Montana State Tribal Economic Development Commission

STRATEGIC PLAN

Plan Name	Overall Plan Champions
2021-2023 STEDC Strategic Plan	Billie LeDeau and Shelly Fyant

Section 1: Our Compass

Mission Statement

To strengthen economic development strategies and opportunities in partnership with the tribal nations in Montana.

Vision Statement

The tribal nations in Montana benefit from stronger economies.

Core Duties and Responsibilities

Per Section 3 of the commission's founding document, the Native American Economic Development Act of 1999 (HB-670), the commission's core duties and responsibilities are:

- **Funding:** Identify, obtain and/or coordinate economic development funding opportunities for Montana's tribes
- **Assessment:** Oversee a comprehensive assessment of the economic development needs and priorities of each Indian reservation in Montana
- **Partnerships:** Establish and maintain a set of economic development-oriented partnerships and alliances with government and private sector organizations

Section 2: Our Actions

Focus Area I: Funding for the Tribes' Economic Development

Focus Area Champion: Brian Adkins

Focus Area Team Members: Billie LeDeau and Maria Valandra

Goal A FUND ACQUISITION STRATEGY: Document and implement a fund acquisition strategy that strengthens the tribes' economic development.

Slow Progress	None	50%	Goal Champion: None	Goal Key Team Members: None

Last status update on Mon, 8 Nov 2021 by Billie LeDeau

Action Items

Complete	Details	Due Date	% Complete	Action Item Owner(s)
☐	1 . Inventory: Document and communicate the available federal, state, and private sector gifts, grants, loans, and donations. (3.2.a. and 3.2.f.) (Ideally, this information would be organized with basic descriptors of what the funding can be used for, match requirement, link, etc.)	01/02/2022	20%	Billie LeDeau
	Notes Brainstorm federal, state and private grants/funding relevant to economic development (EDA.gov, Grants.gov, CDFA.gov, USA.gov, Montana.grantwatch.com, arpa.mt.gov)			
☐	2 . Application Process: Implement a process to ensure that both the commission and the tribes are applying for grants and assistance as indicated in the Catalog of Federal Domestic Assistance. (3.2.b., 3.2.c., 3.2.g.)	None	75%	Billie LeDeau
	Notes Report out to STEDC at quarterly meetings Place on the standing Tribal Planner Agenda to discuss grants tribes are applying for at regularly scheduled meetings Signup for newsletters/subscriptions			
☐	3 . Evaluate the use of federal funds by state agencies regarding the tribes' economic development. (3.2.d.)	None		Billie LeDeau
	Notes To be determined			
☐	4 . Billie send out bi-weekly email on the grant opportunities available by February 1, 2022 and then the 1st and 15th of each month	01/02/2022	25%	Billie LeDeau

Notes

- Billie is researching private grant resources
- Billie waiting for access to GovDelivery
- Billie will subscribe to GrantsStation and Grants.gov (1-6-22)
- Brian will talk to Bidnet to see if they have other services. He currently pays for their service for RFP's (1-6-22)

☑	5 . Develop a list of grant writers and share with Tribal Economic Development Directors/Planners	02/12/2021	Brian Adkins

Notes

- Brian can share names and do the research for more names of potential grant writers
- Maria shared a list of potential grant writers; Billie added contact information (see documents)
- Idea - Develop a collaboration to identify grant writers where all the tribes are involved

Goal B ECONOMIC DEVELOPMENT OPPORTUNITY FORUM: Conduct a forum to present economic development opportunities for the tribes.

