

## Montana Heritage Commission June 2022 Meeting Transcript

1

00:00:05.580 --> 00:00:08.250

Elijah Allen: This meeting is being recorded.

2

00:00:14.309 --> 00:00:15.000

Elijah Allen: or.

3

00:00:39.000 --> 00:00:42.750

Elijah Allen: Right let's see Patricia Spencer.

4

00:00:44.640 --> 00:00:58.980

Elijah Allen: She said she was out today Susan hartman here Virginia court, she was not able to make a charity factor here, let mclean here phil how.

5

00:01:03.270 --> 00:01:05.220

Elijah Allen: Its kind of Austrian said he was on his way.

6

00:01:08.490 --> 00:01:13.410

Elijah Allen: Here molly hackenberg here, Dr Timothy Lehman.

7

00:01:14.130 --> 00:01:15.030

Tim Lehman: Virtually here.

8

00:01:16.320 --> 00:01:16.620

Elijah Allen: Oh.

9

00:01:18.960 --> 00:01:20.520

Elijah Allen: So he is here okay.

10

00:01:21.570 --> 00:01:23.370

Elijah Allen: Jeffrey he will.

11

00:01:23.550 --> 00:01:24.450

Jeff Ewelt: hear virtually.

12

00:01:25.770 --> 00:01:27.990

Elijah Allen: Thank you, Paul snyder here.

13

00:01:29.550 --> 00:01:30.420

Elijah Allen: David happen.

14

00:01:32.640 --> 00:01:33.480

Elijah Allen: said he was out.

15

00:01:34.800 --> 00:01:37.230

Elijah Allen: So, Madam chair, we do have a quorum.

16

00:01:38.640 --> 00:01:39.180

Elijah Allen: Okay.

17

00:01:40.440 --> 00:01:40.830

Elijah Allen: Thank.

18

00:01:42.960 --> 00:01:45.540

Elijah Allen: You that are here with us virtually.

19

00:01:48.510 --> 00:01:49.680

Elijah Allen: Public comments.

20

00:01:57.870 --> 00:01:58.350

Elijah Allen: Thank you.

21

00:01:59.520 --> 00:02:14.910

Elijah Allen: Okay, no public is here, no public comment received in the office, so we will move on to the directors Board and the financials.

22

00:02:16.950 --> 00:02:21.270

Elijah Allen: Right, well, I guess we'll start off with my probably the more exciting news.

23

00:02:23.850 --> 00:02:36.270

Elijah Allen: Business well, but we made the request to go to the landlord to acquire some all, which is the territory of Capitol building the oldest standing at this point.

24

00:02:37.410 --> 00:02:56.070

Elijah Allen: We made that as a condition that if we had enough money from fundraising from donations to be able to stabilize that we have we did accomplish that goal, and the landlord did you make Mickey anonymous decision to accept that property so now, now it is ours.

25

00:02:57.420 --> 00:02:58.170

Elijah Allen: I have a.

26

00:02:59.370 --> 00:03:21.240

Elijah Allen: contract with montana's best TV and then little I might and Alan bomber might be coming up to help us out with the fundraising video for that project so we're pushing on that, so I believe we cross I think we're at 460,000 from donations, there is.

27

00:03:22.440 --> 00:03:26.250

Elijah Allen: About 300,000 they were pledges that we're having a little bit.

28

00:03:28.170 --> 00:03:33.960

Elijah Allen: They just haven't come through yet so maybe I just need to have a little bit of an invite to them to see it a little bit more.

29

00:03:34.950 --> 00:03:54.480

Elijah Allen: So I think we're going to proceed with that we did contract with an architect's with pat Jacobs, she has an architectural and engineering firm called Arco she's also a local architect she spent about close to 30 years of experience she's actually performed a lot of work and.

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00:03:55.830 --> 00:03:57.810

Elijah Allen: It Abraham Lincoln's child home.

31

00:03:59.130 --> 00:04:08.490

Elijah Allen: She came very highly recommended from the ship, a lot of this as well, so we're just fine I should have that contract finalized this weekend they've already done some some work on it.

32

00:04:09.180 --> 00:04:16.620

Elijah Allen: And then we're just I think once we get those two stabilized and ready to roll, we can definitely proceed and make progress on it.

33

00:04:18.840 --> 00:04:22.890

Elijah Allen: Good news on that so that's that's the next big fun project, I would say.

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00:04:24.480 --> 00:04:27.390

Elijah Allen: A couple other updates, as we did receive another.

35

00:04:28.770 --> 00:04:32.340

Elijah Allen: I guess it was an actual upgrade have an existing.

36

00:04:33.930 --> 00:04:36.090

Elijah Allen: federal grant of another 200,000.

37

00:04:37.170 --> 00:04:50.970

Elijah Allen: For the Methodist church, so it didn't start off with 200,000 and the main actually bumped 361 and then some of that is in kind donations as well, so they've extended that as well, so that's another project.

38

00:04:52.140 --> 00:05:01.140

Elijah Allen: And it looks like we're a pretty good contender for the Jack Taylor, which is our African American history history, so it looks like we're.

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00:05:01.770 --> 00:05:08.850

Elijah Allen: they've only asked three people to reapply for the grant so it's very competitive so there's there's well over 1000 people have.

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00:05:09.420 --> 00:05:25.740

Elijah Allen: come through on that so it's kind of an honor to be part of that I got to get a letter of recommendation as well, so we're really appreciated that and then, so I should know a little bit more on the details on that part of the NIH grant.

41

00:05:27.180 --> 00:05:28.380

Elijah Allen: That would be.

42

00:05:30.360 --> 00:05:33.690

Elijah Allen: I think it was 150,000 for that one so.

43

00:05:35.430 --> 00:05:41.610

Elijah Allen: I think man I think those are kind of the federal grants that we have updated we'll go over the financials on some of those but.

44

00:05:43.080 --> 00:05:44.460

Elijah Allen: But overall, I think it's a great.

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00:05:45.480 --> 00:05:52.440

Elijah Allen: great success concessionaires we're fully fully occupied at this point, I think we're.

46

00:05:55.230 --> 00:06:08.310

Elijah Allen: All seems to be moving wow and wells fargo is our newest concessionaire and it seems like they did a great job I guess you guys are the judges on that because, maybe a little long i'm getting the food, but we'll.

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00:06:09.480 --> 00:06:10.380

Elijah Allen: Talk about that.

48

00:06:11.970 --> 00:06:14.130

Elijah Allen: But other than that I think we're in pretty good shape.

49

00:06:16.740 --> 00:06:32.970

Elijah Allen: On a success and compliments to becky she's she's kind of acting as our event coordinator was in film projects and so she doesn't she's definitely a happy face for us there's good comments and probably stuff.

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00:06:35.460 --> 00:06:39.630

Elijah Allen: So, other than I think we're great shape everything's pretty good so.

51

00:06:41.400 --> 00:06:56.130

Elijah Allen: I know we have limited time so with the permission of Madam chair i'd like to just go over the financials hang on just a second like it any questions or comments from Commissioners on what you like this, just before to go.

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00:06:58.260 --> 00:06:58.620

Elijah Allen: By.

53

00:06:59.160 --> 00:07:00.840

Jeff Ewelt: Jeff how's how's the train doing.

54

00:07:02.550 --> 00:07:10.590

Elijah Allen: Well, thanks for bringing that up so we did we did purchase the new train that was out of Austin Texas.

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00:07:13.410 --> 00:07:22.980

Elijah Allen: That was, I think we're shooting for maybe a couple more weeks on delivery, so it should be a new functional train and.

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00:07:24.570 --> 00:07:28.230

Elijah Allen: In our world that's really exciting to go to put it back on the track.

57

00:07:29.190 --> 00:07:34.590

Elijah Allen: And it will start so it's been a really good money maker, I think the return on investment on that it's going to be a one year.

58

00:07:34.980 --> 00:07:46.980

Elijah Allen: You know Roi so you know the cost of the training we're going to make it up in a year, so, so I think it's a good move i'm excited i've seen pictures I think we're about two weeks away on delivery on that.

59

00:07:48.390 --> 00:07:49.140

Elijah Allen: So it's a.

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00:07:50.400 --> 00:07:54.060

Elijah Allen: Thanks, you know or gas or electric.

61

00:07:55.050 --> 00:07:55.740

Electric.

62

00:07:58.170 --> 00:07:58.950

Elijah Allen: Electric and.

63

00:08:00.060 --> 00:08:01.560

Elijah Allen: If they are runs in the rain to.

64

00:08:04.320 --> 00:08:07.110

Elijah Allen: To be determined electrocuting anybody.

65

00:08:16.710 --> 00:08:17.820

Elijah Allen: And seatbelts.

66

00:08:18.960 --> 00:08:21.060

Elijah Allen: doors doors doors.

67

00:08:28.410 --> 00:08:28.890

Elijah Allen: yeah.

68

00:08:29.910 --> 00:08:31.080

Elijah Allen: I learned the drywall.

69

00:08:34.050 --> 00:08:38.010

Elijah Allen: Any other questions or comments for like a.

70

00:08:40.170 --> 00:08:41.670

Elijah Allen: Methodist church.

71

00:08:43.980 --> 00:08:47.550

Elijah Allen: A it was a save America grants projects.

72

00:08:49.020 --> 00:09:00.090

Elijah Allen: So that was another very competitive grant families, like a paid nationwide so they've actually upgraded that I think it was 200,000 to 360 1000 so.

73

00:09:01.380 --> 00:09:07.140

Elijah Allen: I think kind of the coded headaches that we kind of all experienced were delayed on.

74

00:09:09.240 --> 00:09:10.410

Elijah Allen: construction projects.

75

00:09:12.600 --> 00:09:17.850

Elijah Allen: I was actually maybe we might lose some of it because we didn't finish the project, but actually.

76

00:09:20.940 --> 00:09:21.990

Elijah Allen: Great so.

77

00:09:23.940 --> 00:09:27.390

Elijah Allen: what's the timeline on it doesn't have to be done in.

78

00:09:28.620 --> 00:09:30.780

Elijah Allen: 23 September 23.

79

00:09:32.250 --> 00:09:43.110

Elijah Allen: So that's something you know, even though stone wall is probably the more popular project, I just want everyone to know, we do have federal grants that are matching us and there's some timeline so.

80

00:09:43.440 --> 00:09:53.490

Elijah Allen: So basically admitted are half a million just those projects because there are hundred percent so it's \$1 for dollar match and that's why those fractions.

81

00:09:56.130 --> 00:10:06.270

Elijah Allen: I think overall it's between you know they're on our list of priority buildings, I think it's it's you can always have your money that's a good thing.

82

00:10:08.010 --> 00:10:08.370

Elijah Allen: So I think.

83

00:10:10.080 --> 00:10:17.790

Elijah Allen: That, again, it could be the Methodist church and then it would be the cons about painter residents So those are the two on that.

84

00:10:18.900 --> 00:10:28.650

Elijah Allen: And then they take one residents, we bear marks some funds for that so at least the fortune everything's that only limited with some of the liability concerns we have out there.

85

00:10:29.580 --> 00:10:35.550

Elijah Allen: So we'll get on that and then also be working on the Gilbert house, as far as just like all the issues on it so.

86

00:10:37.530 --> 00:10:40.710

Elijah Allen: Other than I think it was just a win all around so.

87

00:10:48.600 --> 00:10:50.730

Elijah Allen: Any other questions or comments Commission.

88

00:10:54.120 --> 00:10:59.910

Elijah Allen: Okay yeah again yeah, so there is a.

89

00:11:02.820 --> 00:11:13.890

Elijah Allen: Well, I guess, I would do need to report that we did have a request for an ftp position and at this point the governor's office has declined that request, but I think there is a.

90

00:11:15.330 --> 00:11:18.240

Elijah Allen: I think that's across the board in a lot of ways, so.

91

00:11:19.530 --> 00:11:22.350



Elijah Allen: I just barely got that email about five minutes ago, so.

92

00:11:23.700 --> 00:11:30.210

Elijah Allen: So anyway that's where we're going to look at that and we'll look at different venues, and then the future on that so.

93

00:11:31.770 --> 00:11:38.490

Elijah Allen: If you have an opportunity to contract yeah as opposed to have an ftp.

94

00:11:44.790 --> 00:11:48.120

Elijah Allen: For Commissioners that don't know what that F T.

95

00:11:50.040 --> 00:11:54.300

Elijah Allen: We were requesting it was for a full time.

96

00:11:55.830 --> 00:12:05.460

Elijah Allen: Tourism events coordinator, who would do coordinate all of the different activities everything going on.

97

00:12:07.110 --> 00:12:07.920

Elijah Allen: To.

98

00:12:08.970 --> 00:12:25.080

Elijah Allen: kind of take we can't keep asking becky to organize everything from quote shows to no railroad enthusiasts to all of those things that we've tried to do so, we have requested that.

99

00:12:27.060 --> 00:12:38.910

Elijah Allen: That position as an events coordinator, that that would be their sole responsibility and hopefully get to the point where every weekend around it's filled up with something in Virginia city.

100

00:12:41.580 --> 00:12:43.560

Elijah Allen: I think if you wanted.

101

00:12:44.670 --> 00:12:47.760

Elijah Allen: To show what the return is based on.

102

00:12:49.020 --> 00:12:52.230

Elijah Allen: That that position and the.

103

00:12:53.340 --> 00:12:59.820

Elijah Allen: effect, you have revenue generation to offset the cost of the.

104

00:13:02.640 --> 00:13:03.840

Elijah Allen: cross the board and they.

105

00:13:05.610 --> 00:13:10.140

Elijah Allen: get it to you is to be able to essentially shows it's written.

106

00:13:13.290 --> 00:13:15.540

Elijah Allen: For to contract it out.

107

00:13:16.800 --> 00:13:22.020

Elijah Allen: As not empty, but just to the contract which you have full control over.

108

00:13:24.330 --> 00:13:24.750

Elijah Allen: yeah I think.

109

00:13:27.300 --> 00:13:35.250

Elijah Allen: i'm I don't think it was a you know personal deny it, I can give interns are denied as well, so yeah I think it's across the board so here.

110

00:13:36.570 --> 00:13:40.890

Elijah Allen: And right now, because everybody's trying to evaluate what's all.

111

00:13:42.420 --> 00:13:43.950

Elijah Allen: Inflation going to do.

112

00:13:45.000 --> 00:13:47.130

Elijah Allen: The same thing we're all.

113

00:13:48.150 --> 00:13:49.770

Elijah Allen: In the legislature.

114

00:13:52.320 --> 00:13:57.570

Elijah Allen: anticipate that so trying to offset or whatever and.

115

00:14:00.120 --> 00:14:02.700

Elijah Allen: they're just not adding something at this point.

116

00:14:05.640 --> 00:14:14.490

Elijah Allen: And then Director Craig we did it is still part of the GDP request for the next session so let's continue that you know.

117

00:14:16.320 --> 00:14:22.530

Elijah Allen: What about another preservationist by the nasscom this now for the list hey can you hear.

118

00:14:24.570 --> 00:14:26.250

Elijah Allen: me guys who were.

119

00:14:27.330 --> 00:14:30.690

Elijah Allen: No one gets sick and there's nobody at the bottom of the ladder for the other one.

120

00:14:32.130 --> 00:14:49.380

Elijah Allen: And it's just an unsafe condition and I don't know how you justify that from a revenue standpoint but it's really I mean it son villain safe, it is unsafe it's not the level of preservation, that we need.

121

00:14:52.140 --> 00:14:54.390

Elijah Allen: Well, and I know you play in this, and it doesn't.

122

00:14:56.010 --> 00:14:57.450

Elijah Allen: it's not a you and I.

123

00:14:58.980 --> 00:15:00.300

Elijah Allen: We do have to get the APP to you.

124

00:15:01.950 --> 00:15:03.270

Elijah Allen: But i'm Robert and.

125

00:15:04.410 --> 00:15:07.410

Elijah Allen: We do have someone that's retiring soon yeah i'm going to move.

126

00:15:08.640 --> 00:15:09.480

Elijah Allen: On that direction.

127

00:15:11.010 --> 00:15:24.690

Elijah Allen: But I do want to emphasize it's not that we just have we also have 12 licensed contractors yeah very good now so various to at this point and i'll i'll re emphasize that it is concerning when one goes down yeah.

128

00:15:25.830 --> 00:15:29.940

Elijah Allen: But for the most part, I think, will will be trying yeah.

129

00:15:31.050 --> 00:15:43.470

Elijah Allen: But I think but it's not like we just have to say, oh, I know that I know that we have 12 under contract at this point so obviously that's electricians plumbers, yes that's everything so.

130

00:15:45.030 --> 00:15:52.140

Elijah Allen: yeah, so I think it's just it's just not really easy to get an F G request yeah and if I, if I can chime in in.

131

00:15:52.920 --> 00:16:02.250

Elijah Allen: Support I think it's important for Commissioners to realize and can't keep kicking this can down the road, because we have to preservation as.

132

00:16:02.940 --> 00:16:14.490

Elijah Allen: God bless them and taking care of more than 100 buildings, one of our preservationist who's been with us since 1997.

133

00:16:15.060 --> 00:16:39.990

Elijah Allen: is now, like some of the rest of us around the table, looking at you and I show up has reached an age where it's just he can't be physically can't do a lot of the work anymore and he's had a number of injuries that have required him to be awkward which leaves us with one.

134

00:16:41.040 --> 00:16:47.070

Elijah Allen: Word so just a word of caution, there we really We really do need at some point to.

135

00:16:48.750 --> 00:16:52.440

Elijah Allen: Really sort of understand that this is something we have.

136

00:16:53.550 --> 00:16:58.260

Elijah Allen: To resolve and just the difficulty and just one another penny.

137

00:16:59.760 --> 00:17:05.160

Elijah Allen: I think we really need someone who has actually gone through preservation training.

138

00:17:06.480 --> 00:17:18.240

Elijah Allen: Whether it's the agree or not, as not as important as having had preservation training who understands historic mortar who understands a building techniques.

139

00:17:19.890 --> 00:17:30.000

Elijah Allen: And we've had that in the past and and I think that's a that's a skill level that's a level up that actually will make life simpler working with the ship them.

140

00:17:30.660 --> 00:17:45.150

Elijah Allen: Because they'll be talking in the same language they're not just we're not just talking about somebody who can who can drill and weld, and I mean like these guys are good donnie and Jeff but but but that's that's what they do.

141

00:17:46.200 --> 00:17:56.640

Elijah Allen: And so I think it really is important to have somebody who has had some training, whether it's through a university program, so I think it's better to do it that way.

142

00:17:59.220 --> 00:18:13.980

Elijah Allen: Or, as an apprentice in you know, for the national park service or somewhere where they're they're deeply schooled in making things and doing it, the proper way, according to the Secretary juice and.

143

00:18:15.150 --> 00:18:15.480

Elijah Allen: Just.

144

00:18:16.680 --> 00:18:23.430

Elijah Allen: Making sure out, do you think it would be worth our while to meet with like the folks out of.

145

00:18:24.720 --> 00:18:36.390

Elijah Allen: Well, we don't call them for tech anymore, whatever we call them view that has yes college that has a program up there, where they are.

146

00:18:36.840 --> 00:18:53.070

Elijah Allen: Working with or training these I think it's part of like the carpentry or one of their other training programs but it's you think that would be worth our while to make that see if there's some way, we could.

147

00:18:54.360 --> 00:19:11.340

Elijah Allen: yeah I could work you interviewed if you want to do that all right yeah and and, if nothing else, have some backup for donnie and Jeff and maybe I don't know, I was working out credits, or whatever, but what about.

148

00:19:12.390 --> 00:19:17.670

Elijah Allen: bozeman going to this job in college and local either to your program sorry.

149

00:19:19.320 --> 00:19:32.130

Elijah Allen: These types of things, whether it's historically relevant during it's probably going to be the bigger question say yeah yeah it's not a matter of finding somebody saw a straight line and.

150

00:19:39.780 --> 00:19:40.350

My partners.

151

00:19:41.850 --> 00:19:42.120

Are.

152

00:19:44.310 --> 00:19:44.820

Elijah Allen: doing their.

153

00:19:47.130 --> 00:19:50.220

Elijah Allen: Training folks and we're paying our entry.

154

00:19:52.110 --> 00:19:53.910

Elijah Allen: introduce them to the presentation.

155

00:19:55.470 --> 00:20:16.470

Elijah Allen: Skills that's worth certain with contacting new vc and finding out if there's some some way, we can kind of come around this conundrum right now and might be a win, win students can get some practical experience and our guys could get some help with.

156

00:20:18.720 --> 00:20:31.230

Elijah Allen: yeah missoula college, at the same thing for a while he's a guy who had an interest in preservation actually attended the historic preservation classes at the university.

157

00:20:33.390 --> 00:20:34.380

Elijah Allen: And he's teaching.

158

00:20:35.550 --> 00:20:40.140

Elijah Allen: Skills so john for review runs the West.

159

00:20:42.420 --> 00:20:43.980

Elijah Allen: The West has.

160

00:20:46.710 --> 00:20:47.550

Elijah Allen: worked.

161

00:20:49.920 --> 00:20:50.370

Elijah Allen: Very.

162

00:20:51.990 --> 00:20:53.610

Elijah Allen: Well, keep marching.

163

00:20:55.800 --> 00:20:56.880

Elijah Allen: Great God.

164

00:21:00.870 --> 00:21:01.710

Elijah Allen: i'll get back to you.

165

00:21:10.470 --> 00:21:13.710

Elijah Allen: Well i'm going to move on to the financials and I just realized I printed off the.

166

00:21:15.180 --> 00:21:25.680

Elijah Allen: The wrong ones so so there everything's the same, but the estimated revenue is something I just needed updated on so so in a nutshell.

167

00:21:28.320 --> 00:21:35.220

Elijah Allen: You guys make the approval of 2,270,000 that's the the the authority that we have to work under.

168

00:21:36.450 --> 00:21:40.380

Elijah Allen: And so that's the adjustment that I decide to make there so.

169

00:21:41.670 --> 00:21:44.340

Elijah Allen: But overall, in a nutshell, the.

170

00:21:45.690 --> 00:21:49.560

Elijah Allen: The revenues are looking greats were at this point we're.

171

00:21:51.540 --> 00:22:01.050

Elijah Allen: above what we were last year at this time, so last year was a record year as well, so things are looking good there, everything is.

172

00:22:01.830 --> 00:22:10.830

Elijah Allen: Incredibly, healthy from a revenue standpoint so we've exceeded most of our margins, the only ones that are a little light is the donation section.

173

00:22:11.340 --> 00:22:27.150

Elijah Allen: And we would have exceeded that but we just moved our 75,000 that we had an endowment we moved it towards the stonewall project so so we move that to complete that as well, so that's under the history foundation which serves our as our 501 C three.

174

00:22:29.760 --> 00:22:53.880

Elijah Allen: And then the other one is as far as budget wise again we have authority of 2 million or 2,270,000 right now we're only going to be at about 2,202,000 so it looks like our our estimated it's going to be 480 1006 31 under budget and revenue is going to be exceeded, at this point by.

175

00:22:55.050 --> 00:23:05.190

Elijah Allen: 41,000 today, but we still have a month of revenue coming in, so so usually it's another 70,000 that are projected in June from years past.

176

00:23:06.000 --> 00:23:17.520

Elijah Allen: So I think we're going to exceed our revenue budget by close to 100,000 so i've emailed you to the updated version So hopefully you'll bear with me on that apologize for cutting off the the older version.

177

00:23:19.230 --> 00:23:33.540

Elijah Allen: Because i've just also added the some of the audit and the preservation funding sections, the grants in our House bill 652 at the



bottom portion of it, so you can take a look at those if you're interested in them.

178

00:23:34.980 --> 00:23:53.280

Elijah Allen: And then, as of today, that in our savings and stiff investment account is 550 \$4,682 that's where we're at so so we do have a little bit of savings and i'm sure that people that's been here a while that's very rare considering me I usually have to hide from accountants and man.

179

00:23:54.690 --> 00:23:59.610

Elijah Allen: So this is where we actually start making our money, the next four to five months so.

180

00:24:01.980 --> 00:24:04.110

Elijah Allen: yeah well we've just.

181

00:24:06.000 --> 00:24:09.000

Elijah Allen: Well, we just kind of saved a little bit more so.

182

00:24:10.200 --> 00:24:16.710

Elijah Allen: We got some big projects coming up so like I said, I do have to have a required match to get those federal.

183

00:24:17.490 --> 00:24:31.020

Elijah Allen: grant approvals so so they want to see that in the Bank as well, so so my goal is to basically put that aside, hopefully we'll get the three or four grants that we applied for, and then right now we're just actually you know the money starting to trickle in so.

184

00:24:32.160 --> 00:24:39.000

Elijah Allen: In my 10 years, this is the healthiest we've been by far so and i'm sure Maryland and fill up the probably echo that.

185

00:24:42.630 --> 00:25:00.150

Elijah Allen: Your revenues or donations or attacks are all the well only about the legislative the bed tax I I can't use so so that has to be earmarked specifically, but the revenue and the donations that's where were you saying.

186

00:25:02.010 --> 00:25:04.710

Elijah Allen: hey matching the federal grants with private grants.

187

00:25:06.690 --> 00:25:09.000

Elijah Allen: I know okay.

188

00:25:13.980 --> 00:25:17.820

Elijah Allen: The same as a private again I just was curious You said the other grants.

189

00:25:20.220 --> 00:25:27.270

Elijah Allen: Well, we have two African American brands and then we have a Methodist church that was just upgraded from 200 to 361.

190

00:25:31.560 --> 00:25:32.970

Elijah Allen: The other one we're waiting on a bit.

191

00:25:33.990 --> 00:25:41.310

Elijah Allen: Like I said we haven't had a better letter of recommendation and the Chief of Staff actually called them directly, so it looks pretty promising at this point.

192

00:25:42.900 --> 00:25:45.990

Elijah Allen: But over 1000 applications were in the top three so.

193

00:25:47.010 --> 00:25:51.660

Elijah Allen: It could be as high as a million i'm a top tier so so I guess we'll see.

194

00:25:52.710 --> 00:25:54.240

Elijah Allen: And then, as low as 150.

195

00:25:56.220 --> 00:25:56.850

Elijah Allen: Hopefully, something.

196

00:26:00.390 --> 00:26:05.280

Elijah Allen: um yeah overall revenues have exceeded another record breaking year.

197

00:26:07.020 --> 00:26:11.670

Elijah Allen: And expenses or lower than protected So those are the kind of reports i'd like to do.

