

Montana Main Street

SMART Goal Framework

| Goal | Explanation | Answer |
|-------------------|---|--------|
| Specific | <ul style="list-style-type: none"> • What is the goal? • How will this goal be achieved? • Who is responsible for achieving this goal? • What are the success criteria for this goal? | |
| Measurable | <ul style="list-style-type: none"> • Is it possible to measure this goal quantitatively? • What tools or methods will be used to measure the success or failure of the goal? | |
| Achievable | <ul style="list-style-type: none"> • What is the timeframe? • What resources are needed? • Set realistic goals! | |
| Relevant | <ul style="list-style-type: none"> • How does this goal align with your district's needs and transformation strategy? • How was the goal identified and prioritized? | |
| Time-Bound | <ul style="list-style-type: none"> • Establish a clear deadline for the completion of the goal. • Break down the goal into actionable steps. | |