Slow Progress | None | 50% | Goal Champion: Billie LeDeau | Goal Key Team Members: Maria Valandra

Last status update on Mon, 8 Nov 2021 by Billie LeDeau

Action Items

Complete	Details	Due Date	% Complete	Action Item Owner(s)
☑	1 . Share information with the Tribal Planners at the regularly scheduled calls	None		Billie LeDeau
☐	2 . Future forums with each tribe	None		

Focus Area II: Assessment of Economic Conditions on the Reservations

Focus Area Champions: Cheryl Reevis and Shawn Real Bird

Focus Area Team Members: Billie LeDeau, Maria Valandra, and Daniel Iverson

Goal A ASSESSMENT: Ensure that a comprehensive assessment is conducted of the economic development needs and priorities of each Indian reservation in the state. (4.1-4)

On Track	30/11/2021	75%	Goal Champion: None	Goal Key Team Members: None

Last status update on Mon, 8 Nov 2021 by Billie LeDeau

Action Items

Complete	Details	Due Date	% Complete	Action Item Owner(s)
☐	1 . Review Decennial Report Assessment: Review the current assessment process being conducted by the University of Montana.	14/01/2022	50%	Maria Valandra and Misty Kuhl

Notes

1. The STEDC staff will provide a template to the Commissioners to present to their tribal council to support a tribal resolution to assist BBER in their data collection

- The years and categories have been added. As of 11/30/21 this is ready to go.
- The Categories need to be defined better so the tribes know exactly what information is needed. i.e. add language to include funding from all the self determination 638 Programs, water compact, trust income (get data from BIA)
- Team review the last report dated 2013 (2003-2009)
- Tribes can utilize this as a tool for self-assessments
- Discussed to have Chairwoman Fyant to present at Tribal Leaders Council about the 2013 report (data from 2003-2009) and give her talking points

2. Billie reach out to Pad McKracken (cc: CR and MV) to find out next steps

- Billie reached out on 11/30/21 and Pad said the State Tribal Relations Committee meets again on 1/13/2021 and they want an update on the assessment.

2a. Years need to be defined by the State Tribal Relations Interim Committee -

- During the November, 2021 meeting STEDC decided the dates should be 2010 to 2020.

2b. Identify funding resources
3. Invite Mary Craigle, Tino Sonora and Cheryl Reevis to the State Tribal Relations Interim Committee on January 14, 2022. Maria and Misty will be present to answer any questions.

☐	2 . Additional Assessment Needs: Create a strategy for strengthening the current assessment and/or future assessments.	None		Cheryl Reevis

Notes

To be discussed at the 2021 November STEDC meeting.

Analyze:
1. Housing needs and how many jobs will be created - ask for their housing plans
3. ARPA economic impact
4. American Community Survey-employment status; TANF households, demographics (Census.gov)

☐	3 . 1. Creation of a State-wide CEDS document: Review and determine common themes of the tribes' CEDS.	18/02/2022	40%	Billie LeDeau and Maria Valandra

Notes

STEDC and OICED are partnering with NADC on an EDA Grant to do a Phase 1 comprehensive analysis of the CEDS for tribes; Phase 2 identify funding sources

- NADC-STEDC-OICED MOU signed 1/4/22 - see documents
- NADC setting up 5 weeks of tribal meetings - see documents

Focus Area III: Key Partnerships & Alliances

Focus Area Champion: Shelly Fyant

Focus Area Team Members: Billie LeDeau, Maria Valandra, and Daniel Iverson

Goal A INVENTORY: Create a well-organized inventory of the relevant key partnerships and alliances.

On Track | None | 75% | Goal Champion: Shelly Fyant | Goal Key Team Members: Billie LeDeau

Last status update on Fri, 5 Nov 2021 by Billie LeDeau

Action Items

Complete	Details	Due Date	% Complete	Action Item Owner(s)
☑	1 . Review and organize the commission's brainstormed set of key partners and alliances.	None		Billie LeDeau
☑	2 . Highlight who will be good partners. Who and Why.	None		Billie LeDeau and Maria Valandra

Notes

- Invite key legislators to STEDC meetings
- Invite members of the Montana American Indian Caucus
- Invite key partners to join focus areas

Goal B STRATEGY: Create a strategy to create long-term partnerships and alliances with a select set of organizational entities.