198

00:26:13.500 --> 00:26:30.540

Elijah Allen: The job my job and i'm sure I speak as well, those of us that have been here a long, long time remember in times past yes

Commission meetings meeting was one where we struggled with who can champion.

199

00:26:32.910 --> 00:26:49.230

Elijah Allen: For the gift shop and where are we going to find money so you've done a good job Elijah Thank you we're way beyond that position now and it's really nice not to dread having to come to the gym.

200

00:26:52.980 --> 00:26:55.050

Elijah Allen: dire straits really work.

201

00:26:57.120 --> 00:27:00.990

Elijah Allen: Well, any other questions or comments from Commissioners.

202

00:27:02.700 --> 00:27:04.410

Elijah Allen: On the financial report.

203

00:27:08.610 --> 00:27:14.520

Elijah Allen: All right, I will ask if there are no questions I will entertain a motion for approval.

204

00:27:15.720 --> 00:27:16.260

Elijah Allen: So.

205

00:27:16.650 --> 00:27:25.860

Elijah Allen: Any do I have a second second okay moved in secondary approvals a financially for that's all those in favor say Aye.

206

00:27:28.080 --> 00:27:31.200

Elijah Allen: sign at the financials.

207

00:27:31.440 --> 00:27:32.160

Elijah Allen: are approved.

208

00:27:33.150 --> 00:27:33.720

alright.

209

00:27:35.640 --> 00:27:47.580

Elijah Allen: Next, we are going to be it's imperative that we finish our strategic plan so this part of the Agenda we're moving into.

210

00:27:49.950 --> 00:28:11.250

Elijah Allen: finishing up the strategic plan and lake is here with us again, who was with us in December it wasn't the Marsh December in March, as we started working on the strategic plan and With any luck, we can get that finished his time because.

211

00:28:12.360 --> 00:28:16.530

Elijah Allen: I said it's imperative that we get our strategic plan.

212

00:28:18.240 --> 00:28:19.620

Elijah Allen: completed and.

213

00:28:21.720 --> 00:28:31.470

Elijah Allen: Knowing how much fun strategic plans can be sometimes although we've done a good job of way, I appreciate all of you, showing up despite knowing that.

214

00:28:33.480 --> 00:28:40.650

Elijah Allen: We were going to do, strategic planning today so having said that, like i'll turn it over to you.

215

00:28:41.760 --> 00:28:43.950

Elijah Allen: That is the key indicator come back.

216

00:28:45.570 --> 00:28:46.500

Elijah Allen: And it sounds like we are.

217

00:28:47.550 --> 00:28:49.320

Elijah Allen: Online right still.

218

00:28:53.070 --> 00:28:54.240

Elijah Allen: You guys hear us okay.

219

00:28:54.930 --> 00:28:56.430

Elijah Allen: Yes, okay.

220

00:28:58.440 --> 00:29:14.520

Elijah Allen: i'm thinking logistics for them i'm going to connect this computer to the screen I know it'd be hard to see the screen we're going to have a lot more talking and see some street by might be very way to get a link to that zoom meeting and I share my screen, so they can follow along.

221

00:29:17.160 --> 00:29:25.800

Elijah Allen: So that'll take us maybe five or six minutes to get set up would now be the time to take a bio break and we get set up and come back, sir.

222

00:29:37.770 --> 00:29:38.220

Elijah Allen: yeah.

223

00:29:44.190 --> 00:29:45.480

Elijah Allen: You have a couple minutes.

224

00:29:47.340 --> 00:30:12.210

Elijah Allen: are waiting master harlan is looking for volunteers to help with preparing our wagons and by volunteers to help I mean people to do like the sanding and really not the actual rebuilding wag of salt, we will be running an ad for.

225

00:30:13.770 --> 00:30:23.850

Elijah Allen: The industry group in the matter Sony and if any of you have a spare Saturday morning and have no idea with the Parliament is looking for.

226

00:30:24.390 --> 00:30:41.400

Elijah Allen: volunteers to help with his wagon product and the other thing do any of you know someplace where we could apply like those little sandy blocks for kids size hands.

227

00:30:43.350 --> 00:30:50.220

Elijah Allen: For the children that will be there for the demonstrations and stuff is just.

228

00:30:51.600 --> 00:30:57.480

Elijah Allen: A block just taking this is crying and others harbor freight.

229

00:30:58.620 --> 00:31:00.840

Elijah Allen: Like a 12 X.

230

00:31:02.040 --> 00:31:08.370

Elijah Allen: By really okay okay so they're real they're there you know say any consulting.

231

00:31:16.290 --> 00:31:16.710

Elijah Allen: Depending.

232

00:31:25.500 --> 00:31:25.650

Elijah Allen: On.

233

00:31:30.660 --> 00:31:31.410

Elijah Allen: The perfect.

234

00:31:33.570 --> 00:31:49.980

Elijah Allen: Alright well we'll make sure he has those on hand because you can get those are the children are showing by an interest in those wagons and how they how they put together and so.

235

00:31:56.520 --> 00:31:57.570

Elijah Allen: You want course.

236

00:31:59.640 --> 00:32:04.320

Elijah Allen: Great Sir, well, I think I would think the variety.

237

00:32:05.400 --> 00:32:08.730

Elijah Allen: would be done some yeah yes.

238

00:32:11.910 --> 00:32:14.400

Elijah Allen: Say carries variety and because.

239

00:32:17.790 --> 00:32:20.220

Elijah Allen: He needs to do the body, the body.

240

00:32:24.780 --> 00:32:26.310

Elijah Allen: knows anything anymore.

241

00:32:27.330 --> 00:32:27.960

Elijah Allen: We.

242

00:32:29.070 --> 00:32:36.480

Elijah Allen: Why did master apprentice, he is looking for one of those this room and the train the appropriate.

243

00:32:39.900 --> 00:32:54.030

Elijah Allen: person interested, by the way, I learned this interesting historical facts from our wagon master if you know why the facts on those carriages have that open space between the two boards.

244

00:32:55.860 --> 00:32:56.910  
Elijah Allen: Thank you, yes.

245

00:32:58.170 --> 00:33:04.740  
Elijah Allen: small group, no to keep ladies from overheating and then of course it's because the air.

246

00:33:07.800 --> 00:33:09.300  
Elijah Allen: We can do everything.

247

00:33:10.890 --> 00:33:18.690  
Elijah Allen: makes perfect sense yeah does yeah I would never thought of that but that's apparently why they did that.

248

00:33:22.650 --> 00:33:23.100  
Elijah Allen: Of course.

249

00:33:30.690 --> 00:33:33.300  
Elijah Allen: we're just waiting for the connections to come through so the.

250

00:33:34.530 --> 00:33:37.980  
Elijah Allen: zoom me see what we're looking for.

251

00:33:39.360 --> 00:33:39.990  
Elijah Allen: softly.

252

00:33:43.890 --> 00:33:45.330  
Elijah Allen: How many folks do we have online.

253

00:33:52.680 --> 00:33:53.520  
Jeff Ewelt: Three, I believe.

254

00:33:55.140 --> 00:33:55.830  
Jeff Ewelt: from four.

255

00:33:57.660 --> 00:34:06.690  
Amy Barnes: Commissioners myself i'm Elijah your computer screens on there, of course, and then sue for my team is.

256

00:34:10.140 --> 00:34:19.560

Elijah Allen: Great yeah I think this will be much more interesting to you guys if if we can get the presentation on to the share screen, so there were the first wave connections.

257

00:34:21.240 --> 00:34:22.200

Elijah Allen: You know.

258

00:34:29.340 --> 00:34:37.410

Elijah Allen: While we're waiting for this to come through maybe we can talk some recap from what we've done the last couple of sessions i'll just.

259

00:34:38.610 --> 00:34:45.870

Elijah Allen: Do over here will verbalize if you guys on the computer will see these flip charts who well but.

260

00:34:46.800 --> 00:34:51.540

Elijah Allen: Once it's done it'll pull up the PowerPoint go through some slides i've done before we've talked about things.

261

00:34:51.780 --> 00:35:08.850

Elijah Allen: Like strategic planning itself we've talked about perspective importance of these diverse opinions this idea that we bring people from different backgrounds walks of life equipment, a room and we want you to wrestle in person talks right or just says.

262

00:35:10.200 --> 00:35:18.060

Elijah Allen: hey listen and what we want to do is make sure that everybody is giving their input, because that different conversations so.

263

00:35:20.280 --> 00:35:27.780

Elijah Allen: I asked Elijah to include with your package, I see if you have you have them out already is your previous strategic plan.

264

00:35:28.350 --> 00:35:45.720

Elijah Allen: What we're aiming for is something potentially similar to this that gives the next steps, the next path or your next 123 510 years, what do we need to prioritize to make sure that the work is getting done is the work that needs to be done.

265

00:35:46.200 --> 00:35:58.500

Elijah Allen: Is this idea that five years 10 years from now going to be somewhere and the key is, are we going to be where we want to be, is it designed by default.



266

00:36:00.120 --> 00:36:09.450

Elijah Allen: or a future by design for the future, by default, a fish, by the time we weren't in the future by design, because we intend to get there, so I bet here with a few times and I think there's.

267

00:36:10.050 --> 00:36:16.500

Elijah Allen: Probably a couple new folks but just as a reminder, let me tell you my background and how I tie into this and how I ended up here so.

268

00:36:17.520 --> 00:36:23.820

Elijah Allen: I was at Montana State University six years, recently, the fact that we have local governments that.

269

00:36:24.180 --> 00:36:36.630

Elijah Allen: traveled around the state and work with our city and county officials on things like strategic planning leadership Community Development Community engagement, I worked with our extension faculty are wonderful extension agents around steel lock.

270

00:36:37.530 --> 00:36:47.490

Elijah Allen: So that led into I was my previous life before being, in fact, he was an attorney Virginia Virginia city.

271

00:36:48.600 --> 00:36:54.120

Elijah Allen: Was attorney Virginia so Ms us Legal Office depot me and for legal departments associate general counsel.

272

00:36:54.750 --> 00:37:02.880

Elijah Allen: I assisted Ms you with all of their business side with us, you get so we've talked about federal grants and matching I ended up being versus.

273

00:37:03.690 --> 00:37:05.160

Elijah Allen: Did that for about two and a half years.

274

00:37:05.880 --> 00:37:08.760

Elijah Allen: And then just moved, I noticed a terrible thing to say.

275

00:37:09.000 --> 00:37:24.030

Elijah Allen: Okay, out of Montana, almost two years ago, just three our style to pull it up and currently Idaho State University general counsel chief compliance officer and risk manager, so we talked about seat belts and doors on the train that's that's my world.

276

00:37:24.630 --> 00:37:32.460

Elijah Allen: Risk management so let's listen to, but I still get out and work with groups like you, especially in Montana, because I have.

277

00:37:33.180 --> 00:37:43.740

Elijah Allen: Three people is great groups these great boards, this still bringing back and so that's kind of my little my side thing that I enjoy sometimes much more than sitting in office doing legal stuff.

278

00:37:45.150 --> 00:37:54.750

Elijah Allen: So my hope is to be here and help bring your experience and your conversation together when you feel is constructed to create the next one of these.

279

00:37:55.440 --> 00:38:04.410

Elijah Allen: Whatever expertise, I can throw in and have a wonderful will use elijah's expertise and we go through the kinds of ideas, the things you want to.

280

00:38:05.370 --> 00:38:18.840

Elijah Allen: prioritize the strategies, the actions that will make a strategic plan, so we have the right people in the room, and we can and we will move through this we will get it done today depends on you guys I guess.

281

00:38:20.520 --> 00:38:23.070

Elijah Allen: at nine o'clock tonight we are.

282

00:38:24.990 --> 00:38:40.980

Elijah Allen: No, we have laid a great foundation already we've had great conversation in two separate sessions before and we we started going down what I like to call the inverted pyramid you think about strategic plan and, yes, strategic planning kind of gets a bad reputation is.

283

00:38:41.190 --> 00:38:49.380

Elijah Allen: Strategic planning can be very boring we don't want it to be boring when we engage conversation that perspective let's talk about our inverted pyramid.

284

00:39:03.780 --> 00:39:08.460

Elijah Allen: Three foundational pieces when you think of any organization.

285

00:39:09.120 --> 00:39:17.370

Elijah Allen: Is a mission vision values, sometimes people have different words for these and that's fine so, however, you have seen these words before we're talking mission vision.

286

00:39:17.970 --> 00:39:25.350

Elijah Allen: A mission is the why, for your organization existence, why are we even here.

287

00:39:25.830 --> 00:39:36.690

Elijah Allen: And it's very, very important that we're very clear on that why because that Why then influences all the decisions downstream the what and the how come from the y.

288

00:39:37.410 --> 00:39:45.600

Elijah Allen: greatest example of this group and big sky told the story before he did rubin big sky they got together and they wanted to work on trails.

289

00:39:45.960 --> 00:39:53.370

Elijah Allen: And they were very effective group they got the right people together they got the right funding they got things done projects.

290

00:39:53.940 --> 00:40:05.370

Elijah Allen: And as others saw this group be very effective they started coming with other ideas well let's talk about animals in the area let's talk about the other little parks let's talk about tourism.

291

00:40:05.580 --> 00:40:21.570

Elijah Allen: And that group had to come back together and have this conversation, why do we exist what's our purpose and once they were clear on that engaged in the permission to stay, no to the things that wasn't them that was critical for them.

292

00:40:23.400 --> 00:40:34.440

Elijah Allen: So we want to make sure we're on the same page about why we wanted to hear his fishing it feels obvious but we've had some really good discussion in our sessions about exactly how you articulate why.

293

00:40:36.750 --> 00:40:41.640

Elijah Allen: Why it's important to clearly articulate once we have a sense of why.

294

00:40:42.360 --> 00:40:50.250

Elijah Allen: don't we talk about the vision, if all of our goals came together keep together well over 235 10 years we look like.

295

00:40:50.670 --> 00:40:59.610

Elijah Allen: Can we see that in our minds, because if we can see it that's going to be the best thing to convey to others that's one word, because you start to talk about this.

296

00:41:00.270 --> 00:41:13.140

Elijah Allen: image of the future and people here, yes, I want to be a part of that I want to contribute to that I want to donate to that I want to give my time and efforts and talents to that.

297

00:41:14.220 --> 00:41:24.630

Elijah Allen: Why we're here we are we're ago that messaging is crucial and when it's done well it's beautiful think about our best nonprofits in the world they do this so well.

298

00:41:26.100 --> 00:41:34.590

Elijah Allen: Special Olympics everybody knows what they do and their vision of where they're going and they get people to buy in they do it very, very well.

299

00:41:35.760 --> 00:41:36.900

Elijah Allen: Lots of the.

300

00:41:37.980 --> 00:41:44.100

Elijah Allen: We go through, but that's where we want to go, how we create this beautiful thing on the wall that gets people to buy.

301

00:41:45.120 --> 00:41:52.680

Elijah Allen: Why where we're going values, you have these guiding principles will get to them in the moment in a little bit.

302

00:41:53.160 --> 00:42:04.500

Elijah Allen: Of up what we want to make sure that we're on the same page about how we interact with each other with potential partners with the public or expectations of ourselves what guides us.

303

00:42:06.210 --> 00:42:07.530

Elijah Allen: we're not really here to.

304

00:42:08.610 --> 00:42:17.190

Elijah Allen: reduce the values or we're going to reconnect with them as we move forward, because these three are the foundation, where we want to enter.

305

00:42:19.560 --> 00:42:20.850

Elijah Allen: got goals.

306

00:42:22.590 --> 00:42:32.790

Elijah Allen: goals are the things that are going to execute your mission and move you towards your vision, usually you want three to five clearly articulated goals.

307

00:42:33.810 --> 00:42:36.750

Elijah Allen: Too many more you get a little bit of mission drift.

308

00:42:38.370 --> 00:42:52.920

Elijah Allen: Many fewer and it might be too much focus on one thing, so about three to five is the norm, now the goals moving towards these how are we going to do the goals and you heard of smart goals.

309

00:42:54.390 --> 00:43:05.580

Elijah Allen: With your smart goals smart goals are things that are specific, measurable attainable that's important sometimes people throw balls up and i'm thinking.

310

00:43:07.560 --> 00:43:10.800

Elijah Allen: I just know from your conversation that's not attainable.

311

00:43:11.220 --> 00:43:21.840

Elijah Allen: And that's difficult and sometimes what's attainable changes over time this great conversation before about it, do you mean it used to be scary but now it's not what's attainable may have changed over time.

312

00:43:22.590 --> 00:43:42.720

Elijah Allen: I think about teaching, I have three boys you saw the last night teaching them to read, if I come to my three year old and say everybody we're reading, now we feel very much it's very specific it's measurable when you read you know you're ready Gary.

313

00:43:44.130 --> 00:43:50.010

Elijah Allen: wasn't an attainable goal, so we step back to what's attainable at this point well it's just recognizing letters.

314

00:43:50.340 --> 00:44:05.940

Elijah Allen: or spelling your name we're going to move up the line we want to challenge you to think about specific, measurable attainable realistic and timely or time now time, measured goals, actually, we want to go to the city smartphone.

315

00:44:08.370 --> 00:44:17.550

Elijah Allen: Under those the things that are specific and measurable and attainable I call strategy, so people say objectives, the terminologies.

316

00:44:20.070 --> 00:44:21.330

And then actions.

317

00:44:22.470 --> 00:44:34.560

Elijah Allen: strategies are the things that are going to be broadly defined how you're going to do a goal, what are you going to do, usually we have proceed to the strategies for goal.

318

00:44:35.490 --> 00:44:45.930

Elijah Allen: And then the actions actions are the day to day the week to week things the marching orders, the specific things that we can look at and check off are we doing this or not.

319

00:44:47.520 --> 00:44:49.140

Elijah Allen: We want to make sure that our actions.

320

00:44:50.190 --> 00:45:04.050

Elijah Allen: So this is our inverted pyramid from very broad to very narrow and specific the bottom now we're here is a board or Commission playing here.

321

00:45:04.830 --> 00:45:12.870

Elijah Allen: It varies depending a little bit on the core of the board of the membership capabilities of the word, but generally, what we see.

322

00:45:13.860 --> 00:45:28.650

Elijah Allen: Is the Board is very involved right through here they are articulating who we are where we are going what we expect of ourselves and Are these the right goals to get us there.

323

00:45:29.820 --> 00:45:32.400

Elijah Allen: And then, depending on the structure.

324

00:45:33.330 --> 00:45:44.790

Elijah Allen: The Board to help us come up with these potential strategies and actions what resources are needed, what is timely helps prioritize them, but you hand this package off sure great executive director.

325

00:45:45.000 --> 00:45:50.220

Elijah Allen: The person on the ground that's very familiar with how quickly, can we do things what is realistic.

326

00:45:50.910 --> 00:46:00.240

Elijah Allen: packages that up into this beautiful document and brings it back to the board and says, based on our conversation, based on what you gave me this is what I think we can do.

327

00:46:00.630 --> 00:46:14.010

Elijah Allen: What that looks like what it sounds like how we're going to execute and the board says fabulous this is wonderful beautiful approved executed do it, or the word says, you know, we have some ideas we have some tweaks.

328

00:46:15.360 --> 00:46:21.060

Elijah Allen: and give those suggestions back to the executive director and have that ongoing conversation should be living document.

329

00:46:21.810 --> 00:46:29.940

Elijah Allen: A strategic plan should not be and get the back habitations will be we did all this talking this person came in wave their arms, we put on a shelf.

330

00:46:30.900 --> 00:46:35.940

Elijah Allen: And then we didn't look at it for two or three years and told me that again that's not what you want.

331

00:46:36.600 --> 00:46:57.180

Elijah Allen: When you want this it's articulating where you're going and how you're getting there and it's a constant conversation you're pulling it out in my opposite is you, I have eight direct reports, so I oversee the Legal Office hipaa compliance athletics compliance public records.

332

00:46:59.190 --> 00:47:00.120

Elijah Allen: i'm missing people.

333

00:47:01.440 --> 00:47:10.710

Elijah Allen: there's a lot right, so we did this exact same thing we came together and talked about, we are we're going to cover every quarter.

334

00:47:11.640 --> 00:47:20.880

Elijah Allen: We bring that strategic plan back out and, as a group we go through it and we say, are these actions getting done and if not, why not.

335

00:47:21.480 --> 00:47:27.900

Elijah Allen: Is it because we they really weren't the priorities that we needed or is it because we have an allocated the right resources.

336

00:47:28.350 --> 00:47:42.540

Elijah Allen: resources can be money sure, but sometimes people on time and measuring we find so often what gets measured gets done right So are we measuring in the way that my staff understand, this is a priority.

337

00:47:43.650 --> 00:48:01.680

Elijah Allen: it's an ongoing conversation and we've made changes we've made tweaks and I bring that back to my boss, and say here's what we're doing here's how we're changing our developing moving the sport constant conversation we want to empower you all do that as well that's our strategic.

338

00:48:03.570 --> 00:48:03.990

hey.

339

00:48:06.960 --> 00:48:07.920

Elijah Allen: I sent you the link.

340

00:48:09.120 --> 00:48:12.330

Elijah Allen: Maybe the in Maryland you may have told us that we did a.

341

00:48:12.900 --> 00:48:17.130

Amy Barnes: Performance evaluation to the legislature three or four years.

342

00:48:18.300 --> 00:48:18.870

Yes.

343

00:48:21.000 --> 00:48:22.530

Elijah Allen: One thing they.



344

00:48:24.450 --> 00:48:33.480

Elijah Allen: Do with even it wasn't a fine, but you know you need to understand this is for the power of you and apostles the Montana state legislature.

345

00:48:34.140 --> 00:48:46.620

Elijah Allen: And I think the consensus was academic No one understands generalized get more specific, you know that that was my concern so.

346

00:48:47.610 --> 00:49:02.490

Elijah Allen: So I think it was an academic it looked good, but I think they definitely want you know at a minimum of five and hopefully we can go more than that of years of planning, but more of a.

347

00:49:04.650 --> 00:49:06.660

Elijah Allen: You know, so can a sixth grader understand.

348

00:49:08.430 --> 00:49:10.440

Elijah Allen: that's that's more I think what there.

349

00:49:11.490 --> 00:49:13.410

Elijah Allen: is an achievable doesn't make sense.

350

00:49:16.530 --> 00:49:18.510

Elijah Allen: Because that's the consensus as.

351

00:49:21.120 --> 00:49:21.840

Elijah Allen: Well yeah.

352

00:49:24.810 --> 00:49:28.020

Elijah Allen: that's not very flattering for legislation.

353

00:49:30.240 --> 00:49:32.430

Elijah Allen: What a sixth grader can understand.

354

00:49:33.480 --> 00:49:35.760

Elijah Allen: But it's a slow yeah.

355

00:49:37.500 --> 00:49:49.920

Elijah Allen: Well, just in the in the marketing menus that's that always save you guys 100 grams, being an accurate it's the sixth grader and

understand that marketing will not be affected, you gotta keep it in a way that's.

356

00:49:51.180 --> 00:49:53.460

Elijah Allen: The people that are understandable and.

357

00:49:55.470 --> 00:50:01.350

Elijah Allen: that's why i'm chance policies are in that individuals there.

358

00:50:02.520 --> 00:50:03.600

Elijah Allen: Eric recently.

359

00:50:04.620 --> 00:50:06.900

Elijah Allen: we've just done a linguistic studying.

360

00:50:07.980 --> 00:50:09.060

Elijah Allen: statues to do.

361

00:50:10.920 --> 00:50:11.400

Elijah Allen: and

362

00:50:13.470 --> 00:50:29.880

Elijah Allen: it's there's a lot of complexity, where there's something to our two attorneys that can argue to totally different factions, because the language, since you've been there is yours confusing ambiguous, whatever it is.

363

00:50:31.170 --> 00:50:34.920

Elijah Allen: So what we found in this analysis across the board is.

364

00:50:36.450 --> 00:50:44.970

Elijah Allen: If you're reading what level reading level, to thank you happy to have to turn this around so.

365

00:50:46.320 --> 00:50:47.400

Elijah Allen: Just to see how well we can.

366

00:50:49.170 --> 00:50:52.110

Elijah Allen: switch back and forth when I ran.

367

00:50:56.250 --> 00:50:56.460

Elijah Allen: For.

368

00:50:58.500 --> 00:51:01.050

Elijah Allen: Probably the masters.

369

00:51:04.200 --> 00:51:04.980

Elijah Allen: PhD.

370

00:51:06.690 --> 00:51:07.470

Elijah Allen: postdoc.

371

00:51:08.550 --> 00:51:17.580

Elijah Allen: 20 or 20 years in linguistic analysis of education that's what it takes to understand mechanic code.

372

00:51:20.460 --> 00:51:21.270

Elijah Allen: I can't say.

373

00:51:22.830 --> 00:51:42.990

Elijah Allen: That because it struggled with that just with the enabling legislation with the heritage, yes, where you had a good toby specifically to do this in another section that tells you or at least that's what it said that us doing something different, and.

374

00:51:44.100 --> 00:51:45.750

Elijah Allen: And you mean.

375

00:51:46.800 --> 00:51:57.150

Elijah Allen: or attorneys get the very best, but even like you say could reasonably argue both sides of the same same issue and.

376

00:52:00.450 --> 00:52:11.010

Elijah Allen: I think that makes it very difficult for the average citizen to really want to interact government or the legislature, or whatever it's just no.

377

00:52:12.510 --> 00:52:25.290

Elijah Allen: No sense, you know my encouragement would be as we run across things that are just complicated and they may be our statutory that with the next session.

378

00:52:27.240 --> 00:52:28.170

Elijah Allen: You get it cleaned up.

379

00:52:29.580 --> 00:52:36.060

Elijah Allen: let's change it, so that the legislative intent is followed it, we want to do now be in language that.

380

00:52:37.680 --> 00:52:56.730

Elijah Allen: You know, a sixth grader but somebody with a an average education can understand, without there being a base to what this room and it's all over the place to deal with these policies and zoning has to comply with the growth policy there's no mandate to have a road.

381

00:52:57.930 --> 00:53:03.120

Elijah Allen: So from Dallas at the existing account 10,000 people wonder why.

382

00:53:04.140 --> 00:53:07.020

Elijah Allen: Well, I worked in the anaconda play limits there's a ton of money.

383

00:53:08.070 --> 00:53:09.720

Elijah Allen: That has been plan.

384

00:53:10.770 --> 00:53:18.570

Elijah Allen: Starting with Marcus daly contain a condo and you can still buy a house there for \$150,000 grant is not going.

385

00:53:19.830 --> 00:53:20.790

Elijah Allen: But it's got a lot.

386

00:53:44.310 --> 00:53:53.280

Elijah Allen: To you, by design and people who talk about City Council signing conditions fairly often is having a lot of delivery.

387

00:53:53.790 --> 00:54:09.300

Elijah Allen: Growth that's happening in the gallatin county area and bill rate started to realize that they are very disjointed with where housing was happening, and then they would have developers come in and say i'm going to do this, why aren't you index.

388

00:54:11.910 --> 00:54:14.100

Elijah Allen: And this is why we have zone that way oh.

389

00:54:15.330 --> 00:54:28.260

Elijah Allen: Years 30 years, and so they never really wrap over what does he is you're coming into bill rate, what does that look like what does it represent they had some very difficult conversations.

390

00:54:30.270 --> 00:54:40.920

Elijah Allen: So the the link was that was, I was able to get into it was only a view only late night participant link so for you folks on.

391

00:54:42.030 --> 00:54:56.640

Elijah Allen: on the screen we're going to have you, hopefully, you can see the computer up here yep and then we'll flip you around whenever we're doing a flip chart so we're going to make you guys dizzy I apologize and we'll find ways to incorporate that and we do some group discussion sure.

392

00:54:58.410 --> 00:54:58.590

You.

393

00:55:00.450 --> 00:55:02.340

Elijah Allen: start at the top of all.

394

00:55:02.400 --> 00:55:05.040

Elijah Allen: done in the past, and this is all review.

395

00:55:05.490 --> 00:55:13.320

Elijah Allen: We talked about stuff speech plan just did we have surveyed within our race survey results into that survey, at our last session we discussed it.

396

00:55:13.530 --> 00:55:21.240

Elijah Allen: I have that on the computer I can pull that up, we need reminders was there, but you all help us generate what kinds of successes that we.

397

00:55:21.840 --> 00:55:37.050

Elijah Allen: asked what are we proud of what we want to continue doing and so that would play into Irish windows, we talked about mission vision and we sell on it, you guys made some tweaks to those I have those we'll get to them in a bit.

398

00:55:38.730 --> 00:55:47.730

Elijah Allen: What the meat of our conversation is today, given the mission vision that you settled on what are the strategic goals.

399

00:55:48.270 --> 00:55:53.460

Elijah Allen: that are going to move you for what's going to go into this plan and go to the legislature go to the public and say here's what we're working on.

400

00:55:54.150 --> 00:56:03.090

Elijah Allen: Potential strategies and actions we're going to do an activity, I call the idea gallery some of you remember this from years ago with it, where we're going to take each goal.

401

00:56:03.570 --> 00:56:17.910

Elijah Allen: And we're going to generate a whole bunch of potential strategies national and then we're going to prioritize them the dots right based on all the discussions we've had this great conversation earlier that you guys had here's the things we need to prioritize.

402

00:56:19.710 --> 00:56:26.460

Elijah Allen: I imagine one of those potential strategies will be more preservation Nazi on prioritize.

403

00:56:27.840 --> 00:56:39.060

Elijah Allen: We don't need to go through this guidelines for planning sessions, the biggest ones here are the position of inquiry, the questions help me understand help me understand you so you can help me understand.

404

00:56:39.690 --> 00:56:53.250

Elijah Allen: You understand us, you can understand me we're going to move to this, so you we talked about in previous session we talked about in games not engaged and actively disengaged folks.

405

00:56:54.150 --> 00:57:07.170

Elijah Allen: And what we want from the board they're going to be engaged right giving that discretionary effort the effort you don't have to give what you willingly give because your body or like this you're here, because you want to the X.

406

00:57:08.700 --> 00:57:19.770

Elijah Allen: It goes strategic plan helps keep people on the same page and, very importantly, when you get a new Commissioners, something you had them and say here's what we do let's get your body and.

407

00:57:21.150 --> 00:57:21.480

He.

408

00:57:24.900 --> 00:57:26.970

Elijah Allen: got a Gal we talked about perspective.

409

00:57:28.110 --> 00:57:34.650

Elijah Allen: i'm going to do this again, but do you remember put this on the screen and asked what people see some people see.

410

00:57:35.550 --> 00:57:43.410

Elijah Allen: A rabbit some people see the the falling over drunk duck going the other way, without perspective can be different from person to person.

411

00:57:44.040 --> 00:57:58.440

Elijah Allen: So how can we help each other understand what we see this is important when we look at those financial budget when I look at that I may see something different than what Philip sees with Susan disease, and how can we work together to make sure that we both see.

412

00:57:59.850 --> 00:58:07.500

Elijah Allen: we've got this one, we talked about some obviously you see the couple of the island, but there's also the outlines the baby here facility.

413

00:58:08.910 --> 00:58:10.920

Elijah Allen: For about credibility and competence.

414

00:58:12.390 --> 00:58:21.210

Elijah Allen: That over and over again, and we asked people in surveys, what is it that gets them to willingly follow a leader it's when they see that leaders being credible and competent.

415

00:58:21.420 --> 00:58:31.710

Elijah Allen: So what we need from the Board is, what do you need to do to establish credibility and competence, so that is people look to you as the leaders of the Montana heritage, Commission.

416

00:58:32.580 --> 00:58:43.350

Elijah Allen: Is the board, credible and competent we came up with ideas we made lists great conversation future doesn't just happen and shaped by decisions future that you want doesn't just happen shaped by decisions.

417

00:58:43.740 --> 00:58:55.680

Elijah Allen: This managing complex change that for me to memorize but a reminder to get change what we generally need is a vision of where we are going.

418

00:58:56.400 --> 00:59:03.930

Elijah Allen: We need the skills to move us towards that vision we need incentives, how do we motivate the people that we need to be motivated.

419

00:59:04.470 --> 00:59:14.100

Elijah Allen: Give them the resources they need and, importantly, give them an action plan with those specific, measurable attainable realistic timely results, this is what we're aiming for here.

420

00:59:15.330 --> 00:59:27.600

Elijah Allen: Your strategic plan should have this vision this action plan, how do we get the resources and then it's going to help us move towards change when we're missing something you get these other results confusion anxiety resistance frustration false starts.

421

00:59:28.380 --> 00:59:41.820

Elijah Allen: Being false starts, is a great example we know what we want to be we've got great skills we have incentives and resources but there's no action plan, so we start doing something and go shoot that wasn't a priority 60 this switch to this one.

422

00:59:42.870 --> 00:59:45.630

Elijah Allen: So we want to point out, with a good strategic plan.

423

00:59:46.710 --> 00:59:58.980

Elijah Allen: appreciative inquiry you remember, I drew the the circle, the Doc on the flip chart remember this, but a big black.on the flip charts and ask you, what do you see.

424

00:59:59.310 --> 01:00:09.000

Elijah Allen: We get all these answers, it looks like a bull's eye a tornado spot whatever and sometimes we lose track of all of the white space around them Doc.

425

01:00:10.290 --> 01:00:21.450

Elijah Allen: We sometimes need to step back and realize there's a lot of white space around the Black dots sometimes draw our attention there's a lot of good things going on, and not just problems happening.

426

01:00:22.020 --> 01:00:30.390

Elijah Allen: appreciative inquiry is this idea that their organizational change in the direction you're asking questions so if we only asked what is wrong.



427

01:00:31.440 --> 01:00:41.430

Elijah Allen: we're going to change differently than if we also asked what are we doing well, what do we want to continue doing what do we want to emphasize those sorts of questions, help us choose different we want to.

428

01:00:42.750 --> 01:00:47.250

Elijah Allen: appreciate what is best in the organization find and discover more of what is going well.

429

01:00:49.230 --> 01:00:58.950

Elijah Allen: We talked about our airplane tomorrow my really terrible airplane that I drew for the ugly saw the little dots of damage and the question during World War Two was.

430

01:00:59.580 --> 01:01:10.680

Elijah Allen: A real thing these planes would come back with damage and they say, well, given all the dams, we can see where the plane tap damage, where do we put our because we can only put so much it gets too heavy.

431

01:01:11.520 --> 01:01:18.960

Elijah Allen: And so they started with a baby oh you're wearing Armor you go and tell us some statistician came and said well no i'm asking the wrong question.

432

01:01:19.950 --> 01:01:35.460

Elijah Allen: This plane that's all damaged is a plane that can survive and come back so what we're seeing is a plane that can be damaged and all these places to live, we need to switch it up and think about what are the planes that are not coming back where they get a very different conversation.

433

01:01:37.920 --> 01:01:50.970

Elijah Allen: And then we went into survey results and then to these we brainstormed things that stood out to the group and then using those we went in we talked about mission and vision.

434

01:01:53.400 --> 01:02:06.630

Elijah Allen: This was an example that I brought so you can see that this is the Virginia museum of history and culture you're doing the exact same thing i'm the exact same conversation you're having what is our mission what's our vision, what are our values.

435

01:02:07.320 --> 01:02:17.430

Elijah Allen: And there are hundreds of these examples here's, this is a group that's like a construction industry group out of I think it's North Carolina mean.

436

01:02:18.030 --> 01:02:31.080

Elijah Allen: they've got their mission their vision their values they have this line of key differentiators and then they had their strategic goals they were doing the same thing you look at your strategic plan and follows.

437

01:02:31.500 --> 01:02:47.910

Elijah Allen: This model as well, and so there's I think there's some comfort in knowing we're doing the same thing, and all these other groups are doing, these are also, I think, good examples we think about what kind of language we get into strategic plan, we can steal some good links from other people.

438

01:02:50.340 --> 01:03:01.470

Elijah Allen: Last one here's the Missouri association of realtors same thing, our mission our vision and they have these five goals these five pillars of their plan.

439

01:03:01.740 --> 01:03:07.680

Elijah Allen: For them, they were going to advocate engaged lead collaborate and extended delivering information.

440

01:03:08.550 --> 01:03:22.380

Elijah Allen: Working together innovating advancing sustainable course gauging their members of compelling programs service and products advocating raising the profile their association lawmakers and then underneath that they have the strategies and actions that are going to help them do that.

441

01:03:25.800 --> 01:03:33.480

Elijah Allen: So mission statement we said before, to find your reason for existence describes your purpose what you do and importantly it communicates to people.

442

01:03:35.880 --> 01:03:40.590

Elijah Allen: example mission statements we went through these in the last session so we'll just look at them again.

443

01:03:41.190 --> 01:03:50.310

Elijah Allen: Just to remind you here's the Virginia museum of history and culture, their mission statement is connecting people to america's pass through the unparalleled story of Virginia.

444

01:03:50.670 --> 01:03:57.360

Elijah Allen: by collecting preserving and interpreting the Commonwealth history we link past with present and inspire future generations.

445

01:03:58.410 --> 01:04:04.590

Elijah Allen: When they came together, this is what spoke to them this described there why here's the Oregon historical society.

446

01:04:05.190 --> 01:04:18.810

Elijah Allen: The Oregon historical society preserves our state's history and makes it accessible to everyone in ways that advanced knowledge and inspire curiosity about all the people places and events that have shaped Oregon.

447

01:04:19.350 --> 01:04:25.650

Elijah Allen: And you can see how this is going to easily translate into a strategic plan, because they talked about we preserve our state's history.

448

01:04:26.430 --> 01:04:34.650

Elijah Allen: probably going to be a goal we make it accessible to everyone it's going to be who call in ways that advanced knowledge and inspire curiosity that's probably a goal.

449

01:04:36.960 --> 01:04:49.710

Elijah Allen: Springfield art museum dedicated to enhancing the education and documenting the diverse cultural heritage of the people of Southwest Missouri through the collection preservation and exhibition of art objects.

450

01:04:51.450 --> 01:04:57.150

Elijah Allen: Finding what we do, why we're here, you can start to see the pieces of how they're willing to do it.

451

01:04:57.690 --> 01:05:11.580

Elijah Allen: The Delaware art museum to connect people to art offering an inclusive and essential Community resource that through its collections exhibitions and programs generates creative energy that sustains and riches and powers inspired.

452

01:05:12.510 --> 01:05:21.360

Elijah Allen: facilitator, that was pretty wordy and there's a lot that they put into their but, again, that speaks to them into the audience that they're aiming for.

453

01:05:22.200 --> 01:05:38.610

Elijah Allen: So we as a group, look at your previous mission statement which was the Montana heritage Commission preserves and manages to store it resources in Virginia city Nevada city and readers alley and promotes the appreciation of history to quality visitor experiences.

454

01:05:39.630 --> 01:05:48.960

Elijah Allen: We broke into groups and the group's wrestled with the language they looked at example language they played with different wording we rotated people through group.

455

01:05:49.350 --> 01:05:53.490

Elijah Allen: and share this is what we're thinking and we tweaked those and then we had each group.

456

01:05:53.850 --> 01:06:02.100

Elijah Allen: put their if they were to make their ideal mission statement that describes what the Montana heritage Commission does, we put them on the screen.

457

01:06:02.550 --> 01:06:10.200

Elijah Allen: And then we we picked one we massage that we talked about we added subtracted things and we came up with what this group.

458

01:06:10.830 --> 01:06:24.810

Elijah Allen: Through phone voting thumbs up was I love it thumbs the side, I can live with it thumbs down, I have some heartburn, we need to continue discussing we did some voting until we got to a place that the group felt comfortable with a draft new.

459

01:06:25.440 --> 01:06:28.650

Elijah Allen: mission statement, and this is what the groupie Missouri.

460

01:06:30.150 --> 01:06:41.700

Elijah Allen: Montana heritage committee the mission of the Montana inheritance Commission colon to preserve promote and celebrate that heritage and cultures montana's territorial district.

461

01:06:43.080 --> 01:06:52.110

Elijah Allen: I remember when we got to this new group kind of yeah yeah it feels good that that's a little bit broader than what we had before it catches a little bit more.

462

01:06:53.400 --> 01:07:01.620

Elijah Allen: And you guys talked about this is something we can go out and really sell to preserve promote celebrate the heritage and culture, and what ends territory.

463

01:07:03.150 --> 01:07:12.420

Elijah Allen: So we've already done this, we agreed on it, but we want to make sure that we're still good with it because the goals and the way that we're going to articulate.

464

01:07:13.080 --> 01:07:25.380

Elijah Allen: Those strategies and actions are very dependent on us being on the same page here, this is the thing we need by panel so let's look at it in context of the vision statement that also came up with.

465

01:07:26.910 --> 01:07:36.060

Elijah Allen: again show some examples first just to get context, a vision statements, an ideal and unique image of the future for the good of your organization.

466

01:07:36.690 --> 01:07:44.250

Elijah Allen: Here are some examples, the Carnegie museum of natural history their vision is that they will be the world's most relevant natural history museum.

467

01:07:45.360 --> 01:07:48.570

Elijah Allen: sounds a little hottie a little audacious right and why.

468

01:07:50.280 --> 01:07:56.160

Elijah Allen: But that's what they're moving towards, and they want to, they want people to see that, yes, we're going to do that we're going to move towards that.

469

01:07:56.820 --> 01:08:04.170

Elijah Allen: The Oregon historical society we foster a better tomorrow, through an origin story that is meaningful to all oregonians.

470

01:08:04.500 --> 01:08:16.890

Elijah Allen: Virginia museum of history and culture we aspire to represent all virginians we meaningfully share the ever evolving story of Virginia, with a broader audience, that was a facilitator i'd say.

471

01:08:17.610 --> 01:08:27.810

Elijah Allen: I don't I don't know exactly love the we aspire thing you want to own something this is who we are and your future you yes you're saying this is our vision.

472

01:08:28.950 --> 01:08:35.940

Elijah Allen: The Oregon arts Commission the Oregon arts Commission in visions of future where Community celebrate creative expression.

473

01:08:36.390 --> 01:08:49.230

Elijah Allen: Artists and large organizations thrive through robust public support, the arts are recognized as an essential economic driver and Oregon is recognized as a leader for equity and inclusion, the arts.

474

01:08:49.740 --> 01:09:03.690

Elijah Allen: Again, a bit wordy, but this is something they're putting out in front of people join us look at what we do it's they're hoping that that will speak to people, and you can see again elements of what's going to become a strategic plan.

475

01:09:04.770 --> 01:09:21.870

Elijah Allen: So this group we look at examples we broke into groups we looked at the vision statement we again drafted ideas we debated and wrestled and we came together and went through the same process to come up with a vision statement.

476

01:09:23.400 --> 01:09:33.600

Elijah Allen: That is the successor to this one, so the previous vision statement to be leaders for cultural heritage, tourism and share authentic Montana history with every visitor.

477

01:09:35.460 --> 01:09:37.050

Elijah Allen: We went through a process.

478

01:09:38.460 --> 01:09:38.820

Elijah Allen: Apparently.

479

01:09:40.590 --> 01:09:50.790

Elijah Allen: Here it is here came up with to make montana's rich and colorful story live through historic preservation and inspiring educational experiences.

480

01:09:52.590 --> 01:09:58.260

Elijah Allen: which should be read in conjunction with the revised mission statement we see here they are together.

481

01:09:59.640 --> 01:10:07.230

Elijah Allen: Montana hairs mission our mission is to preserve promote and celebrate that heritage and cultures of Montana.

482

01:10:09.450 --> 01:10:18.360

Elijah Allen: Our vision is to make montana's rich and colorful story live through historic preservation and inspiring educational experience.

483

01:10:24.660 --> 01:10:29.040

Elijah Allen: i'll pause here and i'd love to hear your thoughts on where you ended up.

484

01:10:30.210 --> 01:10:31.530

Elijah Allen: Now they've had some time to.

485

01:10:32.550 --> 01:10:40.110

Elijah Allen: distance from wrestling in the room, how do these look to you now How does that relate to you is this something you can sell to the legislators.

486

01:10:42.360 --> 01:10:43.350

Elijah Allen: What do you got concerns.

487

01:10:45.900 --> 01:10:48.900

Elijah Allen: Go ahead so we did.

488

01:10:49.980 --> 01:10:52.260

Elijah Allen: Strategic circle society that.

489

01:10:55.080 --> 01:10:55.440

Elijah Allen: takes.

490

01:10:56.910 --> 01:11:02.370

Elijah Allen: All of our brain because, in reality, not all history is worth celebrating there's a lot of.

491

01:11:03.480 --> 01:11:11.010

Elijah Allen: Racism sexism there's a lot of things industry that are celebrating they are sharing their work.

492

01:11:12.450 --> 01:11:14.610

Elijah Allen: From but not all.

493

01:11:17.100 --> 01:11:23.880

Elijah Allen: Just I would share that i'm uncomfortable using the word celebrate but I wasn't part of the process to this point.

494

01:11:25.230 --> 01:11:33.090

Elijah Allen: In your plans, but I encourage the rest of the Commission to really about using number of celebrating because it does really.

495

01:11:34.290 --> 01:11:43.920

Elijah Allen: it's it sends a bad message about those parts of history that already, but like I said, are really worth digging into that.

496

01:11:45.150 --> 01:11:47.370

Elijah Allen: We often to use words like share.

497

01:11:50.550 --> 01:11:56.820

Elijah Allen: Rather than celebrate with our local history ourselves so it's kind of shifted.

498

01:11:59.490 --> 01:11:59.850

Elijah Allen: Really.

499

01:12:01.140 --> 01:12:01.350

Elijah Allen: Good.

500

01:12:04.500 --> 01:12:04.950

Elijah Allen: we're doing.

501

01:12:08.070 --> 01:12:08.670

Elijah Allen: marathons.

502

01:12:10.920 --> 01:12:12.060

Elijah Allen: And it's just not.

503

01:12:17.820 --> 01:12:18.540

Elijah Allen: Part of that.

504

01:12:23.670 --> 01:12:24.150

Elijah Allen: Much.

505



01:12:26.010 --> 01:12:26.430  
Elijah Allen: For.

506  
01:12:30.120 --> 01:12:31.140  
Elijah Allen: being stressed.

507  
01:12:32.970 --> 01:12:35.250  
Elijah Allen: Fast please very.

508  
01:12:37.740 --> 01:12:39.060  
Elijah Allen: First, diverse.

509  
01:12:41.160 --> 01:12:42.720  
Elijah Allen: I think originally worse.

510  
01:12:43.860 --> 01:12:44.760  
Elijah Allen: Storing the data.

511  
01:12:47.250 --> 01:12:50.610  
Elijah Allen: That they didn't want to replace diverse very.

512  
01:12:51.780 --> 01:12:55.980  
Elijah Allen: Diverse connotations, with people and so on.

513  
01:13:01.020 --> 01:13:04.740  
Elijah Allen: universities, we have to work.

514  
01:13:09.330 --> 01:13:12.030  
Elijah Allen: So this is exactly what happened.

515  
01:13:14.160 --> 01:13:20.190  
Elijah Allen: it's very good and to finish up my network or you're doing this.

516  
01:13:22.260 --> 01:13:27.330  
Elijah Allen: What I liked about this and statements, because.

517  
01:13:29.160 --> 01:13:32.280  
Elijah Allen: We have working really, really hard.

518  
01:13:33.450 --> 01:13:36.480

Elijah Allen: To make this everything about.

519

01:13:37.560 --> 01:13:38.550

Elijah Allen: Especially as.

520

01:13:40.050 --> 01:13:50.640

Elijah Allen: an educational experience, especially for youngsters, and I would say to instill help them.

521

01:13:51.150 --> 01:14:03.630

Elijah Allen: take some pride in Montana heritage, because frankly all men who came to Montana and settled we're not about laws they were about vigilantes they were not bank robbers.

522

01:14:04.140 --> 01:14:25.620

Elijah Allen: And all women who paid either we're not prostitutes and dancehall girls that's a Hollywood version of what our history and who can take pride in whether her man or woman who could be proud of that, so we work really hard to.

523

01:14:27.600 --> 01:14:46.200

Elijah Allen: eliminate that and to ensure that especially again youngsters coming are getting an authentic history that as montanans indicate problem instead of you know.

524

01:14:47.310 --> 01:14:52.050

Elijah Allen: Really, we were all prostitutes and and bank robbers.

525

01:14:53.400 --> 01:15:00.000

Elijah Allen: So that's what I liked about that those statements and it has been.

526

01:15:01.110 --> 01:15:11.910

Elijah Allen: I would say sort of a difficult journey to get us to the point where we look at ourselves as an educational resource, not a.

527

01:15:13.020 --> 01:15:30.810

Elijah Allen: Wild West you guys yeah so and I think it's important to include that and establish so our legislature understands to hey we're not down here being a tourist trap we actually have.

528

01:15:31.950 --> 01:15:45.750

Elijah Allen: And I can say from personal experience, having been in Nevada city every weekend practically for the last 15 years watching our living history people, and especially in the last three or four years.

529

01:15:46.320 --> 01:15:56.880

Elijah Allen: And the excellent job they're doing and how a trance those youngsters are with the history they're learning from from our interpreters.

530

01:15:57.930 --> 01:15:59.760

Elijah Allen: and teach being able to.

531

01:16:00.900 --> 01:16:03.060

Elijah Allen: teach them a history in a way that.

532

01:16:04.170 --> 01:16:13.200

Elijah Allen: i'm not a teacher, but I don't think he can do that in the classroom and that's what I think is the most important thing that we do.

533

01:16:16.740 --> 01:16:22.620

Elijah Allen: celebrate might be okay, is the direct object is cultures swirl.

534

01:16:26.490 --> 01:16:27.570

Elijah Allen: say that again.

535

01:16:30.000 --> 01:16:39.570

Elijah Allen: Celebrating all the cultures that were involved in the territorial history of our being celebrated Sarah vector being celebrated for being.

536

01:16:39.960 --> 01:16:49.950

Elijah Allen: The first African American businesswoman it's all you know we're celebrating everything that we're talking about creating an authentic experiences talking about those things that.

537

01:16:50.970 --> 01:17:11.010

Elijah Allen: weren't there racism that she experienced I mean, yes, she was a business woman did she get there without any problems, absolutely not she experienced things I think it's talking about those and it's not always celebrating its sharing happy, a word is not about being.

538

01:17:12.630 --> 01:17:16.920

Elijah Allen: Bad stuff well that's what the connotation is when you celebrate your boss.

539

01:17:18.450 --> 01:17:36.210

Elijah Allen: And I know and, in my opinion it's not appropriate to gloss over that stuff you should talk about history being authentic meaningful way, which means talking about everything it's just like celebrating vigilantes they they were criminals and they.

540

01:17:38.370 --> 01:17:51.810

Elijah Allen: Both sides so now the streets, the streets, but then I think, maybe the word or a word i'll throw it out, is to promote an explorer because what we're doing is we're we're all.

541

01:17:57.720 --> 01:18:01.980

Elijah Allen: Inspired exploration yeah and I will remember.

542

01:18:04.710 --> 01:18:09.510

Elijah Allen: Americans and Chinese and all the other peoples who came here I mean.

543

01:18:14.940 --> 01:18:15.480

Elijah Allen: Each of the.

544

01:18:17.280 --> 01:18:18.150

Elijah Allen: numbers.

545

01:18:32.880 --> 01:18:46.950

Elijah Allen: saw me do that in two portions I saw a lot of nodding their heads that the word explore, so let me start there with an authentic next to preserve promote and explore the heritage and culture as there.

546

01:18:48.210 --> 01:18:49.440

Elijah Allen: Are we, like explore.

547

01:18:50.460 --> 01:18:58.080

Elijah Allen: And like hey folks on the screen i'm seeing a lot of yeses it he descended from that word from the.

548

01:18:59.340 --> 01:19:07.440

Jeff Ewelt: I like explore, I guess, my thought is that you know if there's concern, we need to take that seriously, and the reason I say that is in visit visit Billings here.

549

01:19:07.680 --> 01:19:17.040

Jeff Ewelt: We have an incident not too long ago where we were using a campaign slogan forge your own path and come to find out that was very offensive to the to the native population.

550

01:19:17.460 --> 01:19:23.220

Jeff Ewelt: You know, obviously we did not mean any ill will whatsoever, but, but we were, we were told why.

551

01:19:23.700 --> 01:19:31.740

Jeff Ewelt: So I think if if it's brought up in this room, we need to take that seriously because i've been thrown up here it's going to be brought up elsewhere, so I just think that's an important piece to remember.

552

01:19:36.090 --> 01:19:36.600

Tim Lehman: Not.

553

01:19:37.200 --> 01:19:37.680

Just no.

554

01:19:39.180 --> 01:19:43.020

Elijah Allen: Excuse me to tell us who's talking is that Kim lame I.

555

01:19:43.020 --> 01:19:43.470

Jeff Ewelt: was just.