Slow Progress | None | 50% | Goal Champion: None | Goal Key Team Members: None

Last status update on Fri, 5 Nov 2021 by Billie LeDeau

Action Items

Complete	Details	Due Date	% Complete	Action Item Owner(s)
☐	1. Plan and research bringing people together to educate and inform	28/01/2022	50%	Billie LeDeau and Shelly Fyant

Notes

Community Meeting

- March 21, 2022
- Conference room secured at the Kwataqnuk Resort in Polson
- S&K Gaming sponsoring the meeting
- Offer a Zoom option

Invitations

- Send invitations in January w/ RSVP
- STEDC, rural development, MEDA, Eagle and Valley Banks, S&K Business Services, CSKT Economic Development Department, local legislators, Lake County Commissioners, Economic Development Committee, Polson and Ronan Chambers, Mission West, Arlee Community Development Corp., Tourism Committee, CSKT corporations. SKC.

DRAFT Agenda

- Opening Prayer
- Welcome - Shelly
  - Polson Mayor
  - City Manager
  - County Commissioner Chair
- Introductions (1-slide to keep focused)
- Purpose of the meeting (Shelly's examples)
- STEDC Introduction
- Break
- Highlight IEF recipients Steve Lozar & Steve Dupuis
- Local TBPG projects (Janet and/or Velda)
- Breakout Sessions
  - Tourism (Dacia Whitworth)
  - Housing (Jody Perez)
  - Infrastructure (Rick Eneas)
  - Land Use/Natural Resources (Clayton Matt)

Focus Area IV: Effective Operations of the Commission

Focus Area Champions: Gerald Gray and Misty Kuhl

Focus Area Team Members: Billie LeDeau and Maria Valandra

Goal A MEMBER NOMINATION AND ORIENTATION PROCESS: Review, refine, and recommit to the commission member nomination and orientation process.

Off Track | None | 25% | Goal Champion: None | Goal Key Team Members: None

Last status update on Mon, 8 Nov 2021 by Billie LeDeau

Action Items

Complete	Details	Due Date	% Complete	Action Item Owner(s)
☑	1 . Chairman Gerald Gray will contact Misty Kuhl in the Governor's Office and reach out those tribes whose Commission terms are expired	26/11/2021		
☐	2 . Schedule orientation for new Commission members	17/12/2021		Billie LeDeau
	Notes Schedule orientation for new Commission members from Northern Cheyenne, Fort Peck, Fort Belknap and Blackfeet in January 2022			
☐	3 . Follow-up with the Governor's Office	07/01/2022		Gerald Gray and Misty Kuhl
	Notes • Misty will visit with Hannah on the new administrative process for boards and councils • Gerald reached out to Crow Chairman White Clay on 12/15/2021. Crow to submit their nominations.			

Goal B STRATEGIC PLANNING: Implement a regular process of updating, measuring, and following through on the STEDC strategic plan.

Slow Progress | None | 50% | Goal Champion: None | Goal Key Team Members: None

Last status update on Mon, 8 Nov 2021 by Billie LeDeau

Action Items

Complete	Details	Due Date	% Complete	Action Item Owner(s)
☐	1. Review Strategic Plan at each quarterly meeting	17/11/2021		Billie LeDeau
	Notes Review Focus Areas: Champions will report out at each STEDC quarterly meeting			
☐	2. Measurements	None		
	Notes Ask the other focus areas on how to measure their success? • Billie will email other focus areas on how will they measure their success in 2022 • Focus Area IV: Fully engaged Commission members from each tribe Survey the Commission after each quarterly meeting			

Goal C STEDC MEETING PROCESS: Document and implement a regular calendar and process for ensuring engaging and effective STEDC Commission meetings.

Completed | None | Goal Champion: None | Goal Key Team Members: None

Last status update on Mon, 8 Nov 2021 by Billie LeDeau

Action Items

Complete	Details	Due Date	% Complete	Action Item Owner(s)
☑	1. Integrate "team-building" and food-oriented activities into the meeting process to build the team culture.	17/11/2021		Billie LeDeau and Maria Valandra
	Notes Raffles will be held at the November 17, 2021 meeting			
☑	2. Adopt a STEDC meeting calendar	None		
	Notes STEDC meeting calendar was adopted at the August 26, 2021 meeting			

MISSION MET