556

01:19:43.920 --> 01:19:44.370

yeah.

557

01:19:45.840 --> 01:19:55.950

Tim Lehman: I just would Second, the idea that explore or share is better, I think, in this context and celebrate and to me what comes to mind is the.

558

01:19:56.820 --> 01:20:06.420

Tim Lehman: Perhaps, as many as one third of the Virginia city residents who were Chinese and who were not treated well and we don't particularly want to celebrate that, but we do, perhaps want to explore it.

559

01:20:08.460 --> 01:20:20.610

Tim Lehman: And so that I think that is a better choice for what we want to do, and we do want to do authentic history, I agree with Marilyn and completely about avoiding Those sort of Hollywood.

560

01:20:21.810 --> 01:20:23.040

Tim Lehman: Stereotypes but.

561

01:20:24.390 --> 01:20:25.230

This is.

562

01:20:27.090 --> 01:20:31.740

Tim Lehman: We just need to be careful, I think, and I think we're explores.

563

01:20:32.790 --> 01:20:33.780

Tim Lehman: A much better choice.

564

01:20:36.060 --> 01:20:40.260

Elijah Allen: am seeing a lot of consensus around it or add an authentic.

565

01:20:41.400 --> 01:20:49.170

Elijah Allen: Montana Harris mission our mission is to preserve promote and explore the authentic heritage and coaches montana's.

566

01:20:52.470 --> 01:20:55.440

Elijah Allen: can see in a lot of knots thumbs up.

567

01:20:57.960 --> 01:20:59.460

Elijah Allen: So contact.

568

01:21:00.720 --> 01:21:03.450

Elijah Allen: Your coral redefine that.

569

01:21:04.530 --> 01:21:06.000

Elijah Allen: time period, or is it.

570

01:21:07.890 --> 01:21:08.970

Elijah Allen: To a region.

571

01:21:10.080 --> 01:21:11.220

Elijah Allen: which we talked about.

572

01:21:17.310 --> 01:21:17.940  
data.

573

01:21:22.470 --> 01:21:22.860  
Elijah Allen: Oh, I.

574

01:21:25.890 --> 01:21:27.900  
Elijah Allen: Like the.

575

01:21:29.970 --> 01:21:43.230  
Elijah Allen: History right here, as opposed to the homestead history in eastern Montana in 1863 years that was still Indian territory, all that that.

576

01:21:44.520 --> 01:21:46.380  
Elijah Allen: understand the context, this.

577

01:21:47.430 --> 01:21:47.940  
Elijah Allen: Is a.

578

01:21:49.590 --> 01:21:59.760  
Elijah Allen: Physical territory context around the time territorial contracts and you see that that that also defines.

579

01:22:01.590 --> 01:22:02.250  
Elijah Allen: You know.

580

01:22:03.390 --> 01:22:04.860  
Elijah Allen: This mission statement is to.

581

01:22:06.210 --> 01:22:07.590  
Elijah Allen: Where are we, including.

582

01:22:09.090 --> 01:22:11.130  
Elijah Allen: What is it what isn't.

583

01:22:13.980 --> 01:22:15.690  
Elijah Allen: a clinician JEREMY.

584

01:22:16.860 --> 01:22:26.040

Elijah Allen: REP here, but one of the areas that are living history coordinator that works for me on that and some of her.

585

01:22:28.110 --> 01:22:34.050

Elijah Allen: Workers for lack of a better term volunteers will be exploring quite a bit this summer, the.

586

01:22:36.090 --> 01:22:37.950

Elijah Allen: legal side the.

587

01:22:39.630 --> 01:22:44.910

Elijah Allen: What am I trying to say here, the first trade history of this area and.

588

01:22:46.380 --> 01:23:13.740

Elijah Allen: To be honest with you, I don't know a lot about that, but they are exploring that in the very thing you're talking about incorporating somehow into the educational experience that will that will go on with the interpreters and so that somehow they incorporate that so youngsters.

589

01:23:15.330 --> 01:23:21.510

Elijah Allen: Who are coming will have an opportunity to see some of that the screen as well.

590

01:23:23.100 --> 01:23:23.640

Elijah Allen: So.

591

01:23:24.780 --> 01:23:40.890

Elijah Allen: put us quite a bit before the gold strike we do programming post 1889 at all is that something that you would want to move into is that specific to, and then I would also say if you're if you're moving back before.

592

01:23:41.310 --> 01:23:48.030

Elijah Allen: Before we return before 1864 and you might not want to use the word church or consume your then kind of.

593

01:23:49.650 --> 01:23:56.580

Elijah Allen: Start firing at 60 or 89 territory, so you can do priesthood or.

594

01:23:58.560 --> 01:23:59.400

Elijah Allen: one.



595

01:24:00.690 --> 01:24:01.320

Elijah Allen: Well, we were.

596

01:24:02.340 --> 01:24:02.940

Elijah Allen: Part of it.

597

01:24:04.050 --> 01:24:06.690

Elijah Allen: yeah I mean what color is part of the territory.

598

01:24:08.040 --> 01:24:08.550

Elijah Allen: See.

599

01:24:10.410 --> 01:24:14.580

Elijah Allen: Three times when we were everything we got.

600

01:24:16.080 --> 01:24:22.080

Elijah Allen: involved the third section of geographical selection of Montana.

601

01:24:23.310 --> 01:24:26.430

Elijah Allen: Whereas, if we go beyond that we're going to start by.

602

01:24:29.250 --> 01:24:32.160

Elijah Allen: Even pre that, so we have limited.

603

01:24:33.210 --> 01:24:50.010

Elijah Allen: But I think the territorial part of our history is when it when we really started become the focus of everything we talked about, we talked about well you're talking about, or do you see in bed before.

604

01:24:51.090 --> 01:24:54.840

Elijah Allen: When they were characters capitals, I think we need to.

605

01:24:58.380 --> 01:24:58.740

Elijah Allen: stay.

606

01:25:00.120 --> 01:25:01.020

Elijah Allen: In the statement.

607

01:25:02.580 --> 01:25:05.580

Elijah Allen: Because that's what we're all in years.

608

01:25:09.450 --> 01:25:10.380

Elijah Allen: I think what's missing.

609

01:25:11.400 --> 01:25:12.480

Elijah Allen: we're talking about.

610

01:25:17.820 --> 01:25:19.860

Elijah Allen: us to turn our history in Southwest.

611

01:25:22.830 --> 01:25:27.180

Elijah Allen: Virginia city Nevada city and leaders me, those are the.

612

01:25:28.320 --> 01:25:30.060

Elijah Allen: Remember the discussion of the time.

613

01:25:36.480 --> 01:25:38.070

Elijah Allen: And that allows us to get rid of this.

614

01:25:40.620 --> 01:25:55.320

Elijah Allen: offload that amy put into the chat looks like statute 22 three dash 1001 purpose, the purpose of this part is to manage on behalf of the State properties that possess outstanding historical value.

615

01:25:55.710 --> 01:26:02.730

Elijah Allen: display exceptional qualities worth preserving and are genuinely representative of the state's culture and history.

616

01:26:03.270 --> 01:26:15.540

Elijah Allen: The Montana heritage preservation and development Commission shall achieve this purpose, by managing the properties, for which it is responsible in a manner that protects the properties and encourages economic stability.

617

01:26:20.760 --> 01:26:21.390

Elijah Allen: So.

618

01:26:22.740 --> 01:26:23.640

Elijah Allen: The legislators.

619

01:26:26.010 --> 01:26:34.320

Elijah Allen: Only for in these emergency city or readers out because didn't come.

620

01:26:35.400 --> 01:26:38.130

Elijah Allen: After the Statute read.

621

01:26:40.290 --> 01:26:42.270

Elijah Allen: Or is intended to be.

622

01:26:45.720 --> 01:26:53.940

Elijah Allen: Well, and then it becomes over to what molly's doing as well, and so there is some understanding.

623

01:26:54.960 --> 01:26:55.410

Elijah Allen: Of.

624

01:26:57.120 --> 01:27:04.230

Elijah Allen: You know engagement, but not necessarily overlap, you want you want there to be connection overlap.

625

01:27:05.550 --> 01:27:06.690

Elijah Allen: So i'm just.

626

01:27:07.770 --> 01:27:14.640

Elijah Allen: i'm just having not been in previous one, when you guys are wrestling on this, unfortunately, and that's sort of.

627

01:27:15.810 --> 01:27:19.710

Elijah Allen: Just wanting to understand what we're trying to drive.

628

01:27:20.790 --> 01:27:45.750

Elijah Allen: contextually because the Statute to me says it could be responsible if there were if there are some here, given that bought xyz that is part of some piece of this is something that was in my history but outside of the pure authorities that people go ahead.

629

01:27:46.800 --> 01:27:49.260

Elijah Allen: So sense that that.

630

01:27:53.280 --> 01:27:55.170

Elijah Allen: statement and.

631

01:27:56.520 --> 01:28:03.750

Elijah Allen: Somebody says, our mission statement so thanks for why that was clear to you know X, Y Z.

632

01:28:06.660 --> 01:28:06.990

Elijah Allen: part.

633

01:28:08.430 --> 01:28:15.300

Elijah Allen: Of the Statute says what the mission responsible for these specific things he's property.

634

01:28:16.350 --> 01:28:21.150

Elijah Allen: And it doesn't it doesn't call him out but that's what it says that we're going to read it again the.

635

01:28:22.770 --> 01:28:35.220

Elijah Allen: purpose, the purpose of this part is to manage on behalf of the State properties that possess outstanding historical value display exceptional quality is worth preserving.

636

01:28:36.240 --> 01:28:41.190

Elijah Allen: And are genuinely representative of the state's culture and history.

637

01:28:41.820 --> 01:28:57.030

Elijah Allen: The Montana heritage preservation and development Commission shall shall achieve this purpose, by managing the properties, for which it is responsible in a manner that protects the properties and encourages economic stability it's worth.

638

01:28:59.730 --> 01:29:07.110

Elijah Allen: The same time that's something special and I think this is where we had discussion part of history.

639

01:29:10.230 --> 01:29:11.310

Elijah Allen: important one.

640

01:29:12.690 --> 01:29:12.990

Is.

641

01:29:14.760 --> 01:29:17.250

Elijah Allen: If you look at a place where the pleases.

642

01:29:18.870 --> 01:29:34.140

Elijah Allen: And the dealings, and the landscape those those are of the directorial period essentially from he 60 and I don't think we're doing any restoration of building staff, he.

643

01:29:39.060 --> 01:29:40.170

Elijah Allen: Is the owner.

644

01:29:43.650 --> 01:29:46.770

Elijah Allen: Well yeah there's a whole sort of saying.

645

01:29:50.580 --> 01:29:53.190

Elijah Allen: that's reserved for and.

646

01:29:55.950 --> 01:29:56.790

Elijah Allen: Preserving those.

647

01:29:59.640 --> 01:30:00.450

Elijah Allen: wings and.

648

01:30:04.620 --> 01:30:04.890

Elijah Allen: We.

649

01:30:07.140 --> 01:30:23.070

Elijah Allen: Think that's our focus and I think if we can agree with the preservation part of the education part that we that we do here is that period in this place and that city an elder.

650

01:30:25.560 --> 01:30:29.130

Elijah Allen: mean that's our that's our scope of practice.

651

01:30:31.170 --> 01:30:33.690

Elijah Allen: That word, if I could.

652

01:30:34.860 --> 01:30:38.130

Elijah Allen: throw some time to start story.

653

01:30:39.870 --> 01:30:45.480

Elijah Allen: When we have an initial debate going on about whether or not the statement purchase.

654

01:30:48.030 --> 01:31:04.560

Elijah Allen: and bear in mind two to three times to get the legislature to agree to purchase this when they create a discussion when they created the Montana heritage preservation and development mission.

655

01:31:06.120 --> 01:31:17.070

Elijah Allen: It was the intent of a number of legislators in others that desk organization would become the overall.

656

01:31:17.820 --> 01:31:32.490

Elijah Allen: The overall stewardship of not just Virginia city Nevada city leader Sally but all the other storage resources out there to be everything from the Stanford Montana, we.

657

01:31:32.970 --> 01:31:50.520

Elijah Allen: cycle, everything would be under Montana heritage Commission that was, I mean that was a vision down the road but that's what the session was and, of course, that certainly the panel.

658

01:31:51.840 --> 01:31:57.150

Elijah Allen: was waiting on capability, but that was the.

659

01:31:58.380 --> 01:32:13.260

Elijah Allen: intent of many of those legislators who finally agreed to the purchase of the resource with the understanding that heritage condition is going to become this gigantic.

660

01:32:15.090 --> 01:32:26.970

Elijah Allen: Over overarching organization which is maybe why, at one time we ended up with something like 43 pages of.

661

01:32:28.680 --> 01:32:32.160

Elijah Allen: administrative rules and legislation.

662

01:32:33.960 --> 01:32:35.820

Elijah Allen: To school years.

663

01:32:38.430 --> 01:32:40.410

Elijah Allen: Exactly so.

664

01:32:41.790 --> 01:33:01.500

Elijah Allen: As have evolved over the years and becoming economically sustainable was always one of those really tough to get over but it kind of became clear in my mind, a lot of other Commissioners that what we do and do well.

665

01:33:02.700 --> 01:33:08.730

Elijah Allen: Is that educational piece that we've been building.

666

01:33:10.410 --> 01:33:12.870

Elijah Allen: Where the historical society.

667

01:33:14.880 --> 01:33:22.560

Elijah Allen: are uniquely qualified to handle the artifacts and all those historic kinds of things, but they don't really know.

668

01:33:26.640 --> 01:33:31.860

Elijah Allen: for lack of a better term this resource strange or classroom.

669

01:33:33.000 --> 01:33:54.270

Elijah Allen: And so it evolved like that, over the years, focusing on the territorial now, having said all that, I have no idea how you're going to condense that into two or three words for a vision statement, but I hope that makes it a little clearer, of how the whole.

670

01:33:56.340 --> 01:34:07.950

Elijah Allen: Then evolved and and there have been many people involved in this thing over the years, but I remember one prominent gentleman who said the.

671

01:34:08.790 --> 01:34:28.950

Elijah Allen: The problem with the way our administrative rules and our legislation was written is it gave every single living person in Montana, the obligation to comment on how we were managing this resource and what we should do with every artifact so.

672

01:34:30.690 --> 01:34:36.030

Elijah Allen: We will not dealing with that burden so much anymore, but.

673

01:34:39.090 --> 01:34:39.870

Elijah Allen: Yes, it was.

674

01:34:41.280 --> 01:34:42.960

Elijah Allen: astonishing, some of them.

675

01:34:46.800 --> 01:34:48.960

Elijah Allen: Yes, historic cigarette butts.

676

01:34:53.880 --> 01:34:55.740

Elijah Allen: So this conversation you're having.

677

01:34:56.760 --> 01:35:07.500

Elijah Allen: Why, for us, our purpose how extensive or not, is it exactly the conversation we want to have we want to make sure we're on that same page so as we think about full strategy and actions.

678

01:35:08.520 --> 01:35:12.600

Elijah Allen: they're accomplishing what needs to be accomplished so this is good, this is right.

679

01:35:13.740 --> 01:35:14.100

Tim Lehman: So.

680

01:35:14.160 --> 01:35:15.870

Elijah Allen: Getting this conversation.

681

01:35:17.550 --> 01:35:18.120

Elijah Allen: yeah please.

682

01:35:18.720 --> 01:35:20.130

Tim Lehman: If I could just jump in here.

683

01:35:21.180 --> 01:35:31.290

Tim Lehman: I think one thing that I looking at this statutory language is really clear that, in a way that we are different from molly's shop is that.

684

01:35:32.310 --> 01:35:39.240

Tim Lehman: we're not particularly interested in the archives in the sense that the historical societies were interested in the properties.

685

01:35:40.290 --> 01:35:44.550

Tim Lehman: By statute and so properties and artifacts.

686

01:35:45.750 --> 01:35:54.360

Tim Lehman: distinguish the heritage Commission The other thing about the territorial period I rather like personally the territorial emphasis.

687

01:35:54.840 --> 01:36:04.590



Tim Lehman: Except that I think it might be problematic just in terms of the number of properties, we already have Nevada city has properties that come from all over the place, and from different.

688

01:36:06.420 --> 01:36:10.920

Tim Lehman: Regions and from different periods of time, so it doesn't.

689

01:36:12.000 --> 01:36:18.240

Tim Lehman: pigeonhole neatly into the territorial period just all the things that are sitting over there in Nevada city.

690

01:36:21.210 --> 01:36:25.290

Elijah Allen: Here, do you mean the music machines and all that stuff ready you.

691

01:36:27.510 --> 01:36:34.230

Tim Lehman: Some of the buildings come from different places and then some of the you know things like the music machines and you know, looking at.

692

01:36:35.700 --> 01:36:40.320

Tim Lehman: stone Wall, we see you know the long period of time.

693

01:36:40.440 --> 01:36:41.370

Tim Lehman: It was a.

694

01:36:43.200 --> 01:36:45.750

Tim Lehman: mechanic shop much longer period of time than.

695

01:36:45.750 --> 01:36:48.000

Tim Lehman: It was for its historical purposes now.

696

01:36:49.230 --> 01:36:57.750

Tim Lehman: Do we care about that will we present any of that history, or will we restrict ourselves only to the territorial period of history.

697

01:36:59.640 --> 01:37:05.130

Tim Lehman: i'm i'm not sure the statutory language supports the time restriction.

698

01:37:06.240 --> 01:37:10.830

Tim Lehman: At Although, as I say, I personally kind of think that that makes sense and gives us a focus but.

699

01:37:12.390 --> 01:37:14.370

Tim Lehman: We want to think carefully about that.

700

01:37:18.780 --> 01:37:19.950

Elijah Allen: I mean we think most.

701

01:37:22.410 --> 01:37:29.040

Elijah Allen: I think most of the buildings in the city, for example, come from that period, he just came from elsewhere.

702

01:37:29.430 --> 01:37:33.660

Elijah Allen: Right, he said, please, he will be brought out for me or.

703

01:37:34.320 --> 01:37:35.340

Tim Lehman: yeah so we have.

704

01:37:37.230 --> 01:37:41.640

Tim Lehman: We have a weird collection because it's not we want to be authentic but.

705

01:37:41.700 --> 01:37:47.910

Tim Lehman: The collection, we have is not the collection, which has existed in this place since the time.

706

01:37:49.140 --> 01:37:55.110

Tim Lehman: Since the territorial period we have the bovey collection, which is eccentric idiosyncratic.

707

01:37:56.280 --> 01:38:03.240

Tim Lehman: And you know comes in, from a variety of places, and I think we need to acknowledge that somehow in the way we.

708

01:38:05.730 --> 01:38:08.370

Tim Lehman: Think about preserving and interpreting.

709

01:38:10.230 --> 01:38:11.010

Tim Lehman: What we have.

710

01:38:16.770 --> 01:38:16.980

Elijah Allen: What.

711

01:38:18.480 --> 01:38:26.910

Elijah Allen: Can we say what if it said that authentic heritage and culture of Montana and it's your edits territorial this to.

712

01:38:29.430 --> 01:38:29.670

Elijah Allen: Just.

713

01:38:31.290 --> 01:38:36.720

Elijah Allen: say it again don't and cultures of Montana, and its territory of this.

714

01:38:38.640 --> 01:38:43.740

Elijah Allen: So, not only in terms or correct or service territory.

715

01:38:45.660 --> 01:38:45.840

Elijah Allen: Is.

716

01:38:47.190 --> 01:39:00.060

Elijah Allen: emphasized the territorial but not limit ourselves to the Church, or maybe had a territory, but the other statement did say stayed on resources that could solve the problem it's not very exciting now.

717

01:39:01.980 --> 01:39:12.090

Elijah Allen: that the reason I was pushing back and taking after celebrate is because joyful and interesting and exciting to come here find yourself back and.

718

01:39:13.560 --> 01:39:17.820

Elijah Allen: I don't want to lose that I make our statement and our vision so right.

719

01:39:22.170 --> 01:39:25.140

Elijah Allen: Because it is joyful interesting here.

720

01:39:26.940 --> 01:39:27.810

Elijah Allen: For world.

721

01:39:31.650 --> 01:39:48.300

Elijah Allen: But I think, also in this discussion, because as Kim has pointed out, it's a very eclectic collection question Charlie bobby's stuck we're not allowed to use the word hoarding but.

722

01:39:50.160 --> 01:40:14.880

Elijah Allen: Cases that's exactly what it was, but I think I present us with the challenge down of how are we interpreting all of those things that Charlie ported that are relevant to montana's history, but not in our time period at all, I mean there is a collection came out.

723

01:40:19.320 --> 01:40:25.080

Elijah Allen: found in bars and so on in butte that is some of the most obscene.

724

01:40:26.400 --> 01:40:30.480

Elijah Allen: material, and you know what did they call the air oh yeah.

725

01:40:33.030 --> 01:40:34.110

Elijah Allen: No it's not.

726

01:40:36.690 --> 01:40:52.350

Elijah Allen: Suddenly that yes, I take that back, it is in the mcfarland but it's not on display because a lot of it, and when you talk about even one cameras racist past the followers.

727

01:40:53.580 --> 01:41:19.530

Elijah Allen: Of the fall yeah, but they were authentic I mean they will 1920 steps so that that I just use that as an example that but that stuff it's like we can't have this we just can't have this where people can but maybe, what we need to look at it's kind of how do we interpret.

728

01:41:20.640 --> 01:41:22.290

Elijah Allen: Those things that.

729

01:41:23.520 --> 01:41:31.500

Elijah Allen: Like that that that are relevant to montana's history bootleg skills, I think they're terribly interesting.

730

01:41:32.640 --> 01:41:50.760

Elijah Allen: But that was also part of our history, so maybe that's a discussion, we all need to have in terms of how do we segregate this, how do we interpret it so we're still being true to the territorial history, but also in interpreting.

731

01:41:53.280 --> 01:41:55.080

Elijah Allen: The rest of it yeah let's.

732

01:41:55.110 --> 01:42:02.010

Tim Lehman: take an example, can I ask about this Arabic for house didn't I just read about it being.

733

01:42:03.210 --> 01:42:06.690

Tim Lehman: The the story of that being extended well into the 20th century.

734

01:42:10.140 --> 01:42:14.190

Elijah Allen: Yes, that's it, that is, that is the case, Kim so.

735

01:42:14.190 --> 01:42:16.500

Tim Lehman: We would hate that cut that story off in.

736

01:42:16.500 --> 01:42:18.990

Elijah Allen: 1889 yeah right.

737

01:42:22.680 --> 01:42:26.130

Elijah Allen: So do you think the draft is up there now.

738

01:42:27.390 --> 01:42:32.610

Elijah Allen: So this back rose bowl last so I typed that is the last thing I heard.

739

01:42:34.590 --> 01:42:43.050

Tim Lehman: I just asked me if we could get a draft in the chat box I can't read the print on the screen it's pretty small, by the time it gets to my screen yeah.

740

01:42:43.440 --> 01:42:55.110

Elijah Allen: So what it says is from the last suggestion to preserve promote and explore the authentic heritage and cultures of Montana, and its territorial history.

741

01:42:59.190 --> 01:43:00.090

session.

742

01:43:01.530 --> 01:43:01.860

turned.

743

01:43:04.380 --> 01:43:06.150

Elijah Allen: out and since our emphasis.

744

01:43:07.560 --> 01:43:16.230

Elijah Allen: You say authentic heritage and culture Montana, and especially it's a special dessert when it's just or.

745

01:43:20.100 --> 01:43:23.400

Elijah Allen: you're just adding something especially you are.

746

01:43:24.480 --> 01:43:27.720

Elijah Allen: Saying or emphasizing its third street.

747

01:43:30.810 --> 01:43:33.870

Tim Lehman: You know there's a lot of people think we still are in the territories.

748

01:43:34.530 --> 01:43:34.860

So.

749

01:43:36.690 --> 01:43:46.140

Tim Lehman: I wonder to me that just could be there for emphasis, perhaps, but it's, not an end, because the story of Montana that.

750

01:43:47.160 --> 01:43:53.790

Tim Lehman: History culture heritage of Montana is includes its territorial history so it's not something in.

751

01:43:53.790 --> 01:43:54.420

addition.

752

01:43:55.680 --> 01:43:56.250

Tim Lehman: It.

753

01:44:07.980 --> 01:44:13.770

Elijah Allen: And yes, any what you have in the chat there is what's currently on the screen since.

754

01:44:16.890 --> 01:44:17.100

The.

755

01:44:19.980 --> 01:44:30.360

Elijah Allen: charity suggesting we capture but tennis thing because the territory encompassed in authentic characters and cultures of Montana, so if you.

756

01:44:32.460 --> 01:44:34.260

Elijah Allen: are interested, especially.

757

01:44:36.330 --> 01:44:37.530

Elijah Allen: And i'm here.

758

01:44:38.880 --> 01:44:43.170

Elijah Allen: To preserve promote explore the authentic heritage and culture in Montana.

759

01:44:44.370 --> 01:44:47.970

Elijah Allen: comment, right here, especially are emphasizing.

760

01:44:49.350 --> 01:44:50.880

Elijah Allen: emphasizing more.

761

01:44:56.520 --> 01:45:03.030

Elijah Allen: reserved promoting explore the authentic heritage and cultures Montana column emphasizing its territorial history.

762

01:45:06.840 --> 01:45:11.280

Elijah Allen: see a couple nights and a couple raised eyebrows what do we think.

763

01:45:13.140 --> 01:45:20.580

Tim Lehman: I would prefer to say explore the authentic heritage and culture of montana's history.

764

01:45:25.920 --> 01:45:27.090

Elijah Allen: montana's.

765

01:45:28.920 --> 01:45:35.010

Elijah Allen: History, I always changes back to reserve promote explore the authentic heritage and cultures of montana's history.

766

01:45:40.290 --> 01:45:40.980

Jeff Ewelt: I like that.

767

01:45:42.300 --> 01:45:52.260

Elijah Allen: I like it as well, I have a question alleged are there other documents beyond strategic plan like mission or collecting management.

768

01:45:53.670 --> 01:45:55.500

Elijah Allen: help define that further.

769

01:45:56.910 --> 01:45:58.590

Elijah Allen: So it gives you that.

770

01:46:02.910 --> 01:46:04.170

Elijah Allen: Now so like a question as.

771

01:46:05.970 --> 01:46:06.510

Elijah Allen: far as.

772

01:46:07.620 --> 01:46:08.640

Elijah Allen: shelf there.

773

01:46:16.260 --> 01:46:18.510

Elijah Allen: Your collection plan just change.

774

01:46:23.820 --> 01:46:32.040

Elijah Allen: That also gives you a way to say no, yes and that's become increasingly important.

775

01:46:33.390 --> 01:46:49.800

Elijah Allen: sort of like the better know we are people want to give to us for you, knowing cleaned out at chili's addict and we want to donate this stuff well that's nice but we're not a warehouse.

776

01:46:52.440 --> 01:47:02.130

Elijah Allen: and, especially, people say, but you can't ever get rid of this if you decide, you want to get rid of that we have to contact well what we do.

777

01:47:03.660 --> 01:47:06.330

Elijah Allen: And then you're right that gives us the.

778

01:47:07.500 --> 01:47:10.920

Elijah Allen: Air there are additional rules are.

779

01:47:15.240 --> 01:47:15.630

Important.



780

01:47:17.850 --> 01:47:22.950

Elijah Allen: We have to get the administrative rules change to be able to get rid of.

781

01:47:24.720 --> 01:47:25.410

Elijah Allen: That was.

782

01:47:26.700 --> 01:47:28.020

Elijah Allen: Really part of the mission.

783

01:47:30.030 --> 01:47:32.790

Elijah Allen: And the order that was just not authentic.

784

01:47:34.170 --> 01:47:34.710

Elijah Allen: The crane.

785

01:47:36.060 --> 01:47:39.330

Elijah Allen: You know where the crane wasn't attached to the truck.

786

01:47:41.640 --> 01:47:54.000

Elijah Allen: so complicated those administrative rules, we had to get a delegation from the historical society board to come down here walk around with me.

787

01:47:54.420 --> 01:48:05.730

Elijah Allen: Look at the stuff we were trying to throw away and they had to agree with me that yep those are rusted paint cans and yup that's arrested debts thing.

788

01:48:06.900 --> 01:48:19.530

Elijah Allen: But the rules have been written, so that we literally could not and I couldn't for the life of me don't know the difference between the historic cigarette but then the cigarette box that were struggling.

789

01:48:20.820 --> 01:48:22.080

Elijah Allen: But it was that.

790

01:48:23.430 --> 01:48:25.110

Elijah Allen: So so were those.

791

01:48:26.130 --> 01:48:26.640

Elijah Allen: were those.

792

01:48:29.640 --> 01:48:33.420

Elijah Allen: Who has rulemaking for you or.

793

01:48:34.590 --> 01:48:34.980

This.

794

01:48:37.980 --> 01:48:47.460

Elijah Allen: that's a good question because we, although it was Andy Paul I don't know if you if you know and you're ever met Andy he was the.

795

01:48:49.560 --> 01:49:12.690

Elijah Allen: Deputy Director of commerce and he finally just and he's the one who went through and got rid of page after page after page after page of those administrative rules and that had to be approved, remember that had to be approved by the legislature in order to to get those removed.

796

01:49:14.130 --> 01:49:19.380

Elijah Allen: me, could you find out later worry for this mission.

797

01:49:20.370 --> 01:49:22.830

Amy Barnes: The heritage Commission has rulemaking authority.

798

01:49:24.630 --> 01:49:25.290

Amy Barnes: over your own.

799

01:49:28.530 --> 01:49:34.590

Elijah Allen: Is that correct amy we decided to post those publicly and then the Secretary of State of cryptic correct.

800

01:49:35.850 --> 01:49:44.940

Amy Barnes: Well, we go through a rulemaking process, so we, we have a public hearing we allow the public to comment them and then we go and we adopt them through the Secretary of State.

801

01:49:46.470 --> 01:49:46.710

Elijah Allen: yeah.

802

01:49:48.360 --> 01:49:51.840

Elijah Allen: I think you're actually referring to a statutory provision.

803

01:49:52.110 --> 01:49:53.700

Amy Barnes: And let me just plug it into the chat.

804

01:49:55.620 --> 01:49:58.020

Amy Barnes: it's actually still there still a provision in statute.

805

01:50:00.870 --> 01:50:01.890

Elijah Allen: That we did.

806

01:50:02.820 --> 01:50:17.040

Elijah Allen: review the we were we were so hesitant to do anything, because it would have to go through the legislature and the governor statutes do yeah became the letter Center.

807

01:50:19.440 --> 01:50:19.890

Elijah Allen: yeah and.

808

01:50:22.260 --> 01:50:23.160

Elijah Allen: that's where.

809

01:50:24.360 --> 01:50:25.980

Elijah Allen: that's where you can.

810

01:50:27.900 --> 01:50:29.100

Elijah Allen: We have a lot of changes.

811

01:50:31.770 --> 01:50:43.410

Elijah Allen: Changes everywhere yeah but that's the administrator right any then, why was that such a complex process, to try and get rid of all of those.

812

01:50:45.420 --> 01:50:55.950

Elijah Allen: Oh, that was during a few moments on it, remember that, no, no, it was before that, well, we had to go to the etc hearing remember represent that yeah yeah that's.

813

01:50:56.640 --> 01:51:13.950

Elijah Allen: That was with Jimmy keen and 17 and everything so it's not something we need their approval is more update them anyway 10 years ago, you know that we went through that and and the cool again he was the the main driver and he.

814

01:51:15.480 --> 01:51:20.940

Elijah Allen: knew that he knew how to do it, but it was quite a process to get.

815

01:51:21.960 --> 01:51:23.970

Elijah Allen: Those those rules.

816

01:51:25.230 --> 01:51:26.460

Elijah Allen: changed and to.

817

01:51:28.830 --> 01:51:45.750

Elijah Allen: In fact, give the Commission the authority to do what the legislature had told us we had to do, which was manage these resources and be stewards of the resource.

818

01:51:48.150 --> 01:51:51.390

Elijah Allen: But it was incredibly complex.

819

01:51:54.570 --> 01:51:55.230

Elijah Allen: And I.

820

01:51:56.730 --> 01:51:57.720

Elijah Allen: would often.

821

01:52:02.010 --> 01:52:03.270

Elijah Allen: Enough school admissions.

822

01:52:04.980 --> 01:52:08.970

Elijah Allen: Establishing a policy making acquisitions and so real personal property.

823

01:52:10.800 --> 01:52:14.400

Elijah Allen: Some of the specific policy by laws and arms.

824

01:52:20.100 --> 01:52:22.590

Elijah Allen: For some reason that bringing to deal.

825

01:52:23.790 --> 01:52:28.440

Elijah Allen: With that to change statue that's not yeah that here.

826

01:52:30.990 --> 01:52:31.770

Tim Lehman: Yes, yeah.

827

01:52:32.550 --> 01:52:38.190

Elijah Allen: And this was i'm sure this was at least 10 years ago, I have to stop and think, who was.

828

01:52:40.140 --> 01:52:46.140

Elijah Allen: I don't I don't think you were even here, yet when we when we did 100 years, no.

829

01:52:48.060 --> 01:52:48.480

Elijah Allen: rules.

830

01:52:50.160 --> 01:52:51.450

Elijah Allen: Yes, yeah.

831

01:52:53.550 --> 01:53:04.860

Tim Lehman: You know what what right help us with this, I think, is, if we look back at the statutory laying the first statutory language at me posted in chat at least it says.

832

01:53:06.900 --> 01:53:13.140

Tim Lehman: managed, on behalf of the State properties that possess outstanding historical value dislike exceptional quality is worth preserving.

833

01:53:13.530 --> 01:53:25.890

Tim Lehman: And are genuinely representative of the States, culture and history that word representative is crucial, I think it doesn't mean we have to preserve all of them, it means we preserve what is representative.

834

01:53:26.940 --> 01:53:35.850

Tim Lehman: which suggests the language suggest a selection of those that are genuinely representative and.

835

01:53:36.210 --> 01:53:37.260

Tim Lehman: i'm not sure we need to put.

836

01:53:37.380 --> 01:53:43.770

Tim Lehman: representatives in our mission statement, but maybe that should be in our rules or follow up.

837

01:53:44.070 --> 01:53:46.890

Tim Lehman: Somewhere that's a key.

838

01:53:48.480 --> 01:53:49.620

Tim Lehman: concept for us.

839

01:53:54.630 --> 01:53:55.530

Elijah Allen: to actually put.

840

01:53:58.230 --> 01:54:00.990

Elijah Allen: values is to preserve.

841

01:54:08.220 --> 01:54:08.520

Elijah Allen: That.

842

01:54:11.790 --> 01:54:12.390

Elijah Allen: Is.

843

01:54:14.100 --> 01:54:24.540

Elijah Allen: Because it is hard to eat in here, but it just ensure your values are either operating guidelines guidelines or something that we.

844

01:54:26.280 --> 01:54:30.000

Elijah Allen: Consider the past in the representative representative.

845

01:54:36.540 --> 01:54:37.170

Elijah Allen: yeah.

846

01:54:40.230 --> 01:54:41.820

Elijah Allen: we'll just put at the top of the roof.

847

01:54:45.180 --> 01:54:46.110

Elijah Allen: Is a great idea.

848

01:54:47.130 --> 01:54:48.960

Elijah Allen: Here, it should be strategic.

849

01:54:52.590 --> 01:55:00.750

Elijah Allen: Okay, good well let's come back in, and all this let's read this one more time for the thunderbolts if there's anything else, when you.

850

01:55:01.410 --> 01:55:14.160

Elijah Allen: split the mission statement vision, because I think there was something else to look at here so mission statement to preserve promo and explore the authentic heritage and cultures of montana's history.

851

01:55:16.380 --> 01:55:16.470

Elijah Allen: or.

852

01:55:17.490 --> 01:55:21.990

Elijah Allen: Not all right, well, what are the thumb vote thumbs up is.

853

01:55:23.190 --> 01:55:25.020

Elijah Allen: Very good can't really see it.

854

01:55:26.070 --> 01:55:33.750

Elijah Allen: A thumbs up love it comes the side, I can live with a thumbs down or i'm seeing all thumbs up alright.

855

01:55:34.410 --> 01:55:40.560

Elijah Allen: So let's move on from Michigan state very good great conversation, because this is what we want to go out just through selling to people so.

856

01:55:41.220 --> 01:55:50.550

Elijah Allen: and getting the you on the same page is important because, if i'm speaking to Maryland getting a different message than all or molly or someone else that's going to it's going to be harder.

857

01:55:51.150 --> 01:56:00.480

Elijah Allen: So this is great vision statement to make montana's rich and colorful stories live through historic preservation and inspiring educational experiences Mike.

858

01:56:00.840 --> 01:56:15.690

Elijah Allen: And molly that had a different, no one else Okay, but somebody suggested theory versus color and I do think that's a better okay to make montana's rich and varied story Lynn aksyonov.

859

01:56:26.310 --> 01:56:35.220

Elijah Allen: Okay, to make montana's rich and varied story live through historic preservation and inspiring educational experiences seeing nods.

860

01:56:36.420 --> 01:56:37.320

Elijah Allen: Seeing nods.

861

01:56:39.600 --> 01:56:43.140

Elijah Allen: Any other comments on the vision statement before we do a dogle.

862

01:56:46.260 --> 01:56:51.660

Elijah Allen: Susan very much hey explains what's what's.

863

01:56:52.710 --> 01:57:00.090

Elijah Allen: Raising respected, I want to use our vision something a little more interesting.

864

01:57:01.410 --> 01:57:02.100

Elijah Allen: Very.

865

01:57:05.280 --> 01:57:07.140

Elijah Allen: No it's just not very good.

866

01:57:08.850 --> 01:57:10.620

Elijah Allen: Because vision is.

867

01:57:11.760 --> 01:57:13.410

Elijah Allen: Everything we do.

868

01:57:19.500 --> 01:57:21.240

Elijah Allen: Go back to the word you just see.

869

01:57:22.620 --> 01:57:39.480

Elijah Allen: it as a very, so I think what if i'm interpreting what you're saying you're saying this, moving from the word colorful didn't work very takes takes in a different.

870

01:57:41.640 --> 01:57:49.680

Elijah Allen: connotation she'll say yeah there's a lot, a lot of things happening right but it's not a vibrancy.

871

01:57:51.060 --> 01:57:54.930

Elijah Allen: exciting, you will exactly exactly it's kind of missing.

872

01:57:59.610 --> 01:58:01.080

Elijah Allen: Word you just used by.

873



01:58:06.510 --> 01:58:09.990  
Elijah Allen: Selecting for will, so I don't turn.

874  
01:58:17.550 --> 01:58:22.080  
Elijah Allen: Is was there any words thrown out there that want to see instead of very.

875  
01:58:23.550 --> 01:58:24.390  
Elijah Allen: vibrant.

876  
01:58:26.850 --> 01:58:33.300  
Elijah Allen: To make montana's rich and vibrant story and live through historic preservation inspiring education experience.

877  
01:58:39.450 --> 01:58:42.840  
After the webinar yeah.

878  
01:58:43.950 --> 01:58:47.910  
Elijah Allen: Okay, so some multiple Nancy DEMO we're.

879  
01:58:56.130 --> 01:59:12.360  
Elijah Allen: So for looking for other words I don't know that listless was very useful synonyms diverse wide ranging different various but vibrant back and do synonyms of that I yeah I run active dynamic energetic rightly.

880  
01:59:13.440 --> 01:59:17.040  
Elijah Allen: Vigorous Bible Martinez Richard five vicious.

881  
01:59:22.320 --> 01:59:31.620  
Elijah Allen: alive exciting energetic maybe we'll take this the team approach and just get rid of the state of Montana rich storage.

882  
01:59:33.510 --> 01:59:34.110  
Elijah Allen: yeah.

883  
01:59:36.150 --> 01:59:40.710  
Elijah Allen: Because it's exciting but it's also people sorry yeah yeah which.

884  
01:59:42.600 --> 01:59:43.800  
Elijah Allen: doesn't make it.

885

01:59:47.130 --> 02:00:03.210

Elijah Allen: So a lot of nodding folks in the room to make montana's rich story and live through historic preservation and inspiring educational experiences yeah yeah in that case you go to some votes upside down.

886

02:00:06.090 --> 02:00:10.530

Elijah Allen: and seeing the Downs it's like roll ups, that is.

887

02:00:13.530 --> 02:00:25.830

Elijah Allen: Good it's good conversation good progress preserved promote explore the authentic characters and cultures have montana's history make montana's rich story lived through historic preservation inspiring educational experiences.

888

02:00:26.400 --> 02:00:36.150

Elijah Allen: Great conversation, and let me ask as a facilitator, even though well I just walked in the room Elijah this mission vision statement, something we can sell in the legislature.

889

02:00:38.130 --> 02:00:38.910

Elijah Allen: and

890

02:00:46.830 --> 02:00:50.640

Elijah Allen: Let me I didn't take a break here in a moment, but.

891

02:00:51.720 --> 02:00:56.460

Elijah Allen: Something Marilyn said earlier that I thought was an interesting thing you talked about, we want.

892

02:00:57.030 --> 02:01:07.680

Elijah Allen: Children to come here and help instill in them prior prior to the history Piper Montana, and so, as someone that from Montana three little boys and we just went to Idaho.

893

02:01:08.670 --> 02:01:16.530

Elijah Allen: Their pride for Montana is incredible you just those little kids and I thought it was needed to you said that well, they will not claim Idaho.

894

02:01:16.980 --> 02:01:24.180

Elijah Allen: We went on vacation to Disney world a couple weeks ago we've lived there for two years, everywhere we went with him sale, where you guys from Montana.

895

02:01:24.750 --> 02:01:33.450

Elijah Allen: They would not claim Idaho because they had that pride and when we said we were coming here because you've been here it's probably the fourth or fifth time they were genuinely excited.

896

02:01:33.900 --> 02:01:46.860

Elijah Allen: I mean, mostly for the sweet shop of the trade but they love this because they had these genuine experience it's so to the extent that that's your measure, at least for these three anecdotal kits that succeed, I think that's pretty cool.

897

02:01:47.970 --> 02:02:09.510

Elijah Allen: We have seen that, over and over and over again and, by the way, something else we found quite by accident and no knowing and we've seen this two, three or four examples of autistic children that have been brought here in Nevada city and you get involved in those.

898

02:02:11.070 --> 02:02:12.870

Elijah Allen: done these kids.

899

02:02:14.190 --> 02:02:19.380

Elijah Allen: That are we have one minute delay, we spent about four summers.

900

02:02:20.790 --> 02:02:35.370

Elijah Allen: hauling water in little tin box and not just a boy boy was good at only water and that's loved it and they take great so go figure those kinds of things, but.

901

02:02:36.570 --> 02:02:42.240

Elijah Allen: I think that's what we're doing and, along with the private thing we're doing okay we're.

902

02:02:44.340 --> 02:02:55.500

Elijah Allen: benefit some great we are never going to talk about the guiding principles that you see in the strategic plan which represent the values, but before we get there.

903

02:02:55.890 --> 02:03:12.720

Elijah Allen: I want to take a 10 minute break everybody recharge and come back go through the guiding principles we're going to get into goals and some activities on our feet to generate ideas and go from there, so let's take 10 minute break it's 11 or 911 20 we'll come back and.

904

02:03:14.400 --> 02:03:17.790

Elijah Allen: And then we'll work right up until much okay.

905

02:03:31.170 --> 02:03:36.960

Elijah Allen: Alright sorry back around to the screen here, and when you can't see it well we'll make sure we.

906

02:03:40.350 --> 02:03:49.020

Elijah Allen: All right, we don't have Elijah back yet, but we're going to move forward just to keep you guys on time, so that we aren't really here till eight or nine tonight.

907

02:03:51.270 --> 02:03:53.340

Elijah Allen: So, now that we've talked to that mission and vision.

908

02:03:54.150 --> 02:04:04.470

Elijah Allen: slide here just talks about what the good nonprofits out there, do they use those everywhere, because this communicating to like minded people, this is, who we are joined us.

909

02:04:04.980 --> 02:04:15.660

Elijah Allen: So you'll see it on letterhead of websites on email signatures on business cards and then the memos they put that out there because they're trying to get people to see it oh yeah that's us so.

910

02:04:16.200 --> 02:04:20.820

Elijah Allen: The other thing is I don't know how often you get new Commission numbers.

911

02:04:21.360 --> 02:04:34.500

Elijah Allen: But that's place when your onboarding someone that's going to be where you want to start or if you're trying to recruit someone new whether that's \$1 Commission Member start with these because these are great tools to communicate who you are where you're going.

912

02:04:37.800 --> 02:04:57.930

Elijah Allen: Alright, so here are the guiding principles really the value to the organization, I have them I copied and pasted them in here, but if you look in your strategic plan there there's probably easier to follow along page for Asian if you go to page four or you see here on the screen.

913

02:04:59.550 --> 02:05:02.550

Elijah Allen: With guiding principles, and I hope I have is all copy and paste.

914

02:05:04.890 --> 02:05:05.610

Elijah Allen: It right.

915

02:05:08.550 --> 02:05:19.050

Elijah Allen: Okay, so guiding principles as the Commission, we believe in saving history through education and the preservation of buildings and collections to go through all these.

916

02:05:19.650 --> 02:05:29.880

Elijah Allen: That by working together with organizations who share our mission and with membership and friends groups, we can better preserve important parts of montana's past.

917

02:05:31.800 --> 02:05:32.160

Elijah Allen: I.

918

02:05:33.660 --> 02:05:46.380

Elijah Allen: know that through education and interpretation augmented by hands on experiences visitors can learn the value of preserving their heritage and bring the past the lie.

919

02:05:47.910 --> 02:05:52.890

Elijah Allen: That heritage resources and private enterprise complements each other.

920

02:05:54.570 --> 02:05:59.310

Elijah Allen: That development should take into account the historic nature of the Communities.

921

02:06:02.670 --> 02:06:08.820

Elijah Allen: That heritage Commission properties shall continue to be a living and authentic historic experience.

922

02:06:10.320 --> 02:06:14.460

Elijah Allen: That sustainable funding is critical to the success of the commission's mission.

923

02:06:16.440 --> 02:06:23.250

Elijah Allen: That heritage properties are precious public assets and that the public shares responsibility for supporting them.

924

02:06:25.200 --> 02:06:39.030

Elijah Allen: that the decision to include additional heritage properties, under the umbrella of our Commission must be based on sound economic analysis addressing the ability of the Commission to fiscally manage the responsibility.

925

02:06:41.790 --> 02:06:44.010

Elijah Allen: that's the guiding principles.

926

02:06:50.250 --> 02:06:51.840

Elijah Allen: So, having gone through them.

927

02:06:58.170 --> 02:07:08.160

Elijah Allen: What I would like to have us to think and how to do this with our online group here, I want to break you into groups to just talk about that what you see.

928

02:07:09.270 --> 02:07:11.550

Elijah Allen: What they mean to you as you go through them.

929

02:07:12.570 --> 02:07:14.040

Elijah Allen: They strike you as a is.

930

02:07:15.060 --> 02:07:17.190

Elijah Allen: Correct and relevant for today.

931

02:07:19.140 --> 02:07:27.390

Elijah Allen: And then we'll come back and we'll have each group report out on the overall sentence of their discussion so i'm going to have.

932

02:07:28.650 --> 02:07:30.660

Elijah Allen: let's see, we have a few people.

933

02:07:32.280 --> 02:07:36.150

Elijah Allen: Seven through 10 so let's do two groups.

934

02:07:38.490 --> 02:07:39.180

Elijah Allen: i'm going to have.

935

02:07:40.350 --> 02:07:55.500

Elijah Allen: You spread out a little bit so i'll have one group up here with the computer with these folks to discuss they'll put one group in

the back so there's a little bit of separation, hopefully, you can hear each other Okay, and I want to maybe divide it a little bit on.

936

02:07:56.580 --> 02:08:01.260

Elijah Allen: This you can see it some conversations memories, can we bring.

937

02:08:02.430 --> 02:08:18.480

Elijah Allen: molly and Maryland here to work with the folks on the computer and then we'll take everyone else the military Susan welcome back the back, yes let's take about 10 minutes, I want you to really flesh this out.

938

02:08:19.770 --> 02:08:24.630

Elijah Allen: Now I do I need but yeah might be good for them to see here.

939

02:08:26.490 --> 02:08:30.360

Elijah Allen: When you come back spokesperson, you can convey the sentence.

940

02:08:32.880 --> 02:08:35.400

Elijah Allen: This could go either have to wait.

941

02:08:36.900 --> 02:08:43.110

Elijah Allen: To come back and say, yes, these are still relevant we move on, or we could be some.

942

02:08:46.080 --> 02:08:47.850

Elijah Allen: Here man, they can see a small.

943

02:08:58.920 --> 02:09:07.680

Elijah Allen: Maryland Maryland with our group to even I can't see can you guys hear me, can you see me TIM okay Jeff Jeff.

944

02:09:09.120 --> 02:09:10.980

Elijah Allen: Jeff Jeff.

945

02:09:13.020 --> 02:09:13.740

Elijah Allen: danger.

946

02:09:16.290 --> 02:09:17.100

Elijah Allen: To.

947

02:09:19.890 --> 02:09:19.980

Elijah Allen: Our.

948

02:09:23.400 --> 02:09:24.360

Elijah Allen: A little bit further than.

949

02:09:36.210 --> 02:09:43.500

Elijah Allen: I could just start by saying I was looking through and just kind of I didn't physically and online, but mentally underlining that action verbs.

950

02:09:44.040 --> 02:09:56.520

Elijah Allen: And some of these thinking that those are really the guiding principles is what those actions mean I do think some of the language could be simplified and the principal my initial thoughts.

951

02:09:59.790 --> 02:10:01.680

Jeff Ewelt: on simplifying absolutely agree.

952

02:10:09.870 --> 02:10:19.200

Elijah Allen: I am reading through these, I was struck by a couple of them and just for some context of why.

953

02:10:20.310 --> 02:10:23.940

Elijah Allen: These principles we at the time we thought were important to have.

954

02:10:25.680 --> 02:10:40.620

Elijah Allen: enunciated somewhere in our document, one of the one the first one that jumped out at me is number four is that heritage resources and private enterprise complement each other.

955

02:10:41.700 --> 02:10:45.600

Elijah Allen: The background on that is for.

956

02:10:47.130 --> 02:11:07.290

Elijah Allen: A number of years, it was a pretty vicious struggle with not vicious, but it was a real struggle over there were many people that did not want any kind of private business enterprise allowed period that this was a.

957

02:11:08.310 --> 02:11:13.380



Elijah Allen: museum a historic resource that the state should support in its entirety.

958

02:11:14.790 --> 02:11:20.610

Elijah Allen: The other side of that or people who kind of understood that.

959

02:11:21.630 --> 02:11:30.090

Elijah Allen: What the state should do and what they do do number one or two different things, and the other thing is that there was no way that was going to.

960

02:11:30.810 --> 02:11:56.160

Elijah Allen: Set I just want to ask, so this was that was deliberately included there as a justification for why we were raising money from private enterprise, why we were marketing thing, and so on whether we still need that or want that I don't know, but it was at that time it was an important.

961

02:11:58.110 --> 02:12:04.020

Elijah Allen: principle and so that's why that one is there and.

962

02:12:05.100 --> 02:12:07.410

Maryland, can I just ask about that one.

963

02:12:08.610 --> 02:12:10.110

Tim Lehman: Is the.

964

02:12:11.700 --> 02:12:19.830

Tim Lehman: Commercial side of Virginia city, the the hotels, the the bale of hay the restaurants that's part of this too right.

965

02:12:21.690 --> 02:12:31.500

Tim Lehman: yeah I was gonna say I was actually when I heard that it was a little surprised to see it there, because I thought I thought the largest settle that argument I mean right it's been.

966

02:12:31.650 --> 02:12:33.810

Tim Lehman: Well, for the last 10 years we've.

967

02:12:34.020 --> 02:12:35.610

Elijah Allen: we've gotten to the last five.

968

02:12:35.610 --> 02:12:45.360

Elijah Allen: Years yes we're, but there are still folks who will, if you ask them will tell you that they.

969

02:12:46.380 --> 02:12:56.100

Elijah Allen: They don't agree with that that those we should not have those commercial businesses and so not as many they're not as loud and they're not, as you know.

970

02:12:57.450 --> 02:13:05.640

Elijah Allen: likely to show up at our Commission meetings and start throwing around words like you know you're prostituting our history sort of thing.

971

02:13:06.360 --> 02:13:24.480

Elijah Allen: So that but that's why that phrase is there is because that was quite an issue for a long time and others of us understood that unless we could actually incorporate private enterprise and that.

972

02:13:25.740 --> 02:13:34.710

Elijah Allen: There was no way that we were going to continue to exist, it just wasn't so anyway that's i'll get off my soapbox.

973

02:13:35.700 --> 02:13:44.340

Tim Lehman: And I like that the word there that is compliment it doesn't say that the heritage preservation.

974

02:13:46.200 --> 02:13:56.160

Tim Lehman: is dependent on or can only exist, even though those might be true, in a sense, in this case, it says they complement each other and that's that's a good.

975

02:13:57.180 --> 02:13:58.020

Tim Lehman: Collaborative.

976

02:13:58.050 --> 02:13:58.560

verb.

977

02:14:01.470 --> 02:14:09.180

Elijah Allen: Okay molly oh yeah I would just say I am when I looked at the guiding principles, I was looking at things like.

978

02:14:10.110 --> 02:14:28.560

Elijah Allen: thinking more along values, but I think you can weave values into guiding principles, but, as I say, saving history, working together, education and interpretation, the fourth what you're just talking about a little harder but it's complimenting I think is the big weren't there.

979

02:14:30.930 --> 02:14:47.460

Elijah Allen: Living an authentic sustainable So you see a couple there with sustainable, responsible fiscally managed, I do think that those are important things, I guess, I think the language could be you know, some of them could maybe be combined and cleaned up a little bit.

980

02:14:47.760 --> 02:14:48.450

Elijah Allen: But I would say.

981

02:14:49.140 --> 02:15:03.450

Elijah Allen: Saving history is important, working together, education and interpretation and I do think it's important to acknowledge that heritage, tourism and history go together that they do complement one another.

982

02:15:08.100 --> 02:15:09.570

Elijah Allen: yeah do you have anything to.

983

02:15:10.200 --> 02:15:18.330

Jeff Ewelt: Add no, I agree with that and I like um you know I don't know what number it isn't just kind of looking down the thing, but about the development, you know.

984

02:15:18.840 --> 02:15:26.550

Jeff Ewelt: That all development should be done in the spirit of the historical context, something of that sort, I think it's important to which I think is known.

985

02:15:27.510 --> 02:15:35.700

Jeff Ewelt: Whether or not, some of these are needed, I guess, the question I mean you know the like you said, do you think the the aspect of the development.

986

02:15:36.120 --> 02:15:48.750

Jeff Ewelt: The complex is that still an issue or is that something that could be removed because it's known that we yeah, we need to work with these private enterprise, and I think we're is it warranted to have that discussion, some of these may be outdated.

987

02:15:51.540 --> 02:15:55.710

Elijah Allen: or even you can combine them into simplified statement.

988

02:15:55.980 --> 02:15:57.900

Elijah Allen: could see even like the development.

989

02:16:00.090 --> 02:16:04.830

Elijah Allen: And the heritage resources to complement those two could perhaps be combined.

990

02:16:05.610 --> 02:16:08.880

Jeff Ewelt: yeah right to to work with yeah and not only the.

991

02:16:10.830 --> 02:16:18.600

Jeff Ewelt: The heritage resources yeah I like to hear the resources and i've enterprise, you know, work together to compliment development something of that sort, I like that.

992

02:16:23.220 --> 02:16:24.450

Elijah Allen: TIM, what are your thoughts.

993

02:16:27.570 --> 02:16:28.920

Tim Lehman: I agree with you.

994

02:16:30.240 --> 02:16:30.660

Tim Lehman: That.

995

02:16:32.100 --> 02:16:32.670

Tim Lehman: We could.

996

02:16:34.800 --> 02:16:36.090

Tim Lehman: Combine some of these things.

997

02:16:37.380 --> 02:16:41.970

Tim Lehman: it's hard for me to think how to do that specifically without the words in front of man.

998

02:16:49.980 --> 02:16:52.260

Elijah Allen: Excuse me, Kim I didn't mean to interrupt you there.

999

02:16:52.290 --> 02:16:53.040

Tim Lehman: No you're fun.

1000

02:16:54.930 --> 02:17:12.870

Elijah Allen: And something's sustainable funding is critical to the success of the commission's mission seems to me that's so obvious that do we really need to have that in our guiding principles, I would say the same, the next one that they're not.

1001

02:17:12.930 --> 02:17:32.010

Elijah Allen: They disagree that heritage properties are precious public assets and that the public shares responsibility for I actually think that all of that kind of falls under that fiscally manager managing them responsible yes do that, so we could all be something about.

1002

02:17:33.180 --> 02:17:35.940

Elijah Allen: financial responsibility and sustainable funding.

1003

02:17:39.330 --> 02:17:39.990

Jeff Ewelt: Absolutely.

1004

02:18:04.200 --> 02:18:14.010

Elijah Allen: yeah I would almost say you could get rid of the last tool and just say that word sustainable funding and fiscal responsibility are critical to the success of the Commission.

1005

02:18:16.530 --> 02:18:18.600

Elijah Allen: I would agree with that good.

1006

02:18:18.960 --> 02:18:20.520

Tim Lehman: yeah like that Bowie like that.

1007

02:18:22.170 --> 02:18:24.000

Jeff Ewelt: Already, or something like that yeah sounds good.

1008

02:18:24.060 --> 02:18:24.540

yeah.

1009

02:18:30.060 --> 02:18:30.480

Elijah Allen: Yes.

1010

02:18:32.910 --> 02:18:33.210

Elijah Allen: Why.

1011

02:18:39.840 --> 02:18:41.070  
documents.

1012  
02:18:47.130 --> 02:18:48.480  
Jeff Ewelt: For that sixth grade talk.

1013  
02:19:13.980 --> 02:19:21.660  
Elijah Allen: Think about how you could combine the heritage resources and private enterprise complement each other with the development preservation and.

1014  
02:19:23.070 --> 02:19:29.160  
Elijah Allen: The historic context and somehow the.

1015  
02:19:32.340 --> 02:19:33.750  
Elijah Allen: using words that.

1016  
02:19:35.460 --> 02:19:36.360  
Elijah Allen: Because.

1017  
02:19:37.440 --> 02:19:50.010  
Elijah Allen: In my mind it's kind of a never ending loop, because all of the private in enterprise understands that it's this historic inherited resource.

1018  
02:19:50.370 --> 02:20:10.380  
Elijah Allen: That is complementing their business making their yeah and that's really a statement that heritage, tourism, yes yeah fits everybody economically educationally well, maybe we should just use the use that term heritage, tourism is an economic and.

1019  
02:20:11.550 --> 02:20:13.800  
Elijah Allen: Cultural whatever benefit to all.

1020  
02:20:18.120 --> 02:20:19.680  
Elijah Allen: economic and educational.

1021  
02:20:33.570 --> 02:20:35.610  
Elijah Allen: few more minutes, the conversation.

1022  
02:20:41.220 --> 02:20:45.960  
Elijah Allen: I really like keeping in that living an authentic Mr I do too I do too.

1023

02:20:47.790 --> 02:20:51.660

Elijah Allen: And that one could just stand alone yeah because I think that that's really important.

1024

02:20:51.690 --> 02:20:51.930

yeah.

1025

02:20:53.220 --> 02:20:57.570

Elijah Allen: I have to build up an interesting theory about how you can determine.

1026

02:20:59.100 --> 02:21:21.930

Elijah Allen: Individuals understanding of American history, and it has to do with their hair color if it's totally great That means we grew up with gunsmoke and wagon train and Hollywood history and you'd be surprised how many people really don't understand that that's not.

1027

02:21:23.040 --> 02:21:24.000

Elijah Allen: authentic history.

1028

02:21:25.020 --> 02:21:28.470

Elijah Allen: I actually love that idea of thinking about people's hair color.

1029

02:21:29.520 --> 02:21:44.730

Elijah Allen: And how to approach teaching history exam or how to approach engagement yes them with history yeah because if they get purple hair, you know, and he might need to think in a different way about engagement through, but we need iphones and yeah.

1030

02:21:44.760 --> 02:21:51.330

Tim Lehman: Technology the purple haired students in my class need an explanation of who john Wayne is for.

1031

02:21:53.730 --> 02:21:54.240

Elijah Allen: way to go.

1032

02:21:55.530 --> 02:22:02.940

Elijah Allen: When the Gray hairs come to see us, we have to explain to them know john Wayne never killed anybody here.

1033

02:22:05.820 --> 02:22:07.170

Elijah Allen: Know bonanza.

1034

02:22:10.920 --> 02:22:13.080

Jeff Ewelt: there's no merit and that statement I like it.

1035

02:22:19.200 --> 02:22:24.360

Elijah Allen: And that's really a shock, I can see the look of shock on a person's face no.

1036

02:22:26.520 --> 02:22:30.360

Elijah Allen: Men really didn't have Google slides that, in the middle of the street.

1037

02:22:31.650 --> 02:22:38.490

Elijah Allen: What it's and it's like no, you have to go to a Hollywood sound stage to see that kind of.

1038

02:22:38.910 --> 02:22:46.440

Elijah Allen: History, so I do have one question the first statement is in saving history through education and the stewardship I would actually take out.

1039

02:22:47.160 --> 02:23:00.450

Elijah Allen: And stewardship of buildings and collections, is there a reason to use services preservation steward just because that was stewardship was the language used in enabling.

1040

02:23:00.930 --> 02:23:15.210

Elijah Allen: Okay distillation and that's good today yeah the date that was our chart we were charged with I think the languages amy maybe notice that the language was we were charged with the stewardship.

1041

02:23:16.350 --> 02:23:17.190

Elijah Allen: Historic.

1042

02:23:23.070 --> 02:23:26.640

Elijah Allen: And I think they're both really good words yeah so.

1043

02:23:30.240 --> 02:23:40.860

Elijah Allen: I would say, we can clean up the second one, and I think working together is great, because I hear that all the time at these meetings, how you work with this volunteer group or that group or those vendors and your concessionary.



1044

02:23:42.720 --> 02:23:49.170

Elijah Allen: yeah I think we could just say, working together with groups who share our mission, we can better prison oh yeah.

1045

02:23:50.670 --> 02:23:56.160

Jeff Ewelt: Is that a place, we can put the private enterprise in I mean I you know we're learning, together with that, with all.

1046

02:23:58.020 --> 02:24:00.480

Jeff Ewelt: I don't want to fall apart, our development one but.

1047

02:24:01.050 --> 02:24:05.070

Elijah Allen: yeah I working together as groups.

1048

02:24:06.780 --> 02:24:14.520

Elijah Allen: say again mommy i'm sorry I working together with groups who we can better preserve Montana.

1049

02:24:15.540 --> 02:24:18.270

Elijah Allen: And that, like Jeff you might be right about.

1050

02:24:20.280 --> 02:24:25.500

Elijah Allen: tucking private enterprise in yeah and private enterprise.

1051

02:24:26.520 --> 02:24:35.610

Elijah Allen: And I was thinking we could we could just grab a couple and call private enterprise heritage tourism there it okay now.

1052

02:24:36.630 --> 02:24:37.140

Elijah Allen: That.

1053

02:24:40.800 --> 02:24:43.020

Elijah Allen: Okay question wasn't.

1054

02:24:46.440 --> 02:24:56.160

Elijah Allen: Given both sides let's get a sense of what we talked about without them sound like people were making potential edits revisions.

1055

02:24:58.770 --> 02:24:59.610

Elijah Allen: spokesperson.

1056

02:25:00.630 --> 02:25:01.860  
Elijah Allen: Only you i'm sure.

1057  
02:25:03.540 --> 02:25:05.820  
Elijah Allen: molly over here like you sure.

1058  
02:25:08.460 --> 02:25:11.190  
Elijah Allen: No one of the things we noticed first was.

1059  
02:25:12.210 --> 02:25:24.570  
Elijah Allen: Finding the verbs so the action items and the guiding principles that that I think kind of speaks to what the commission's guiding principles are so saving history, working together, education and interpretation.

1060  
02:25:24.960 --> 02:25:41.880  
Elijah Allen: complimentary development living an authentic and then sustainable funding, but we did think that there's ways to tighten up some of those statements I actually really liked the first statement, as is education stewardship so even history.

1061  
02:25:44.160 --> 02:25:50.520  
Elijah Allen: So I don't know if you want me to go through, but that's what struck me was the verbs and then that I think that there's some things like the.

1062  
02:25:50.850 --> 02:26:05.400  
Elijah Allen: Last three are really all about sustainability and fiscal responsibility, and I think those could be combined into something just about sustainability sustainable funding and fiscal responsibility are critical to the success of the Commission.

1063  
02:26:06.660 --> 02:26:22.170  
Elijah Allen: And then, thanks, we I liked the idea of heritage resources private enterprise complementing each other and development, taking into account the historic nature and the communities, but thinking about that a little bit more broadly, maybe, just as a, we believe that heritage tourism benefits.

1064  
02:26:23.370 --> 02:26:37.680  
Elijah Allen: It has a benefit that's both economic and educational it's beneficial to all something along those lines that combines those words but I like that concept that heritage, tourism and history, work together.

1065

02:26:39.360 --> 02:26:43.560

Elijah Allen: A great great conversation we talked about.

1066

02:26:51.090 --> 02:26:54.270

Elijah Allen: Oh wait wait wait, we have two guys yeah Jeff for TIM.

1067

02:26:55.740 --> 02:26:55.950

Jeff Ewelt: For.

1068

02:26:56.730 --> 02:26:57.600

Jeff Ewelt: You covered a well.

1069

02:26:58.560 --> 02:26:58.980

Okay.

1070

02:27:01.410 --> 02:27:01.830

Elijah Allen: All right.

1071

02:27:21.330 --> 02:27:22.410

About 30 seconds.

1072

02:27:24.300 --> 02:27:26.280

Elijah Allen: To the next page.

1073

02:27:34.230 --> 02:27:40.830

Elijah Allen: So I think we will add disrupting we're dressing in the principles four.

1074

02:27:42.360 --> 02:27:54.690

Elijah Allen: categories right assets and preservation and management financial condition of the entity, education and connections to the Community to the public, private separate so.

1075

02:27:56.190 --> 02:28:06.840

Elijah Allen: It just saying, should we combine some of them, so that the guiding principles for so many they can be simplified and focus and just kind of netted out.

1076

02:28:08.190 --> 02:28:11.610

Elijah Allen: anytime a longer list gets the less likely going to get.

1077

02:28:15.330 --> 02:28:15.780

Elijah Allen: be willing.

1078

02:28:21.990 --> 02:28:26.040

Elijah Allen: To a certain extent, I, like those or that up their.

1079

02:28:27.600 --> 02:28:31.650

Elijah Allen: financial condition education and Community those are great.

1080

02:28:32.880 --> 02:28:40.710

Elijah Allen: Now a couple of them that we talked about that just seemed like that so self evident, do we really need to have a statement in there about.

1081

02:28:42.090 --> 02:28:45.300

Elijah Allen: How we need to you know what was the deal.

1082

02:28:46.770 --> 02:28:48.300

Elijah Allen: A sustainable funding.

1083

02:28:51.390 --> 02:28:54.240

Elijah Allen: yeah yes it is.

1084

02:28:57.750 --> 02:28:59.160

Elijah Allen: Oh gosh do.

1085

02:29:04.710 --> 02:29:05.340

Elijah Allen: A resource.

1086

02:29:07.680 --> 02:29:13.260

Elijah Allen: And by the way, the reason that statement in there for those of you scratching your head going what on earth.

1087

02:29:13.800 --> 02:29:27.450

Elijah Allen: Just mean that heritage resources and private enterprise complement each other at that time that was necessary because there was a stiff debate going on, and there were a number.

1088

02:29:27.870 --> 02:29:48.390

Elijah Allen: of people who absolutely wanted no commercial anything in Virginia said nothing, yes, yes, oh yeah big problem and even before that they did not even want our concessionaires that that was private enterprise, they didn't want it, it should be.

1089

02:29:49.440 --> 02:29:50.850

Elijah Allen: Like a banach yeah.

1090

02:29:52.800 --> 02:29:54.450

Elijah Allen: yeah really exactly.

1091

02:29:58.740 --> 02:30:01.440

Elijah Allen: But that's I mean we endorse look at that.

1092

02:30:02.820 --> 02:30:03.240

Elijah Allen: yeah.

1093

02:30:05.280 --> 02:30:17.340

Elijah Allen: So i'm hearing a lot of momentum around potential changes to these guiding principles of historical event planner so we have made a strategic decision for our strategic planning.

1094

02:30:19.470 --> 02:30:29.910

Elijah Allen: What we want to make sure that we do today we package up to give back to the line is especially we want to settle on these calls, which was the strategic priorities for.

1095

02:30:31.740 --> 02:30:53.310

Elijah Allen: So what I would like, for us to do is put this in a parking lot for just a moment and I want to go into what those strategic priorities are a couple of years ago we don't I did every six there and distill them down for sort of bring up and I have on the screen what was.

1096

02:30:55.170 --> 02:31:03.930

Elijah Allen: A couple years ago we want to keep that still the direction you want to go and then, once we've done that then decide with the remaining time that we have do.

1097

02:31:03.990 --> 02:31:13.770

Elijah Allen: be focused on generating potential strategies and action from things that you can handle large enough to take back and put in the original plan.

1098

02:31:18.780 --> 02:31:31.620

Elijah Allen: Instead, right so which one do we want to spend more time on guiding principles versus more of the prioritize potential actions so with That being said, i'm gonna on the PowerPoint maybe.

1099

02:31:32.760 --> 02:31:36.570

Elijah Allen: We talk about goals themes that's really what we get to hear we promised.

1100

02:32:28.650 --> 02:32:30.210

Amy Barnes: i'm gonna try and get in touch with Elijah.

1101

02:32:31.860 --> 02:32:36.840

Jeff Ewelt: Try it again okay sounds good, I do have to step away for about 15 minutes but i'll be back alright sounds good.

1102

02:33:51.360 --> 02:33:54.300

ElijahAllen: folks Can you see and hear us now.

1103

02:33:55.380 --> 02:33:55.890

Amy Barnes: Yes.

1104

02:33:56.610 --> 02:34:05.550

ElijahAllen: All right, any apology apologies for losing it looks like we had a battery day bladder problems, so what we've been doing now we're looking at the.

1105

02:34:07.890 --> 02:34:12.570

ElijahAllen: We took a look at the previous strategic plan we're going through the.

1106

02:34:13.470 --> 02:34:22.680

ElijahAllen: We look at the six strategic priorities that were there and then a couple of years ago, those six had been distilled down i'm going to flip around sorry making.

1107

02:34:23.490 --> 02:34:29.790

ElijahAllen: These four and the group has been going through those four and comparing with.

1108

02:34:30.600 --> 02:34:43.290

ElijahAllen: The previous language try to get a sense of whether these four still appropriate there any revisions or tweaks they've been doing that individually now we're going to start having more of a group discussion about oversee so.

1109

02:34:45.090 --> 02:34:58.350

ElijahAllen: We come back to our inverted pyramid think about flow of strategic planning, who we are, where we're going our values to get us there the goals that we have should be fulfilling the mission and moving us forward.

1110

02:34:59.730 --> 02:35:01.920

ElijahAllen: you're giving your critical analysis.

1111

02:35:03.240 --> 02:35:14.160

ElijahAllen: I think capturing the things that that fulfill the mission vision, a couple of things have come up already I was running a couple of ideas, what about the interpretive programs.

1112

02:35:14.670 --> 02:35:25.200

ElijahAllen: charities and what about the management succession plan, but I want you to have flesh that out, are there places broadly that those can fit.

1113

02:35:26.910 --> 02:35:34.770

ElijahAllen: We have two to three strategies and if you flip if you look in the strategic plan you'll see how this was done before, I think it was done well.

1114

02:35:36.360 --> 02:35:44.430

ElijahAllen: here's an example here strategic priority to was sustain you've got the definition optical top underneath their.

1115

02:35:44.910 --> 02:35:53.610

ElijahAllen: objectives are listed here strategies doesn't matter who you call there were four strategies or get this year to help fulfill that goal.

1116

02:35:54.300 --> 02:36:06.420

ElijahAllen: And then, if you put the page again underneath each of those strategies and bunch of actions that's the direction this will go, this is the operation realizing that elijah's expertise will help with.

1117

02:36:08.250 --> 02:36:14.580

ElijahAllen: What I want you to think about the four goals that we have here and the flow down the speed of the potential strategies and actions.

1118

02:36:15.750 --> 02:36:21.480

ElijahAllen: Are these way to capture the things that you think need to be prioritized or the next action.

1119

02:36:24.000 --> 02:36:28.020

ElijahAllen: And if not, that might color some of the tweaks that you make to these for.

1120

02:36:32.670 --> 02:36:33.210

gratis.

1121

02:36:35.040 --> 02:36:42.180

ElijahAllen: with another your state and manage promote experience and partner.

1122

02:36:43.320 --> 02:36:46.080

In to be pretty clear and distinct.

1123

02:36:52.770 --> 02:36:54.900

knows me go back to.

1124

02:36:56.340 --> 02:36:57.120

Those.

1125

02:36:58.260 --> 02:37:03.240

And that's where management, so it really fits together.

1126

02:37:06.900 --> 02:37:16.110

ElijahAllen: Because I think promoting this one thing and developing and implementing an experience Program.

1127

02:37:17.640 --> 02:37:18.540

ElijahAllen: is another.

1128

02:37:20.400 --> 02:37:20.880

Separate.

1129

02:37:24.360 --> 02:37:25.020

Separate.

1130

02:37:29.370 --> 02:37:33.060

And I think if you look at these goal statements.

1131

02:37:37.500 --> 02:37:38.400

there.



1132

02:37:39.720 --> 02:37:42.990

Generic establish a more effective says.

1133

02:37:46.650 --> 02:37:47.040

Watch.

1134

02:37:49.980 --> 02:37:54.300

So it doesn't they don't pass the graph is over, so.

1135

02:37:56.130 --> 02:38:05.430

Tim Lehman: If you come to the end of a statement you get this and you can say so, what and then still don't really means actually what.

1136

02:38:06.660 --> 02:38:11.580

ElijahAllen: we're saying is that finishing the action here you're not going to be able to get to.

1137

02:38:15.870 --> 02:38:16.410

Something.

1138

02:38:19.950 --> 02:38:20.160

For.

1139

02:38:24.060 --> 02:38:28.260

The rest of the world with your arms around in ritual Sir.

1140

02:38:29.490 --> 02:38:30.630

I think that they're not that.

1141

02:38:32.940 --> 02:38:33.840

You shouldn't worry.

1142

02:38:35.790 --> 02:38:46.260

About establish a more effective than just about just ensure proper allocation of resources yeah The goal is just to be proper allocation not establishing a gap.

1143

02:38:49.230 --> 02:38:56.820

In our sustainability, that being fiscally responsible management of.

1144

02:38:58.620 --> 02:39:00.150  
Insurance buyers and fresh.

1145  
02:39:03.000 --> 02:39:08.370  
A lot of words were put into the work at that.

1146  
02:39:10.590 --> 02:39:11.190  
And this is.

1147  
02:39:12.240 --> 02:39:13.500  
that's just so sad.

1148  
02:39:17.700 --> 02:39:19.170  
Yes, yes.

1149  
02:39:21.990 --> 02:39:30.600  
yeah that that sentence can read ensure proper allocation of resources to  
preserve and maintain historic buildings.

1150  
02:39:31.620 --> 02:39:32.700  
And catalog.

1151  
02:39:34.140 --> 02:39:35.820  
And display our.

1152  
02:39:39.840 --> 02:39:41.430  
About ensure safety.

1153  
02:39:42.540 --> 02:39:44.220  
ElijahAllen: You know, etc.

1154  
02:39:47.400 --> 02:39:47.670  
How.

1155  
02:39:48.870 --> 02:39:49.200  
You.

1156  
02:39:50.310 --> 02:39:51.360  
maintain your.

1157  
02:39:52.650 --> 02:39:53.040

safe.

1158

02:39:55.050 --> 02:39:55.800

This is part of.

1159

02:39:57.660 --> 02:39:58.050

us.

1160

02:39:59.730 --> 02:40:02.310

And I think down the road to get the.

1161

02:40:04.320 --> 02:40:14.970

fleshing out the priorities we can add that make sure the secretary of Interior standards are ready to ship Oh, is this is part of the because.

1162

02:40:17.760 --> 02:40:18.060

yeah.

1163

02:40:24.450 --> 02:40:24.810

Good.

1164

02:40:26.100 --> 02:40:26.850

goals in.

1165

02:40:28.680 --> 02:40:30.270

ElijahAllen: The picture marching orders.

1166

02:40:32.250 --> 02:40:45.600

ElijahAllen: So we need to make sure that the board on the same age, what is so i've heard a lot of different ideas, maybe the original six capture things better, maybe other language and wording things can be tightened.

1167

02:40:45.600 --> 02:40:51.300

ElijahAllen: Up that's what we want to get to now, so you can see in the plan.

1168

02:40:52.470 --> 02:41:02.250

ElijahAllen: What was previous that that flow your goals your strategy and actually let me show you a couple other examples I gave you this is kind of the outline of how these.

1169

02:41:03.750 --> 02:41:06.150

ElijahAllen: Generally look and you'll see that in previous plan.

1170

02:41:07.500 --> 02:41:15.480

ElijahAllen: here's an example from the Virginia museum of history they're doing exactly like you guys have done in the past we've got their statement here is engage.

1171

02:41:15.690 --> 02:41:26.070

ElijahAllen: Their goal here, we will track the larger, more diverse audience ranked among the seminal Virginia using experiences in a central resource for scholarship and learning and be a source of local and Virginia pride.

1172

02:41:27.240 --> 02:41:28.950

ElijahAllen: These guys around so they can see what we're doing.

1173

02:41:35.970 --> 02:41:42.780

ElijahAllen: zoomers rtc and then they have under there they their their their strategies are we will improve our music experience.

1174

02:41:44.730 --> 02:41:53.160

ElijahAllen: very similar what you guys are doing here for two years in history and culture in number three for them was can be, we will be a statewide have the teaching of Virginia history.

1175

02:41:53.670 --> 02:41:58.860

ElijahAllen: will encourage Virginia museums historic House like minded organizations cross pollinate ideas.

1176

02:41:59.460 --> 02:42:07.530

ElijahAllen: that's not for us on cross pollinate ideas and promote learning will participate local state national conversations and then they have their strategies.

1177

02:42:08.070 --> 02:42:16.350

ElijahAllen: We will dramatically increase our presence across the Commonwealth, by supporting apartment like minded institution cetera and then they've got project do action ideas of.

1178

02:42:17.100 --> 02:42:25.410

ElijahAllen: The next strategy you're calling the lead will be, we will reinforce our national reputation and presence to more active outreach collaboration industry.

1179

02:42:26.430 --> 02:42:28.860  
ElijahAllen: You can see how these are.

1180  
02:42:29.880 --> 02:42:35.760  
ElijahAllen: strategies for accomplishing the goal we will reinforce our natural that's not an action.

1181  
02:42:36.990 --> 02:42:49.890  
ElijahAllen: But how are we going to do that those are the actions that you need to be very specific and measurable, we will reach out to this person by this date, we will allocate these resources in this way those the Act, these are strategies.

1182  
02:42:52.020 --> 02:42:59.550  
ElijahAllen: totally different field it's helpful to see something wealth very realtors their goal was advocate.

1183  
02:43:00.060 --> 02:43:05.730  
ElijahAllen: raise the profile of the association lawmakers and represent the brokerage industry is the most trusted.

1184  
02:43:06.030 --> 02:43:16.740  
ElijahAllen: voice and then their strategies were facilitating the delivery of programs tools and events encouraging provide resources and elected officials partner with other industry groups gather data.

1185  
02:43:19.680 --> 02:43:21.990  
ElijahAllen: that's the direction we want to go here.

1186  
02:43:23.580 --> 02:43:29.700  
ElijahAllen: here's a another one about see they've got an objective their strategy needs.

1187  
02:43:30.180 --> 02:43:41.040  
ElijahAllen: Active effective on board of directors and then their actions that are Nice will diversify board makeup for executive level board members redefined can be structured increase participation.

1188  
02:43:41.520 --> 02:43:56.550  
ElijahAllen: conduct semi annual or development seminars is more of this inverted so i'm just showing you these to get your mind going and i'm going to take us back having get in small groups look at.

1189  
02:43:57.660 --> 02:44:04.770

ElijahAllen: Four proposed pillars from a couple of years ago versus six for many years ago.

1190

02:44:08.310 --> 02:44:09.810

ElijahAllen: Where do we need to go.

1191

02:44:11.070 --> 02:44:13.770

ElijahAllen: sounds like there's already a lot of momentum around.

1192

02:44:20.700 --> 02:44:23.370

ElijahAllen: backup for more recent ones.

1193

02:44:25.050 --> 02:44:28.440

ElijahAllen: you've got the six older ones in front of you.

1194

02:44:30.090 --> 02:44:31.350

ElijahAllen: Well 16.

1195

02:44:32.610 --> 02:44:36.960

ElijahAllen: In short, on time, and what what time what's our dropped at one o'clock.

1196

02:44:38.820 --> 02:44:40.710

ElijahAllen: And we have lunch coming.

1197

02:44:42.120 --> 02:44:49.200

ElijahAllen: here to say okay let's start this conversation we get lunch in will take a few minutes to get food in them and we keep talking so try to get better than this one.

1198

02:44:50.130 --> 02:44:59.760

ElijahAllen: Okay, so let's change the group's a little bit last time we had Bali and Maryland with our online folks this time, can we do.

1199

02:45:00.810 --> 02:45:08.760

ElijahAllen: and sharing, you can be with our online folks the rest of you, if you'll see down the other side of people, what I want your group to do.

1200

02:45:12.930 --> 02:45:23.400

ElijahAllen: You see here revival, I want more room to come up with a three to five right before we say three to five goals.

1201

02:45:23.820 --> 02:45:38.460

ElijahAllen: These deserving low tech don't worry yet about getting all the language behind we just want to get a sense of people's feeds you think lab groups come back we'll sell our movies.

1202

02:45:45.780 --> 02:45:46.740

ElijahAllen: Yes, our goal.

1203

02:45:54.150 --> 02:45:57.600

ElijahAllen: is to the first thing that was pointed out, is that.

1204

02:45:59.010 --> 02:46:03.270

ElijahAllen: Education could be incorporated into the promote killer.

1205

02:46:04.530 --> 02:46:04.920

ElijahAllen: Right.

1206

02:46:13.170 --> 02:46:13.890

ElijahAllen: yeah that's what I.

1207

02:46:16.530 --> 02:46:17.070

JeffEwelt: like that.

1208

02:46:20.220 --> 02:46:22.260

ElijahAllen: Education is definitely one of our.

1209

02:46:25.470 --> 02:46:26.640

ElijahAllen: main priorities.

1210

02:46:31.380 --> 02:46:32.070

JeffEwelt: Absolutely.

1211

02:46:37.440 --> 02:46:46.980

ElijahAllen: I think that things need to be rewarded because of the way some of these are set up it's not really a goal it's a strategy.

1212

02:46:49.260 --> 02:46:53.040

ElijahAllen: Like establish a more effective system what what are you really trying to do.

1213

02:46:53.760 --> 02:46:57.660

ElijahAllen: There expand marketing promotional efforts when you're really doing.

1214

02:47:00.150 --> 02:47:09.390

ElijahAllen: And again, broaden the I think those can come under the actual activities that you do have to do the goal but, but what do you guys think we should have.

1215

02:47:12.900 --> 02:47:14.400

ElijahAllen: Four or five three and.

1216

02:47:21.390 --> 02:47:22.650

JeffEwelt: Always for shorter, you know.

1217

02:47:24.540 --> 02:47:28.320

ElijahAllen: Right shorter is better for sure, otherwise they're not helpful.

1218

02:47:31.680 --> 02:47:33.060

ElijahAllen: promote partner protect.

1219

02:47:39.210 --> 02:47:40.020

JeffEwelt: me good yeah.

1220

02:47:42.030 --> 02:47:47.280

JeffEwelt: yeah protect certainly can be, I agree, I think, protect covers quite a bit.

1221

02:47:49.620 --> 02:47:52.920

JeffEwelt: Jonathan preserve could manage could be under that.

1222

02:47:56.730 --> 02:47:57.420

ElijahAllen: Right.

1223

02:47:58.440 --> 02:48:03.720

ElijahAllen: Scott also pointed out that protect things that are in this fourth pillar.

1224

02:48:05.400 --> 02:48:11.130

ElijahAllen: Those those are something that is inherent and.

1225

02:48:12.810 --> 02:48:14.040



ElijahAllen: Our basic setup.

1226

02:48:14.280 --> 02:48:14.730

JeffEwelt: Right and.

1227

02:48:15.060 --> 02:48:17.640

ElijahAllen: don't need to be delineated here again.

1228

02:48:21.810 --> 02:48:26.340

ElijahAllen: I kind of think we might need one that's specific to educate.

1229

02:48:29.730 --> 02:48:32.160

ElijahAllen: I agree that's one of our main.

1230

02:48:33.690 --> 02:48:50.010

ElijahAllen: Which is kind of experienced before oh really yeah the visitors physical experience for Good Friday engaging memorable and unique understanding, where my tennis history began he's be rewarded but yeah that's Nice we want education component in there.

1231

02:48:50.190 --> 02:48:57.000

JeffEwelt: Right, can we weave that into sustain that we, you know that education is all part of sustaining it.

1232

02:49:07.920 --> 02:49:11.010

ElijahAllen: Right now, we don't have sustained so we want to put sustained back in there.

1233

02:49:12.540 --> 02:49:14.010

JeffEwelt: Oh, my apologies that's right we just.

1234

02:49:16.320 --> 02:49:17.370

ElijahAllen: keep doing the same thing.

1235

02:49:20.670 --> 02:49:21.600

JeffEwelt: yeah no nevermind.

1236

02:49:21.930 --> 02:49:23.730

ElijahAllen: That could come on your protect, I think.

1237

02:49:24.000 --> 02:49:25.080

JeffEwelt: yeah sure.

1238

02:49:25.380 --> 02:49:26.970

ElijahAllen: We take the funding and.

1239

02:49:28.920 --> 02:49:32.670

ElijahAllen: staffing, I know that the management side that we're talking about.

1240

02:49:34.260 --> 02:49:34.800

JeffEwelt: Right.

1241

02:49:35.820 --> 02:49:41.250

ElijahAllen: So for tests on all the the assets, but also the the Stability financial stability.

1242

02:49:42.270 --> 02:49:42.840

ElijahAllen: and

1243

02:49:44.010 --> 02:49:45.990

ElijahAllen: With the staffing.

1244

02:49:48.600 --> 02:49:49.410

ElijahAllen: People I don't know.

1245

02:49:51.660 --> 02:49:55.200

JeffEwelt: yeah like protected, you know you did a que nos you know.

1246

02:49:57.330 --> 02:50:02.910

JeffEwelt: Management education, you know resources are protect that sort.

1247

02:50:06.150 --> 02:50:09.390

ElijahAllen: I think the four p's were really handy yes.

1248

02:50:11.220 --> 02:50:15.210

ElijahAllen: But we're missing some of our main priority, which is education.

1249

02:50:22.530 --> 02:50:25.140

ElijahAllen: And I think it could come on your hormones and.

1250

02:50:30.480 --> 02:50:31.470

ElijahAllen: Education is.

1251

02:50:31.500 --> 02:50:31.950

yeah.

1252

02:50:47.760 --> 02:50:55.620

ElijahAllen: What do you think at the moment we've got a great conversation here to here, we see a couple of things and just.

1253

02:50:56.940 --> 02:51:10.050

ElijahAllen: Remember that reading is kind of our standard, but you get to aim for three to five that will that will be probably possibly good, and I think i'm from the sense.

1254

02:51:12.300 --> 02:51:19.710

ElijahAllen: Of what you're putting together here is for the legislators be nice and simpler, maybe easier to market goes beyond.

1255

02:51:20.820 --> 02:51:26.940

ElijahAllen: You do it now think of this front of you, and how are we going to guide ourselves and also market this.

1256

02:51:28.410 --> 02:51:28.980

ElijahAllen: kitty kitty.

1257

02:51:30.120 --> 02:51:46.290

ElijahAllen: let's grab some food and then let's keep this conversation going so who's here feel free to jump up and come right back and just have a working lunch sounds good, one of the things we were just talking about is maybe keep the four p's and education, what do you think.

1258

02:51:49.080 --> 02:51:49.710

ElijahAllen: like that.

1259

02:51:50.310 --> 02:51:51.840

JeffEwelt: yeah I like that.

1260

02:51:53.610 --> 02:51:55.980

JeffEwelt: I think, education, certainly work to its own.

1261

02:52:04.320 --> 02:52:06.420

JeffEwelt: But if we didn't want to keep it consistent in the four.

1262

02:52:06.420 --> 02:52:07.110

p's.

1263

02:52:08.550 --> 02:52:11.040

JeffEwelt: I agree, I think, promote you know education.

1264

02:52:12.300 --> 02:52:13.140

JeffEwelt: Education in.

1265

02:52:15.840 --> 02:52:19.740

ElijahAllen: So what one of those to either included in promotion or have it as separate.

1266

02:52:22.830 --> 02:52:24.360

JeffEwelt: I like I like including it just to.

1267

02:52:24.360 --> 02:52:24.780

JeffEwelt: Keep it.

1268

02:52:25.110 --> 02:52:27.450

JeffEwelt: concise for people to remember.

1269

02:52:29.490 --> 02:52:32.190

ElijahAllen: Like, but I do think they need to be.

1270

02:52:35.880 --> 02:52:40.290

ElijahAllen: goal statements, as opposed to right now, there were action.

1271

02:52:41.400 --> 02:52:41.910

JeffEwelt: sure.

1272

02:52:43.980 --> 02:52:47.430

ElijahAllen: That I mean I think that's just for all of them it's not.

1273

02:52:52.680 --> 02:52:53.310

yeah.

1274

02:52:55.020 --> 02:53:07.680

ElijahAllen: For example, the goal for the Promotion would be a strong image and identity of this directory services, managed by the Montana heritage commission of education and engagement something like that.

1275

02:53:09.210 --> 02:53:14.430

ElijahAllen: So that we're not expanding marketing promotional efforts that we're about to do those things.

1276

02:53:16.410 --> 02:53:16.740

JeffEwelt: yeah.

1277

02:53:24.480 --> 02:53:25.770

JeffEwelt: What do you think does that sound to you.

1278

02:53:32.730 --> 02:53:34.500

Tim Lehman: Okay, with that everything you say makes.

1279

02:53:34.500 --> 02:53:35.220

Tim Lehman: sense to me I.

1280

02:53:35.970 --> 02:53:36.390

ElijahAllen: admit.

1281

02:53:36.450 --> 02:53:44.280

Tim Lehman: That I have lost the thread when we lost our communication and i'm not sure exactly where we.

1282

02:53:44.280 --> 02:53:48.840

Tim Lehman: are so what what you're saying makes good sense so i'm gonna go with it.

1283

02:53:53.220 --> 02:54:09.690

ElijahAllen: And the conclusion on reaching is that we keep the four PS we modify the language that that their true goal statements they don't include the strategies we're going to use just citysearch goal statements for those things like being a world class museum is a goal state.

1284

02:54:10.950 --> 02:54:11.790

ElijahAllen: How do you do that.

1285

02:54:16.350 --> 02:54:18.060

ElijahAllen: Okay yeah good.

1286

02:54:18.360 --> 02:54:19.110

JeffEwelt: I like it.

1287

02:54:36.180 --> 02:54:37.410

ElijahAllen: To include.

1288

02:54:40.200 --> 02:54:42.930

ElijahAllen: Financial stability and management right.

1289

02:54:46.500 --> 02:54:49.920

ElijahAllen: I never imagined that protect was this.

1290

02:54:53.460 --> 02:54:59.550

ElijahAllen: was a small thing because there's so many things we're protecting not just public safety, but many other things.

1291

02:54:59.970 --> 02:55:00.540

Absolutely.

1292

02:55:01.770 --> 02:55:03.180

ElijahAllen: Finance programs.

1293

02:55:06.900 --> 02:55:10.950

ElijahAllen: Getting a piece of pizza and a long term viability, I guess.

1294

02:55:13.230 --> 02:55:14.910

ElijahAllen: So come up with good words.

1295

02:55:52.920 --> 02:55:56.400

ElijahAllen: i'm not sure I perfectly understand.

1296

02:55:58.080 --> 02:56:00.300

ElijahAllen: What our goal is with this section.

1297

02:56:03.960 --> 02:56:06.450

JeffEwelt: yeah yeah i'm with TIM I didn't hear that part.

1298

02:56:06.450 --> 02:56:16.080

JeffEwelt: We were down with him screaming they just want us to identify the priorities and then we'll work together to list those out next.

1299

02:56:17.130 --> 02:56:17.670

ElijahAllen: Right.

1300

02:56:21.570 --> 02:56:21.840

ElijahAllen: Which.

1301

02:56:22.980 --> 02:56:30.450

ElijahAllen: means to them i'll put up okay larger settle three to five okay so we're gonna.

1302

02:56:31.830 --> 02:56:36.870

ElijahAllen: we're gonna redraft these sentences for the four.

1303

02:56:37.440 --> 02:56:37.860

ElijahAllen: of us.

1304

02:56:38.490 --> 02:56:39.510

ElijahAllen: have five.

1305

02:56:40.830 --> 02:56:41.340

JeffEwelt: Excellent.

1306

02:56:47.220 --> 02:56:52.860

ElijahAllen: But it's helpful, looking at the old ones, because I, like some of the elements in there, that are not in the new ones.

1307

02:57:06.390 --> 02:57:06.810

To.

1308

02:57:09.150 --> 02:57:09.690

ElijahAllen: The partner.

1309

02:57:24.210 --> 02:57:26.010

JeffEwelt: can go under under promote.

1310

02:57:28.560 --> 02:57:30.360

JeffEwelt: Through partnerships education.

1311

02:57:38.070 --> 02:57:50.940

ElijahAllen: Okay, so each group with so on your three to five copies your three to five buildings and i'm going to put them all up here we'll

see if it's the same or different might have eight, and it is a lot of turning around narrow it down.

1312

02:57:53.580 --> 02:57:56.670

ElijahAllen: And then those those are the ones that are going to happen so.

1313

02:58:01.170 --> 02:58:06.510

ElijahAllen: that's where we're going so is each groups or you have a three to five already ready okay.

1314

02:58:07.410 --> 02:58:17.340

ElijahAllen: So let's just be one of the time we'll go back and forth so give me one all right next up one writer if there's a repeat tell me remember checkmark next to.

1315

02:58:18.000 --> 02:58:29.040

ElijahAllen: See which ones, have the most checkmark so let's do this end of the table First, what is the first thing you have a list Okay, because there.

1316

02:58:32.070 --> 02:58:39.390

ElijahAllen: hey other group has it as well, they had a check day what's your next thing that you have remote remote.

1317

02:58:42.270 --> 02:58:48.180

ElijahAllen: Possibly incorporating education, then, most of us education.

1318

02:58:50.940 --> 02:58:54.990

ElijahAllen: It is group do you have promote ready yes.

1319

02:58:56.670 --> 02:58:59.640

ElijahAllen: Okay sector next whole thing from this group.

1320

02:59:01.530 --> 02:59:02.040

ElijahAllen: thing.

1321

02:59:06.510 --> 02:59:12.510

ElijahAllen: Did you guys have sustain know we were trying to stick with the four p's slash.

1322

02:59:14.220 --> 02:59:16.050



ElijahAllen: slash manage and when.

1323

02:59:19.680 --> 02:59:23.970

ElijahAllen: You have manage we incorporate into somewhere else.

1324

02:59:26.310 --> 02:59:27.480

ElijahAllen: Next whole thing that you have.

1325

02:59:28.800 --> 02:59:31.560

ElijahAllen: A partner at the forefront.

1326

02:59:35.430 --> 02:59:40.020

ElijahAllen: And you guys have heard, we had engage engage.

1327

02:59:50.490 --> 02:59:52.650

ElijahAllen: Others, yes, the beginning for a.

1328

02:59:53.730 --> 03:00:00.660

ElijahAllen: test well if education can be incorporated into promote it could be its own.

1329

03:00:02.610 --> 03:00:08.610

ElijahAllen: Easy 1-231-234-5678, we need to combine some of these.

1330

03:00:09.930 --> 03:00:12.810

ElijahAllen: All right, you guys have any others that are not period.

1331

03:00:14.670 --> 03:00:15.330

We got it.

1332

03:00:16.350 --> 03:00:18.960

ElijahAllen: Okay, so each of rules for the.

1333

03:00:20.970 --> 03:00:21.660

ElijahAllen: Report beast.

1334

03:00:23.190 --> 03:00:23.430

ElijahAllen: Well, I.

1335

03:00:25.260 --> 03:00:26.820

ElijahAllen: was just gonna say protective.

1336

03:00:28.140 --> 03:00:28.650

one.

1337

03:00:32.280 --> 03:00:36.600

Interpretation protection, however, is different than what your interpretation.

1338

03:00:38.430 --> 03:00:40.470

ElijahAllen: So yeah we.

1339

03:00:42.450 --> 03:00:52.560

ElijahAllen: Protect from that interpretation there under man right and so really Okay, we think this protection is too small scope.

1340

03:00:55.350 --> 03:01:00.300

ElijahAllen: Because we're protecting it might be something that could be one goal.

1341

03:01:01.530 --> 03:01:04.200

ElijahAllen: Okay, it depends on what your definition of factors.

1342

03:01:05.670 --> 03:01:06.000

But.

1343

03:01:08.070 --> 03:01:11.700

ElijahAllen: It was not that we know it's not that.

1344

03:01:12.900 --> 03:01:19.170

ElijahAllen: plan, and it was more manage I think many different strategies to.

1345

03:01:21.870 --> 03:01:38.460

ElijahAllen: preserve to both promotes less education books, the same sex partner gauge yeah i'm gonna take this off right now we just do this number 12345 if we can find a name that would fit all of these components.

1346

03:01:40.050 --> 03:01:49.740

ElijahAllen: We discussed when I agree with this, that engage, you can include part that we, like the idea of engagement.

1347

03:01:51.750 --> 03:01:58.440

ElijahAllen: Part okay this word here engaging partner being mindful wonderful, yes, yes, yes or.

1348

03:02:01.740 --> 03:02:02.190

No.

1349

03:02:07.230 --> 03:02:25.290

ElijahAllen: So that gives us one around preserver what around promote this case what around sustain in tech and one around partner and engage how we feel about having those horrible for them next preserved, promoting education, seen as protect our engaged.

1350

03:02:26.580 --> 03:02:30.390

ElijahAllen: it's down, for they may or may not have certain p.

1351

03:02:35.430 --> 03:02:45.030

ElijahAllen: yeah engages if the person isn't engaged similar to promote them well that's what we said that engagement.

1352

03:02:46.050 --> 03:02:46.890

ElijahAllen: would be enough.

1353

03:02:48.180 --> 03:02:48.660

yeah.

1354

03:02:49.890 --> 03:02:53.070

ElijahAllen: So we're the external constituencies.

1355

03:02:54.150 --> 03:03:00.840

ElijahAllen: differences with which we're going to it yeah and then it actually moves in an educated is a verb include.

1356

03:03:04.050 --> 03:03:04.800

Interpreting.

1357

03:03:07.050 --> 03:03:08.610

The programs that we have yet.

1358

03:03:13.530 --> 03:03:14.100

let's see.

1359

03:03:18.660 --> 03:03:35.580

ElijahAllen: All right, this is good, because now, if they were short on time now what we would do next is develop small working groups, four of them, and each of those groups will take one of these make it a name for it and then write a sentence and bring that back and tell us why they came up.

1360

03:03:37.200 --> 03:03:49.200

ElijahAllen: And then we would, as a group tweak it settle on boat on and then you have your for your goals and we do that over email later before the next meeting or.

1361

03:03:50.010 --> 03:04:02.940

ElijahAllen: Another it might be more difficult to have these or you could assign them I don't know if you do this working committees of your large board, but we could break into four of those and say by X date would you.

1362

03:04:03.990 --> 03:04:21.780

ElijahAllen: convene as a group, come back with a theme and a sentence that might be inefficient I just liked that idea because I find it hard to dance on my feet as we're all together, if I could think about it myself just for a moment, then collaborate with someone else you needed a better dance.

1363

03:04:26.880 --> 03:04:28.020

ElijahAllen: That makes sense.

1364

03:04:30.540 --> 03:04:32.790

ElijahAllen: And we can take it through got 20 minutes.

1365

03:04:34.170 --> 03:04:42.210

ElijahAllen: So why don't you grab a bite of pizza get settled, maybe five minutes from now i'm going to put them into four groups.

1366

03:04:43.380 --> 03:04:51.810

ElijahAllen: Maybe you can start that conversation, and if you're not able to actually come up with an answer, maybe the conversation is, how will we, as a subcommittee.

1367

03:04:52.290 --> 03:05:09.090

ElijahAllen: convene over the following weeks to draft something sent back and then maybe at the end of this will set a date and accountability date and say all of us by this date, we will have scented by email progressive city it's an idea because it's hard to finish right now.

1368

03:05:10.680 --> 03:05:11.310

ElijahAllen: Maybe we.

1369

03:05:14.010 --> 03:05:22.800

ElijahAllen: could put a little more thought into it right, or we can reconvene this a future for meeting and pick up right from here, keep going but also.

1370

03:05:24.330 --> 03:05:26.910

Really we're looking at our timeframes night is.

1371

03:05:29.040 --> 03:05:31.230

At the end of the December meeting some new.

1372

03:05:32.580 --> 03:05:36.930

legislature, so we have, we have to get to.

1373

03:05:38.730 --> 03:05:39.540

To get this done.

1374

03:05:41.730 --> 03:05:50.010

ElijahAllen: And so that's easier for people to understand what you're saying to spend some time molding things over.

1375

03:05:51.150 --> 03:05:55.230

ElijahAllen: Now, maybe they won't get mold maybe it's better to just do it right now.

1376

03:05:56.250 --> 03:05:57.180

Just to go away.

1377

03:05:58.680 --> 03:06:01.200

ElijahAllen: Oh no I mean because.

1378

03:06:04.110 --> 03:06:05.730

Legislation is going to happen as.

1379

03:06:09.930 --> 03:06:13.500

ElijahAllen: Soon, as the primaries are over next week.

1380

03:06:16.350 --> 03:06:16.590

ElijahAllen: they're.

1381

03:06:19.020 --> 03:06:20.160

Thinking what are they.

1382

03:06:21.690 --> 03:06:22.620

And so.

1383

03:06:24.690 --> 03:06:28.260

ElijahAllen: Proactive engagement with them.

1384

03:06:29.790 --> 03:06:31.740

This is clear as possible.

1385

03:06:34.080 --> 03:06:35.520

xml months.

1386

03:06:42.420 --> 03:06:42.930

ElijahAllen: You guys.

1387

03:06:45.840 --> 03:06:46.500

For.

1388

03:06:48.120 --> 03:06:49.710

ElijahAllen: Come back to the next meeting.

1389

03:06:52.290 --> 03:06:58.590

ElijahAllen: And you guys day through Sam with everything happens to that.

1390

03:07:01.260 --> 03:07:01.680

ElijahAllen: movie.

1391

03:07:04.980 --> 03:07:05.370

ElijahAllen: yeah.

1392

03:07:06.390 --> 03:07:07.920

ElijahAllen: Dallas or things.

1393

03:07:09.060 --> 03:07:09.270

ElijahAllen: Like.

1394  
03:07:11.220 --> 03:07:11.580  
This.

1395  
03:07:14.310 --> 03:07:14.580  
I think.

1396  
03:07:15.690 --> 03:07:16.950  
ElijahAllen: that's your job yeah.

1397  
03:07:23.190 --> 03:07:41.670  
ElijahAllen: and always remember Commissioners, if necessary, we do have the authority to call a special meeting but not Commissioners decide, we need to have a special meeting specifically to finish this up that's well within our authority to do that so.

1398  
03:07:43.080 --> 03:08:00.840  
ElijahAllen: But that's a good point Scott, about how fast, they will be hitting the ground with we have eight eight commissions right so let's get to Commissioners her one of these groups let's have you right now start discussing what does that gold eagles essence look like.

1399  
03:08:02.580 --> 03:08:13.380  
ElijahAllen: And let's take over, you have about 1215 minutes to do it in law students report that i'll type it up in the screen I didn't always have a draft we can finalize.

1400  
03:08:14.760 --> 03:08:18.840  
ElijahAllen: So I need well, it might make sense to have our online people be one.

1401  
03:08:19.950 --> 03:08:22.380  
ElijahAllen: So online folks.

1402  
03:08:23.790 --> 03:08:25.290  
Tim Lehman: i'd like to suggest that.

1403  
03:08:25.350 --> 03:08:27.090  
ElijahAllen: Not a good idea that.

1404  
03:08:27.180 --> 03:08:28.350  
Tim Lehman: The online folks.

1405

03:08:28.350 --> 03:08:30.330

Tim Lehman: have missed a good part of this meeting due to.

1406

03:08:30.330 --> 03:08:34.440

Tim Lehman: technical issues and we're a little confused about what we're doing, to be frank.

1407

03:08:36.180 --> 03:08:41.460

ElijahAllen: Stay yeah so what we're doing now is we're going to have.

1408

03:08:42.810 --> 03:08:45.900

ElijahAllen: To Commissioners her feet.

1409

03:08:46.230 --> 03:08:57.090

Tim Lehman: No, I understand that part I don't have the words in front of me I don't have the full context of the last hour hour and a half of the conversation.

1410

03:08:57.450 --> 03:09:06.390

Tim Lehman: It will be very difficult for me to come up with much of anything that's going to be useful that's why i'm saying we should not be a a group.

1411

03:09:10.050 --> 03:09:12.120

ElijahAllen: So, given that other Commissioners how.

1412

03:09:19.200 --> 03:09:22.110

ElijahAllen: Well, you have an opinion, how we should proceed.

1413

03:09:27.390 --> 03:09:32.790

ElijahAllen: Let me just go and start working on and have them into other.

1414

03:09:37.500 --> 03:09:39.570

ElijahAllen: Did you hear that cam and Jeff.

1415

03:09:41.280 --> 03:09:42.540

JeffEwelt: No, I didn't hear that last one.

1416

03:09:43.020 --> 03:09:45.060

Tim Lehman: Whatever molly said, I agree with it.



1417

03:09:45.390 --> 03:09:45.660

Okay.

1418

03:09:48.180 --> 03:09:53.580

ElijahAllen: So so TIM and Jeff these folks in the room they'll start drafting these and then they'll work you guys in.

1419

03:09:53.940 --> 03:09:54.390

Excellent.

1420

03:09:56.400 --> 03:09:56.670

yeah.

1421

03:09:59.490 --> 03:09:59.850

ElijahAllen: Yes.

1422

03:10:01.140 --> 03:10:02.940

ElijahAllen: molly now says tim's doing everything.

1423

03:10:09.030 --> 03:10:11.490

ElijahAllen: For those of you in the room let's see.

1424

03:10:17.160 --> 03:10:18.810

divided over.

1425

03:10:21.720 --> 03:10:24.240

ElijahAllen: Maybe one or two of these.

1426

03:10:29.790 --> 03:10:34.140

ElijahAllen: two groups of two and one group of three wow I wonder with free will do.

1427

03:10:36.090 --> 03:10:40.980

ElijahAllen: That so i'm looking it looks like a new groups with your user group.

1428

03:10:42.240 --> 03:10:45.030

ElijahAllen: will do you three as a group and YouTube as a group.

1429

03:10:47.010 --> 03:10:51.900

ElijahAllen: Marilyn film which ones are these one of these, would you like to take a crack at right now.

1430

03:10:53.970 --> 03:10:54.630

ElijahAllen: preserve.

1431

03:11:01.110 --> 03:11:03.960

ElijahAllen: Separate ones, unless you want to do to get the.

1432

03:11:09.870 --> 03:11:23.640

ElijahAllen: Well, it felt about these do you take the two top ones so settle on the name right and bold and then give us a sentence it captures what it is he's bold statements are saying what is, what is this bull me.

1433

03:11:24.990 --> 03:11:35.610

ElijahAllen: Like we see here so we've got examples, if you guys have a draft for us for preserve and educate find the right name find the right sentence and we've got sustain and protect i've got this partner engaged.

1434

03:11:37.710 --> 03:11:39.420

ElijahAllen: Only all those who would you like.

1435

03:11:43.470 --> 03:11:59.490

ElijahAllen: To the bottom, at least the three of you you've got to sustain that protect So if you can chill out into one word and then give us a sentence groups, if you would write it out will type it into the PowerPoint and click save that I can email it out.

1436

03:12:01.680 --> 03:12:01.980

ElijahAllen: So pretty.

1437

03:12:03.600 --> 03:12:04.530

ElijahAllen: 10 minutes.

1438

03:12:35.310 --> 03:12:35.790

ElijahAllen: Okay.

1439

03:12:47.640 --> 03:12:48.510

ElijahAllen: You get rid of.

1440

03:12:51.750 --> 03:12:53.250

ElijahAllen: or sister.

1441

03:12:56.550 --> 03:13:00.060

ElijahAllen: We just do proper allocation of resources.

1442

03:13:01.470 --> 03:13:06.330

ElijahAllen: ensure proper allocation of resources to preserve and maintain.

1443

03:13:08.580 --> 03:13:10.050

ElijahAllen: Historic building yes.

1444

03:13:11.400 --> 03:13:12.390

ElijahAllen: And catalog.

1445

03:13:14.820 --> 03:13:16.080

ElijahAllen: display or effects.

1446

03:13:17.850 --> 03:13:23.370

ElijahAllen: Like that catalog and display are different so.

1447

03:13:27.600 --> 03:13:30.180

ElijahAllen: I think displaying the or if you're important.

1448

03:13:33.390 --> 03:13:33.810

ElijahAllen: Simply.

1449

03:13:35.850 --> 03:13:40.110

ElijahAllen: say again, proper allocation of resources and ensure insurance.

1450

03:13:43.590 --> 03:13:47.160

ElijahAllen: is to ensure proper allocation of resources to preserve.

1451

03:13:48.210 --> 03:13:53.490

ElijahAllen: and maintain the story buildings so that's where in catalog.

1452

03:13:55.320 --> 03:13:56.250

ElijahAllen: And display.

1453

03:14:26.190 --> 03:14:30.720

ElijahAllen: decision we don't have to put the secretary of Interior standards in here with the.

1454

03:14:32.100 --> 03:14:36.540

ElijahAllen: Body thing in terms of the how we preserve.

1455

03:14:37.830 --> 03:14:38.490

ElijahAllen: But this is.

1456

03:14:40.740 --> 03:14:43.530

ElijahAllen: makes ensure we have the resources.

1457

03:14:44.730 --> 03:14:46.230

ElijahAllen: To preserve and maintain.

1458

03:14:49.470 --> 03:14:50.760

Our historic building.

1459

03:14:52.140 --> 03:14:52.590

But.

1460

03:14:55.620 --> 03:14:56.160

ElijahAllen: maintain.

1461

03:14:58.170 --> 03:15:00.450

ElijahAllen: maintain other people's right yeah.

1462

03:15:11.310 --> 03:15:12.210

ElijahAllen: And display.

1463

03:15:20.940 --> 03:15:21.690

ElijahAllen: OK.

1464

03:15:22.710 --> 03:15:23.250

next one.

1465

03:15:28.650 --> 03:15:32.100

ElijahAllen: Here I drafted develop.

1466

03:15:34.260 --> 03:15:38.610

ElijahAllen: educate into education and interpretive experience.

1467

03:15:40.410 --> 03:15:41.430  
To enhance.

1468  
03:15:53.610 --> 03:15:53.820  
This.

1469  
03:16:00.780 --> 03:16:01.410  
ElijahAllen: development.

1470  
03:16:09.240 --> 03:16:11.190  
ElijahAllen: Because I think what we, what we need to do is.

1471  
03:16:12.720 --> 03:16:13.320  
Yes.

1472  
03:16:14.490 --> 03:16:16.260  
ElijahAllen: interpretive experiences.

1473  
03:16:17.520 --> 03:16:18.120  
ElijahAllen: develop.

1474  
03:16:30.810 --> 03:16:31.620  
Education.

1475  
03:16:34.740 --> 03:16:41.580  
ElijahAllen: Like you had interpreted to develop, no, no, no, no Okay,  
education and interpret.

1476  
03:16:45.480 --> 03:16:46.470  
experiences.

1477  
03:16:58.290 --> 03:16:59.010  
ElijahAllen: These words up.

1478  
03:17:30.420 --> 03:17:36.810  
ElijahAllen: memorable understandings of where Montana stand ability and  
profitability.

1479  
03:17:44.610 --> 03:17:48.990  
ElijahAllen: As we want to get authentic and they're empty ever.

1480

03:17:51.750 --> 03:17:54.720

ElijahAllen: We can call it we're montana's history.

1481

03:17:56.970 --> 03:17:57.450

ElijahAllen: yeah.

1482

03:18:10.950 --> 03:18:11.610

should provide.

1483

03:18:14.370 --> 03:18:15.180

ElijahAllen: expression.

1484

03:18:17.190 --> 03:18:18.300

ElijahAllen: of mountains.

1485

03:18:21.540 --> 03:18:22.260

authentic.

1486

03:18:31.200 --> 03:18:32.010

ElijahAllen: Three minutes.

1487

03:18:38.040 --> 03:18:43.830

ElijahAllen: memorable something very have experienced there so memorable we can't even remember.

1488

03:18:48.450 --> 03:18:51.300

ElijahAllen: Okay, to develop education.

1489

03:18:52.770 --> 03:18:53.550

ElijahAllen: programs.

1490

03:18:55.980 --> 03:19:00.030

ElijahAllen: They can implement education and experience.

1491

03:19:34.410 --> 03:19:36.540

ElijahAllen: Oh greiner weddings.

1492

03:19:38.430 --> 03:19:39.360

yeah just.

1493

03:19:41.460 --> 03:19:43.440

montana's authentic history, yes.

1494

03:19:44.970 --> 03:19:49.680

ElijahAllen: Bingo develop and implement education and interpretive experiences.

1495

03:20:43.980 --> 03:20:44.250

ElijahAllen: bob's.

1496

03:20:48.120 --> 03:20:48.570

ElijahAllen: All right.

1497

03:20:51.810 --> 03:21:03.030

ElijahAllen: hey we're 1252 so let's have each group I know it's gonna be hard to see, but I want to type these up into here will have saved, so we don't lose them and not in fact.

1498

03:21:03.510 --> 03:21:24.990

ElijahAllen: You lie just to let you guys can use them if you need to do more conversation so ah let's start at the top, which group was doing reserved for us was that you guys yeah Okay, so if you give me a speed, I can type it in yeah and we have a name for the goal reserve reserve okay.

1499

03:21:27.900 --> 03:21:28.680

Ensure.

1500

03:21:29.880 --> 03:21:30.510

Proper.

1501

03:21:32.100 --> 03:21:32.970

allocation.

1502

03:21:34.740 --> 03:21:35.550

of resources.

1503

03:21:37.980 --> 03:21:38.610

ElijahAllen: preserve.

1504

03:21:41.400 --> 03:21:42.330

and maintain.

1505

03:21:44.610 --> 03:21:46.500

Our historic building.

1506

03:21:49.230 --> 03:21:50.280

ElijahAllen: And catalog.

1507

03:21:52.680 --> 03:21:53.520

And just slowly.

1508

03:22:00.960 --> 03:22:09.630

ElijahAllen: As we read make sure you're right preserve ensure proper allocation of resources to preserve and maintain our historic buildings catalog and display our next.

1509

03:22:10.800 --> 03:22:13.050

ElijahAllen: Okay next goal.

1510

03:22:14.670 --> 03:22:15.570

We want to end.

1511

03:22:19.500 --> 03:22:20.580

It come on.

1512

03:22:23.190 --> 03:22:24.120

yeah I think I had.

1513

03:22:31.260 --> 03:22:32.880

ElijahAllen: A the next one will.

1514

03:22:34.410 --> 03:22:34.890

ElijahAllen: promote.

1515

03:22:36.030 --> 03:22:37.320

and education.

1516

03:22:40.350 --> 03:22:41.160

educated.

1517

03:22:44.220 --> 03:22:49.380

ElijahAllen: develop and implement education and interpretive experiences.

1518



03:22:51.390 --> 03:22:53.460  
montana's authentic is.

1519  
03:22:59.790 --> 03:23:00.240  
It.

1520  
03:23:04.170 --> 03:23:04.920  
Echoing our.

1521  
03:23:06.030 --> 03:23:06.690  
mission.

1522  
03:23:08.550 --> 03:23:14.730  
ElijahAllen: hey I got educated, develop and implement education and  
interpretive experiences of montana's authentic is.

1523  
03:23:16.320 --> 03:23:16.770  
Part of.

1524  
03:23:19.140 --> 03:23:20.370  
The course.

1525  
03:23:29.400 --> 03:23:30.120  
will visit.

1526  
03:23:32.880 --> 03:23:36.330  
My guess is best yeah.

1527  
03:23:37.800 --> 03:23:52.620  
ElijahAllen: We can tweak it next let's get all four of these up here  
then we'll we'll save that for our next steps, so our group that had  
sustained match protest okay all right what's the name of this one  
perfect.

1528  
03:23:56.340 --> 03:24:01.800  
ElijahAllen: segue sustainably and profitability math programs and  
assets.

1529  
03:24:08.130 --> 03:24:16.320  
ElijahAllen: It you're good okay protect sustainably and profitably  
manage program programs or programs.

1530

03:24:17.850 --> 03:24:18.990  
And essence.

1531  
03:24:20.040 --> 03:24:22.950  
ElijahAllen: Right and our last group that had partner and engaged.

1532  
03:24:24.600 --> 03:24:25.620  
Actually, now that I see.

1533  
03:24:31.170 --> 03:24:33.450  
Like engage the word.

1534  
03:24:35.070 --> 03:24:37.260  
Market the heritage resources.

1535  
03:24:42.360 --> 03:24:44.250  
you're standing up contribution.

1536  
03:24:46.830 --> 03:24:47.610  
and understanding.

1537  
03:24:49.830 --> 03:24:50.910  
The contribution.

1538  
03:24:53.520 --> 03:24:54.510  
History makes.

1539  
03:24:57.690 --> 03:24:58.200  
You.

1540  
03:25:12.030 --> 03:25:12.960  
ElijahAllen: engage.

1541  
03:25:13.560 --> 03:25:14.220  
Tim Lehman: The heritage.

1542  
03:25:14.250 --> 03:25:22.620  
ElijahAllen: resources of the heritage commission's vote and  
understanding of the contribution history Namaste montana's economy  
cultural identity, since.

1543

03:25:26.490 --> 03:25:29.160  
heritage yeah otherwise.

1544  
03:25:31.530 --> 03:25:35.400  
there's something you, like me, to name just a market source.

1545  
03:25:36.870 --> 03:25:38.010  
of our.

1546  
03:25:39.900 --> 03:25:41.550  
there's no are.

1547  
03:25:43.380 --> 03:25:43.650  
You.

1548  
03:25:49.980 --> 03:25:52.050  
ElijahAllen: Okay, let me read these four.

1549  
03:25:53.910 --> 03:26:08.700  
ElijahAllen: minutes to get done Thank you alright, so our for potential draft goals coming out of this preserve ensure proper allocation of resources to preserve and maintain our historic buildings catalog and display artifacts.

1550  
03:26:09.630 --> 03:26:21.060  
ElijahAllen: educate develop and implement education and interpretive experiences of montana's authentic history protect sustainably and profitably manage programs and assets.

1551  
03:26:21.720 --> 03:26:30.900  
ElijahAllen: engage market heritage resources mode and understanding of the contribution history makes montana's economy cultural identity and sense of community.

1552  
03:26:33.030 --> 03:26:34.860  
ElijahAllen: And we feel about the direction these four go.

1553  
03:26:42.480 --> 03:26:51.240  
ElijahAllen: I have a question about the word profitable at her question, Tim about property in mind.

1554  
03:26:53.430 --> 03:26:54.270  
Tim Lehman: I understand that.

1555

03:26:56.430 --> 03:26:57.300

Tim Lehman: We want to.

1556

03:26:59.970 --> 03:27:01.350

Tim Lehman: we're not averse to profits.

1557

03:27:01.410 --> 03:27:04.170

Tim Lehman: And we want to make sure we are sustainable.

1558

03:27:04.800 --> 03:27:09.570

Tim Lehman: That we can pay the bills, but profit suggests we might be trying to accumulate.

1559

03:27:12.360 --> 03:27:14.280

Tim Lehman: i'm a little uncomfortable with that as a.

1560

03:27:14.280 --> 03:27:14.670

goal.

1561

03:27:18.360 --> 03:27:19.440

easily manage.

1562

03:27:21.750 --> 03:27:23.340

ElijahAllen: The economic downturn.

1563

03:27:24.810 --> 03:27:26.790

down the road we need to find out how you.

1564

03:27:31.350 --> 03:27:32.460

Literally would like.

1565

03:27:33.540 --> 03:27:37.710

ElijahAllen: Seeing nods sustainably management programs and assets.

1566

03:27:41.460 --> 03:27:42.330

sustainably.

1567

03:27:56.340 --> 03:27:59.910

Maybe you change the word profitable product.

1568

03:28:01.020 --> 03:28:01.800  
ElijahAllen: properly.

1569

03:28:03.420 --> 03:28:03.870  
So.

1570

03:28:05.580 --> 03:28:05.910  
You.

1571

03:28:08.820 --> 03:28:10.620  
would be improper as a manager.

1572

03:28:12.270 --> 03:28:18.750  
ElijahAllen: As a lot of nods for that sustainably and properly manage  
programs and assets.

1573

03:28:21.630 --> 03:28:21.960  
Okay.

1574

03:28:25.230 --> 03:28:25.830  
ElijahAllen: alright.

1575

03:28:27.420 --> 03:28:33.660  
ElijahAllen: So next steps, where we going from here yeah, for we have  
the.

1576

03:28:34.080 --> 03:28:37.020  
ElijahAllen: mission, the vision with these are your go to this one.

1577

03:28:37.230 --> 03:28:41.790  
ElijahAllen: engage market heritage resources mode and understanding the  
contribution history makes.

1578

03:28:42.990 --> 03:28:44.430  
me cultural identity instance.

1579

03:28:57.840 --> 03:28:58.620  
that's kind of.

1580

03:28:59.850 --> 03:29:03.720  
methodology that's how we well that's my reach down.

1581

03:29:04.860 --> 03:29:06.360

You say the word market.

1582

03:29:08.310 --> 03:29:10.200

Essentially you're you're.

1583

03:29:12.000 --> 03:29:13.170

Going extremely.

1584

03:29:17.460 --> 03:29:17.850

well.

1585

03:29:36.480 --> 03:29:40.470

To promote an understanding of market research and.

1586

03:29:46.440 --> 03:29:51.690

ElijahAllen: Market heritage resources and promote and understanding of the contributions streaming.

1587

03:30:03.720 --> 03:30:07.500

Well, the first one, I don't think you need to ensure proper.

1588

03:30:08.730 --> 03:30:09.810

They allocate.

1589

03:30:12.000 --> 03:30:12.810

The resources.

1590

03:30:18.660 --> 03:30:22.320

ElijahAllen: and allocate resources to preserve yeah.

1591

03:30:28.710 --> 03:30:29.520

All right.

1592

03:30:31.800 --> 03:30:34.590

ElijahAllen: How much we can get done this type time women.

1593

03:30:35.880 --> 03:30:43.650

ElijahAllen: allocate resources to preserve, which is is nice you get right into the birds allocate develop to stay in the probably manage market.

1594

03:30:45.510 --> 03:30:48.330

ElijahAllen: So I will take these I will send it all to life.

1595

03:30:53.250 --> 03:30:53.610

Right.

1596

03:31:01.380 --> 03:31:01.710

Oh.

1597

03:31:04.620 --> 03:31:04.890

and

1598

03:31:11.370 --> 03:31:12.960

ElijahAllen: Then a listers catalog of her.

1599

03:31:14.580 --> 03:31:15.600

or its birth.

1600

03:31:17.640 --> 03:31:23.460

ElijahAllen: Okay, so it's two separate actions allocating resources and cataloging and displaying her what since.

1601

03:31:24.720 --> 03:31:34.770

It seems like that one can be just preserve and maintain our historic buildings Martha, we have to say, have a long way that's more.

1602

03:31:37.740 --> 03:31:37.950

Already.

1603

03:31:40.560 --> 03:31:44.940

ElijahAllen: allocate resources to preserve maintain our historic buildings and artifacts.

1604

03:31:48.120 --> 03:31:48.630

born.

1605

03:31:57.780 --> 03:31:58.290

Okay.

1606

03:31:59.850 --> 03:32:10.200

ElijahAllen: Okay alright so i'll take all this i'll send it back to you live, and we can we can discuss if there's more that needs to be done here more by group by email whatever you need and.

1607

03:32:13.440 --> 03:32:16.020

ElijahAllen: All right, thank you, thank you very much.

1608

03:32:20.250 --> 03:32:25.980

ElijahAllen: Okay, it is fun and, as you all know, I have a reputation.

1609

03:32:42.840 --> 03:32:45.870

ElijahAllen: A couple of things for the good of the order and then our next.

1610

03:32:50.700 --> 03:32:55.620

ElijahAllen: Presentation projects right us around let's just stick with his daughter.

1611

03:32:57.720 --> 03:32:58.860

ElijahAllen: Okay, all right.

1612

03:33:02.370 --> 03:33:04.380

yeah so there's two things you got your tokens.

1613

03:33:05.760 --> 03:33:08.040

ElijahAllen: By the way, the bail of hay this historic.

1614

03:33:14.940 --> 03:33:15.420

yeah.

1615

03:33:23.460 --> 03:33:25.230

ElijahAllen: And then, I have a question for TIM.

1616

03:33:26.820 --> 03:33:34.080

ElijahAllen: there's this story the Virginia city goal okay lincoln's depth to the civil war.

1617

03:33:36.540 --> 03:33:37.650

Can you explain that.



1618

03:33:43.650 --> 03:33:45.360

Tim Lehman: What I know about that is that.

1619

03:33:48.810 --> 03:33:55.770

Tim Lehman: The gold from Virginia city, as well as other Western gold sites went to Lincoln.

1620

03:33:57.720 --> 03:33:59.130

Tim Lehman: And to the federal.

1621

03:34:00.630 --> 03:34:04.110

Tim Lehman: Government to help pay for the civil war that's why they were interested in.

1622

03:34:05.130 --> 03:34:07.740

Tim Lehman: Establishing territories and states in the West.

1623

03:34:11.910 --> 03:34:19.230

Tim Lehman: Our first governor went according to the story went East with gold.

1624

03:34:20.730 --> 03:34:22.200

Tim Lehman: sewn into his clothes.

1625

03:34:27.180 --> 03:34:28.650

Tim Lehman: To prove that this was for real.

1626

03:34:30.810 --> 03:34:41.730

ElijahAllen: I read an article last night, because I was curious Paul and I were talking about dinner, and I had no clue and so i'll forward the article.

1627

03:34:42.930 --> 03:34:57.450

ElijahAllen: to everybody that says that what are the things that the first governor did, who was the establishment of the Republican Party who can spark came out here the reason that he did it.

1628

03:34:58.530 --> 03:35:04.590

ElijahAllen: was to enable the vigilantes, this is a weird conspiracy but it sort of adds up in an odd way.

1629

03:35:05.640 --> 03:35:06.540

To.

1630

03:35:07.590 --> 03:35:10.770

ElijahAllen: enable the vigilantes to get rid of secessionist.

1631

03:35:12.120 --> 03:35:21.690

ElijahAllen: Who could possibly have impeded sending the gold back to the newly created central banks, it does that hadn't existed before.

1632

03:35:22.770 --> 03:35:26.550

ElijahAllen: So that it would go into federal officer, so that.

1633

03:35:28.830 --> 03:35:33.180

ElijahAllen: could be paid off and people could invest their goal there they wouldn't have to carry.

1634

03:35:34.230 --> 03:35:36.510

ElijahAllen: coastline, the goal.

1635

03:35:37.800 --> 03:35:38.280

ElijahAllen: and

1636

03:35:40.710 --> 03:35:50.040

ElijahAllen: The state of the territory of Montana was created out of it, of territory because the capital of Idaho territory was in Lewis.

1637

03:35:51.360 --> 03:36:05.340

ElijahAllen: and to be able to get closer to the goal here Virginia city was the name the territory of capital, because it was basically the whole of the goal, the home of the gold rush.

1638

03:36:06.720 --> 03:36:16.680

ElijahAllen: So it's an interesting story and the dimmesdale made it all up to enable this to happen, made up the vigilante story.

1639

03:36:17.880 --> 03:36:19.170

ElijahAllen: enable adapter.

1640

03:36:22.530 --> 03:36:32.250

ElijahAllen: So just struck me is can we expect a reward on this at our next meeting and wet wacky enough enough to be true.

1641

03:36:34.140 --> 03:36:36.090

Tim Lehman: Like any good stories some parts of.

1642

03:36:39.990 --> 03:36:46.440

ElijahAllen: Okay, real quickly, I know we covered most of the history is there anything we wanted to bring.

1643

03:36:48.750 --> 03:36:50.520

ElijahAllen: Up nothing.

1644

03:36:55.980 --> 03:36:56.670

Ladies at.

1645

03:36:57.870 --> 03:36:59.340

ElijahAllen: The sustainability.

1646

03:37:16.860 --> 03:37:18.570

The industry.

1647

03:37:21.480 --> 03:37:23.190

ElijahAllen: is basically in charge of.

1648

03:37:24.570 --> 03:37:25.320

That right.

1649

03:37:26.970 --> 03:37:31.500

Well they'll be overseen blooming as coordinators saying yeah.

1650

03:37:33.930 --> 03:37:38.820

ElijahAllen: Is there anything I was just gonna ask the location of the next day.

1651

03:37:42.270 --> 03:37:47.760

ElijahAllen: As well as it is first Friday march June.

1652

03:37:49.980 --> 03:37:51.600

Good stuff yeah.

1653

03:37:56.400 --> 03:37:57.120

ElijahAllen: sure.

1654

03:37:58.140 --> 03:37:58.470  
yeah.

1655  
03:37:59.640 --> 03:38:05.220  
ElijahAllen: Anything else for the good of the order every second day  
second.

1656  
03:38:06.300 --> 03:38:07.530  
hey good.

1657  
03:38:08.760 --> 03:38:09.720  
weekend yes yeah.

1658  
03:38:11.850 --> 03:38:17.190  
ElijahAllen: yeah and that's a big weekend, by the way in Virginia city  
oh.

1659  
03:38:18.630 --> 03:38:19.650  
ElijahAllen: Anything else.

1660  
03:38:20.970 --> 03:38:23.250  
ElijahAllen: hearing nothing this meeting is future.

1661  
03:38:27.030 --> 03:38:27.720  
ElijahAllen: Little things.

1662  
03:38:31.020 --> 03:38:35.280  
ElijahAllen: We got a lot accomplished yeah we didn't.